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Tackle cross-campus funding to facilitate cross-campus collaboration [1]



January 5, 2026 by Employee Services [2]

The Department Budget Table (DBT) stores default suspense SpeedTypes, and position funding distributions for earnings, taxes and deductions. The position's business unit determines which specific campus rules to follow. DBT position funding drives most paycheck distributions.

Beyond the DBT, there are additional rules for determining certain pay scenarios.

Additional pay posts using the DBT position funding distribution or an override SpeedType. All taxes and deductions post using the same funding rules as the DBT.

For UCD/UCA, if the earn code is listed in an additional pay exclusion mapping table, only the associated taxes and deductions for that additional pay post to a SpeedType override.

There are special rules for UCD/UCA SpeedTypes that require a SpeedType override for some post-doc pay and HCM pay encumbrances and HCM encumbrances for fringe rates. Actual fringe rate costs are calculated and applied via FIN, not HCM.

Payroll expense transfers also have distribution rules that apply to these transactions.

Sometimes an employee will have a rostered position at one campus but is paid from a SpeedType at another campus. To compare how payroll is handled between different/multiple campuses, see the chart below.

Remember that even if a SpeedType from a different campus is funding a position on the home campus, the rules for the home campus apply. Know the funding outcomes before payroll posts and avoid future confusion.

Category	Trigger	UCB	UCCS	UCD/UCA	SYS
Earnings	Position funding	Department Budget Table current funding row(s)			

Category	Trigger	UCB	UCCS	UCD/UCA	SYS
Taxes & deductions	-Campus rules -Business unit position	Pooled by business unit, position, job code, reg/temp, total standard hours		Directly follow earnings	SpeedType override
HCM encumbrances	-Campus rules -Business unit position	Anticipated actuals in pooled benefits SpeedType	Anticipated actuals in benefits SpeedType	Anticipated actuals follow earnings SpeedType	Anticipated actuals follow override SpeedType
HCM encumbrances for fringe rates	-Campus rules -Business unit position	Campus fringe rate to earnings SpeedType		None	
FIN fringe rate allocation for payroll by account code ***Rates based on full (UCB/UCCS) or partial (UCD/UCA) fringe costs.***	Apply rates to home campus SpeedTypes at month-end close	Home campus fringe rates (follows earnings)		Home campus fringe for WC, UI, Term, Ret (follows earnings)	None
Payroll Expense Transfers (PET)	-Campus rules -Business unit position	-Regular users reallocate earnings. Taxes and deductions follow campus rules. -Controller access required for restricted earn codes, taxes and deductions funding or account code changes.			

Need extra help?

You can find more detailed instructions in the Cross-Campus Funding guide [3]. You can also email: hcm_community@cu.edu [4] or System.HRGL.Team@cu.edu [5].

HRGL [6], cross-campus funding [7], funding [8], DBT [9]
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