Software upgrade to benefit CU business operations [1]

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The university has launched a two-year upgrade to its Finance and Human Resources Management systems that will greatly improve your workflows and ability to support the employees you serve.

The PeopleSoft HCM/FIN 9.2 Upgrade project is a collaboration between CU's system administration and campus personnel to enhance and update many aspects of the university's business operations.

When the project goes live in November 2015, you as a business partner will use new online features, functions and enhancements to help employees consolidate tasks and find support. (Note: As part of the upgrade, the HR system's name will change from HRMS to Human Capital Management [HCM].)

To assure the upgraded systems best serve employees' needs, campus users will be asked to give feedback during various stages of the process.

These groups will be critical to a successful implementation.

Why is CU upgrading its systems?

CU's current HRMS and Finance systems have not been updated in several years. As a result, we have missed out on functionalities that will help the university be more effective.

This upgrade brings systems up to date and lays the foundation for future enhancements.

Stay Informed

The project team will keep the CU community informed throughout the upgrade through the PeopleSoft HCM/FIN 9.2 Upgrade project site (http://cu-peoplesoft- [3] upgrade.com/). It provides areas for overall project news as well as dedicated areas for Finance and HCM.

High-level project information and updates will be featured in upcoming CU Connections articles and in the CU Resources area of the employee portal (my.cu.edu).

Project Phases

The project comprises five phases: Planning, Development, Testing, Training and Go Live.

Planning and Design

During this phase, work plans will be created, key users/stakeholders are identified and fit/gap sessions will be conducted with key users to document current and future business and system processes. Functional and technical design documents then will be prepared for the development phase.

Development

Design documents will be approved by key users during this phase. Business and system process gap resolutions will be approved and implementation plans developed. Detailed design documents from the design phase also will be built and system tested. \

Testing

All the project pieces will be brought together into a special testing environment to test for errors, bugs and usability, in order to verify that the system meets all the business requirements defined in the design phase.

University-wide testers will be asked to provide their feedback and insights during this time.

Training

Users will learn the system guided by targeted training plans. Additionally, new business processes will be finalized.

Go Live

Employees will have access to new, improved tools. We will continue to listen to your feedback about the systems.

Updates

Full details about new People-Soft tools, features, functions and enhancements will be finalized following the Fit/Gap conclusion in June. The university will provide previews of tools, programs and functionalities to employees throughout the planning and design phase.

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