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OPE Policy Alert: 11/16/2026 [1]

November 16, 2026 by dan.montez@cu.edu [2]

Regents approve changes to Policy 3.F: Evaluations for Officers of the University and Officers of the Administration – effective November 5, 2026

Regent Policy 3.F establishes procedures for performance evaluations of officers of the university. The policy had required the president's chief of staff to review the board secretary's self-evaluation and provide comments to the Board of Regents.

Due to recent changes in the board secretary role, the policy was changed so that the president would review the board secretary's self-evaluation and provide comments to the Board of Regents.

The approved revisions also streamline the annual officer evaluation process by authorizing the relevant regent to approve an officer's pay adjustment and notify the chair and the chief human resources officer of both the performance rating and the pay adjustment.

For a more detailed summary of the changes provided in the policy justifications and redline drafts, go to https://www.cu.edu/regents/rlpreview#tabs-2 [3].

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