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Revision to systemwide administrative policy statement relating to equal pay approved [1]

May 2, 2022 by worsham@cu.edu [2]

The Office of Policy and Efficiency (OPE) announces changes to *APS 5056 - University Employment Postings* (formerly University Staff Recruitment), as related to the Colorado Equal Pay for Equal Work Act.

In 2019, Colorado passed the Equal Pay for Equal Work Act, which took effect on January 1, 2021. The law is designed to reduce the compensation gap that exists based on sex or gender identity, or sex or gender identity plus another protected status, between workers doing substantially similar work.

Each Colorado employer is responsible for implementing practices and procedures required by the act to achieve greater parity in employee compensation. Existing university and campus policies and procedures have been reviewed and revised to ensure compliance with Colorado's Equal Pay for Equal Work Act.

These latest changes were reviewed by the campus chancellors and approved by President Todd Saliman on April 28, 2022. The changes are made retroactive to January 1, 2021. This is the final APS requiring revisions for the Colorado Equal Pay for Equal Work Act.

For more detailed information, go to https://www.cu.edu/ope/aps/latest-changes [3]. For additional information on systemwide APSs, go to: http://www.cu.edu/ope [4].

Equal Pay Act [5]
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