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OPE Policy Alert: 8/10/2021 [1]

August 11, 2021 by worsham@cu.edu [2]

POLICY UPDATES

A. **Regent Policy 3.C: Searches for Administrators & Guidelines for the Appointment of Chief Officers of the University**

   This is a reminder that Regent Policy 3.C: Searches for Administrators & Guidelines for the Appointment of Chief Officers of the University [3] - is currently under review – as it relates to the upcoming CU presidential search process.

   Read below for more information on viewing the proposed policy changes, providing feedback, key dates, related information and how to stay informed on the latest news and status:

   1. Proposed Changes to Regent Policy 3.C [4]
      - Posted redline draft includes a FEEDBACK [5] link at the top of each page to submit comments and questions.

   2. Key dates:
      - Regent Governance Committee - Discussion (September 1, 2021, 10:00 a.m.)
      - Board of Regent - Discussion/Action (September 9, 2021)?

   3. Related information:
      - Regents review roadmap for presidential search [6] (CU Connections, July 22, 2021)
      - Input invited on revisions to Regent Policy 3.C, pertaining to presidential search [7]

   4. For the latest news and status on Policy 3.C – visit the Regent Laws and Policies Review Website [8].
      - Latest drafts and status will be provided under the "Currently Under Review [9] " tab.
      - Latest news can be found on the OPE Policy Blog [10]. You can subscribe to the OPE Policy Blog by entering your email on the right side (near the top) of the blog page. You can unsubscribe at any time.?

B. **Equal Pay Act (EPA)**

   1. The first batch of revisions to the EPA-related APSs are now posted at https://www.cu.edu/ope/aps/under-review [11]. These include:

APS

5002-Faculty Appointment Process

5009-Performance Ratings for University Staff

5013-Acting and Interim Appointments for University Staff Positions

5016-Faculty Retirement Agreements

5023-Letters of Offer for University Staff

5024-Tuition Assistance Benefit

5053-Multi-Year Contracts for Instructional, Research and Clinical Faculty with Teaching Responsibilities or Librarian Appointments

5060-Faculty Appointments

2. Key date: September 2, 2021 TEAM Meeting

3. Related information:
   - Colorado's Equal Pay Act: What does it mean for you? [12] (CU Connections, June 17, 2021)
   - Updates on implementation of Colorado's Equal Pay for Equal Work Act [13] (CU Connections, May 20, 2021)

4. Additional revisions to other APSs and Regent Laws and Policies are still in progress and will be posted when ready.

Regent Policy [14], Equal Pay [15], Appointments [16]

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