

## **SOW forms changing July 1** <sup>[1]</sup>

June 1, 2014 by [\(not verified\)](#) <sup>[2]</sup>

CU is revising the form it uses to hire independent contractors to ensure it follows a state law that penalizes employers for misclassifying independent contractors.

Starting on July 1, when you provide an independent contractor with a Statement of Work form—which outlines a contractor’s services, compensation and method of getting paid—the form will include language about the Misclassification of Employees as Independent Contractors Act. Employers who violate MEICA may receive fines, or may be prohibited from receiving state funds or future contracts.

The new SOW form will require a more detailed description of each independent contractor’s services and compensation.

Stay tuned for more details about the revised SOW and how to properly complete it. For more information about independent contractors, review the [IRS’ definition of “independent contractor](#) <sup>[3]</sup>.”

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[2] <https://www.cu.edu/blog/hcm-community/author/0>

[3] <http://www.irs.gov/Businesses/Small-Businesses-&-Self-Employed/Independent-Contractor-Defined>