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March 16, 2020 by Employee Services [2]

The performance review cycle is in full swing, meaning it's time to start setting goals and preparing to review employees' accomplishments and challenges.

The performance cycle classified staff ends **March 31**. Prepare for classified staff evaluations by reviewing important deadlines and learning resources below.

Mark your calendar for the following deadlines

April 1: The performance cycle begins and classified staff must be evaluated before June 30.

July 1: All evaluations must be turned into your campus human resources (HR) office. In May, meet with classified staff to discuss goals for the year.

June 1: Submit a copy of the performance plan's front page to your campus HR office.

Note: Procedures differ by campus. Please reach out to the <u>CU Boulder</u> [3], <u>CU Denver</u> [4], <u>UCCS</u> [5] or <u>System</u> [6] HR offices for campus-specific performance management information.

Access resources in LinkedIn Learning

By preparing for your appraisal meeting with your employees, you can ensure you both have a clear picture of their performance and goals and foster productive dialogue. Take a look at the new guide <u>Resources for Performance Improvement</u> [7] to see learning options available in LinkedIn Learning that you can take advantage of to address and improve your skills.

To log into LinkedIn Learning, <u>click here</u> [8].

Resources for employees

Resources for supervisors

Courses

Defining and Achieving Professional Goals [9]

?Giving and Receiving Feedback [10]

Learning path

Advance Your Skills as an Individual Contributor [13]: Lead as an individual contributor by developing the skills that make you an invaluable asset to your team and organization.

Courses

Performance Management: Setting Goals and Managing Performance [11]

Improving Employee Performance [12]

Learning path

Become a manager [14]: As a manager, success is predicated by your ability to achieve goals with your team. The good news is that management is a skill that can be learned. This path is designed to provide you with key considerations, skills and competencies to help you become and succeed as a manager.

performance cycle [15], Classified Staff [16] Send email when Published: No

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