Diversity, Inclusion & Outreach - Feb. 2021 [1]

February 24, 2021 by Employee Services [2]

Events

- Wednesdays, 11 a.m. 1 p.m. CU Denver Center Identity & Inclusion drop-in-chat sessions
- Third Thursday of every month, 12 1 p.m. <u>CU Boulder Community Engaged</u> Scholarship coffee hours [3]
- Fourth Thursday every month, 4 5 p.m. CU Boulder DEI Network Happy Hour [4]
- CU Boulder Teaching-Learning events [5]

Inclusion & Awareness

- Read and sign CU's Inclusivity pledge [6].
- Why pronouns matter [7] and how to be an ally [8].
- LGBTQ+ resources [9] across CU campuses.
- 2021 Colorado Equal Pay Act CU Campuses prepare for compliance [10].
- We are excited to recognize annual occassions celebrated in our community in March:
 - Women's History Month Started in 1987, Women's History Month recognizes all women for their valuable contributions to history and society.
 - National Devleopmental Disabilities Awareness Month Established to increase awareness and understanding of issues affecting people with intellectual and developmental disabilities.
 - National Multiple Sclerosis Education and Awareness Month Established to raise awareness of this autoimmune disease and assist those with multiple sclerosis in making informed decisions about their health care.

Visit our calendar [11] for more important dates throughout the year.

Outreach

Please consider making a difference locally and donate:

- Colorado Combined Campaign?runs annually from Oct Feb.?Resource Guide. Go to ?iPledge and give?monthly [12] or a lump sum.
- <u>Florence Crittenton [13]</u>?empowers teen mothers. This was part of our 2020-2021? Winter?Holiday Drive.?Learn how you can connect, volunteer or give.?
- Clothes to Kids Denver [14]?donate new or gently used clothes.?

- <u>Dumb Friends League</u> [15]?(animal shelter): give a?tribute,?supplies?(ex: old towels, shoeboxes, water bottle caps and cardboard egg cartons...), even?money?or a? vehicle.?
- Find a?great non-profit? [16]that motivates you.

Explore how CU serves Colorado [17]

Want to learn more about Diversity & Inclusion?

Check out these great options.

- 1.?<u>CU at the Top: Diversity and Inclusion [18]</u>?(browse or start the challenge by completing an agreement form with your supervisor)
 - Understand and implement strategies for inclusion.
 - Uncover components of your own biases and perceptions.
 - Gain insight into other identities and experiences that are different from your own.
- 2. CU Denver:? Center for Identity & Inclusion [19] offers services, virtual drop-in chat sessions, programs, resources, & events.
- 3. CU Boulder
 - Learn about?Inclusivity [20]?from their Center for Teaching and Learning
 - Self-Paced Anti-Racism Course [21] on Canvas
 - Anti-Racism [22]?on Coursera
 - Anti-Racism Resources? [23](read, watch, listen, act, teach, & reflect) from their University Libraries?
 - Learn about? <u>Campus Actions to Enable Change [24]</u>, addressing systematic racism at the Office of Diversity, Equity & Community Engagement (ODECE)

diversity [25], outreach [26], inclusion [27], SSC [28], events [29], awareness [30]

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- [2] https://www.cu.edu/blog/system-staff-council/author/9230
- [3] https://www.colorado.edu/outreach/ooe/community-engaged-scholarship/community-engaged-scholarship-coffee-hours

[4]

https://calendar.colorado.edu/event/dei_network_happy_hour_6116?utm_campaign=widget&utm_medium=wid [5] https://www.colorado.edu/center/teaching-learning/events [6] https://www.cu.edu/inclusive/read-and-

sign-cu-inclusivity-pledge [7] https://www.mypronouns.org/what-and-why

- [8] https://www.colorado.edu/staffcouncil/2021/01/11/be-ally-5-easy-ways-normalize-pronoun-usage
- [9] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/lgbtg [10] https://www.colorado.edu/hr/colorado-equal-pay-act
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- [21] https://canvas.colorado.edu/enroll/MAPBED [22] https://www.coursera.org/learn/antiracism-1
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