

Talk to your staff about merit pay ^[1]

June 1, 2014 by [\(not verified\)](#) ^[2]

Merit increases for CU employees go into effect on July 1; are you prepared to talk to your staff about these changes?

Classified staff merit pay

If you manage classified staff employees, direct them to our step-by-step guide on how to calculate their new pay:

- [Classified staff with appointments of 50 percent time or greater](#) ^[3]
- [Classified staff with appointments of less than 50 percent time](#) ^[4]

Merit pay for faculty and university staff

Because your department determines merit increases for faculty and university staff employees, it's your responsibility to communicate increases and answer questions about merit pay for these employees.

Fortunately, you can quickly calculate each employee's rate of increase and total compensation within the Human Resources Management System. For detailed instructions, see CU's [Salary Upload Guide](#) ^[5].

[pay](#) ^[6]

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