

## What is HCM? <sup>[1]</sup>

February 1, 2014 by [\(not verified\)](#) <sup>[2]</sup>

Human Capital Management—or HCM—will be the new name for CU's HR system, currently known as the Human Resources Management System (HRMS).

Oracle, the company that produces the HCM system, touts its 9.2 upgrade for its ability to:

- Provide innovative self-service features, including mobile applications.
- Present a new way for users to manage and maintain their system.
- Enable users to adopt new functionality to reduce costs.
- Increase organizational efficiency and operating performance via processes that plan for and place the right people in the right jobs at the right time.

[human resources](#) <sup>[3]</sup>, [upgrade](#) <sup>[4]</sup>

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