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Revisions to two systemwide administrative policy statements relating to equal pay approved [1]

December 6, 2021 by worsham@cu.edu [2]

The Office of Policy and Efficiency (OPE) announces changes to two administrative policy statements (APSs), as related to the Colorado Equal Pay for Equal Work Act:

1. 5001-Equal Employment Opportunity and Affirmative Action
2. 5008-Faculty Performance Evaluation

In 2019, Colorado passed the Equal Pay for Equal Work Act, which took effect on January 1, 2021. The law is designed to reduce the compensation gap that exists based on sex or gender identity, or sex or gender identity plus another protected status, between workers doing substantially similar work.

Each Colorado employer is responsible for implementing practices and procedures required by the act to achieve greater parity in employee compensation. Existing university and campus policies and procedures are being reviewed and revised to ensure compliance with Colorado's Equal Pay for Equal Work Act.

These changes were reviewed by the campus chancellors and approved by President Todd Saliman on December 2, 2021. The changes are made retroactive to January 1, 2021.

For more detailed information, go to https://www.cu.edu/ope/aps/latest-changes [3]. For additional information on systemwide APSs, go to: https://www.cu.edu/ope [4]

Equal Pay Act [5], Affirmative Action [6], faculty [7], Performance Evaluation [8]
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[1] https://www.cu.edu/blog/ope/revisions-two-systemwide-administrative-policy-statements-relating-equal-pay-approved [2] https://www.cu.edu/blog/ope/author/140198 [3] https://www.cu.edu/ope/aps/latest-changes [4] https://www.cu.edu/ope [5] https://www.cu.edu/blog/ope/tag/equal-pay-act [6] https://www.cu.edu/blog/ope/tag/affirmative-action [7] https://www.cu.edu/blog/ope/tag/faculty [8] https://www.cu.edu/blog/ope/tag/performance-evaluation