Published on *University of Colorado* (https://www.cu.edu)

Updates to Article 5: Faculty and related policies [1]

July 1, 2020 by worsham@cu.edu [2]

Updates to *Article 5: Faculty* and related policies become effective on July 1, 2020.

As part of the formal review of all regent laws and policies, the administration, in collaboration with the faculty, undertook a thorough review of *Article 5: Faculty* and the related regent and administrative policies (*except regent policy 5.J and 5.K relating to intellectual property*).

The Board of Regents previously approved revisions to *Article 5: Faculty*; *Policy 5: Faculty*; and the rescissions of *Article 9.A: Designations* and *Appendix 4.1: Dismissal of Faculty as a Result of Academic Unit or Degree Program Discontinuance* in September 2018 – but the implementation was delayed to allow the administration time to update all related administrative policy statements (APSs). The APS updates are now complete.

The following new, revised, restructured and rescinded regent laws, regent policies and associated administrative policy statements relating to faculty are effective, as of July 1, 2020:

Regent Laws	Action
Article 5: Faculty	Revisions
Article 9: Designations	Rescission
Regent Policies	**Action**
Policy 5: Faculty	
Policy 5.A: Faculty Governance	
Policy 5.B: Academic Freedom	
Policy 5.C: Faculty Appointments	
Policy 5.D: Reappointment (to a tenure-track position), Tenure, and Promotion	Revisions and Restructured
Policy 5.E: Tenured and Tenure-Track Faculty Dismissal for Cause	
Policy 5.F: Termination of Faculty Appointments Following Program Discontinuance	
Policy 5.G: Faculty Grievance	
Appendix 4.1: Dismissal of Faculty as a Result of Academic Unit or Degree Program DiscontinuanceR	Rescission
Administrative Policy Statements	**Action**

1006-Differentiated Annual Workloads for Faculty	
1007-Misconduct in Research, Scholarship, and Creative Activities	
1009-Multiple Means of Teaching Evaluation	Revisions
1015-Implementing Academic Unit or Degree Program Discontinuance *(formerly, Implementing Program Discontinuance)*	
1017-Procedures for Implementing Regent Actions on Distinguished Professorships	
1018-Justification for Appointment with Tenure (Outside Hire with Tenure)	Rescissions
1021-Mentoring for Tenure-Track and Tenure-Eligible Faculty	
1022-Standards, Processes and Procedures for Reappointment, Tenure, Promotion, and Post-Tenure Review *(formerly, Standards, Processes and Procedures for Comprehensive Review, Tenure, Post-Tenure Review and Promotion)*	Revisions
1024-Approval of Sabbatical Assignments	
1026-Roles and Responsibilities of Department Chairs	Rescission
1043-Independent Teaching and Scholarly/Creative Work	
1044-Faculty Consulting and External Professional Activities	New
1045-Transfer of a Tenured Appointment	
5005-Faculty Recruitment and Hiring	Rescission
5008- Faculty Performance Evaluation *(formerly, Performance Ratings for Faculty)*	
5012-Conflicts of Interest and Commitment in Research and Teaching	Revisions
5053-Multi-Year Contracts for Instructional, Research and Clinical Faculty with Teaching Responsibilities or Librarian Appointments *(formerly, Multi-Year Contracts for Non-Tenure-Track Faculty Members)*	
5060-Faculty Appointments	New
5063-Leave for Faculty Serving in Elected Office	

This review and revisions of *Article 5: Faculty* and associated policies were undertaken carefully and with input from key constituents. At each stage in the review process, proposed changes were discussed with the Faculty Council, the Faculty Council Educational Policy and University Standards (EPUS) Committee, and the faculty assemblies on each campus. All documents were also posted on a public website that allowed individuals to submit direct feedback. The resulting documents are reorganized to better align regent laws, regent policies

and administrative policies; and to ensure policy statements are captured at the appropriate level (i.e., regent law, regent policy, or APS). Because of the extensive restructuring, changes and updates are a mix of rescissions, revisions and new content, and previous section names may be different or updated in many cases.

For more information on these regent laws and policies, go to https://www.cu.edu/regents/rlpreview#tabs-2 [3]. For more information on these administrative policy statements, go to https://www.cu.edu/ope/aps/latest-changes [4].

Regent Laws [5], Regent Policy [6], APS [7]

Display Title:

Updates to Article 5: Faculty and related policies

Send email when Published:

Yes

Source URL:https://www.cu.edu/blog/ope/updates-article-5-faculty-and-related-policies

Links

[1] https://www.cu.edu/blog/ope/updates-article-5-faculty-and-related-policies
[2] https://www.cu.edu/blog/ope/author/140198 [3] https://www.cu.edu/regents/rlpreview#tabs-2
[4] https://www.cu.edu/ope/aps/latest-changes [5] https://www.cu.edu/blog/ope/tag/regent-laws
[6] https://www.cu.edu/blog/ope/tag/regent-policy [7] https://www.cu.edu/blog/ope/tag/aps