

OPE Policy Alert: 1/7/2026 ^[1]

January 7, 2026 by montez@cu.edu ^[2]

Changes to systemwide administrative policy statements take effect Jan. 1

The Office of Policy and Efficiency (OPE) has announced updates to several administrative policy statements from the Academic Affairs and Employee Services areas which took effect on January 1, 2026:

- 1019-Degree Program Review
- 1038-New Degree Program Approval
- 1043-Independent Teaching, Independent Scholarly/Creative Work, and Academic Freedom (*formerly, Independent Teaching and Scholarly/Creative Work*)
- 5001-Equal Employment Opportunity and Affirmative Action
- 5009-Performance Evaluations for University Staff (*formerly, Performance Ratings for University Staff*)
- 5013-Acting and Interim Appointments for University Staff Positions
- 5023-Letters of Offer for University Staff
- 5026-Alternate Work Arrangements for Classified Staff and University Staff
- 5050-Background Checks
- 5054-Hiring Retirees to Work in Staff or Faculty Positions
- 5056-University Employment Postings
- 5062-Leave
- 5066-Employment and Non-Employment at the University (NEW)

For details go to the CUConnections article available [here](#) ^[3].

[Administrative Policy Statements](#) ^[4]

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