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Required nondiscrimination, harassment and reporting course to be standardized across CU campuses [1]

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The University of Colorado's mandatory employee training course covering workplace discrimination and sexual misconduct will update July 14 in Skillsoft Percipio [3] to be standardized across all four campuses.

While each campus created and updated its own discrimination training course, university policies are the same for all campuses. This made creating a single, unified course for all campuses ideal.

The course explains how to handle many common scenarios, including what to do if the employee is a bystander who has witnessed discrimination, harassment or sexual misconduct.

What's new?

The course's substance remains largely unchanged, as it must include very specific, legally required language, especially for the definitions of terms.

The new course features a glossary to consolidate specialized legal terms and make them easier to understand. The course was made more engaging through the addition of scenarios and interactions.

Like other mandatory courses, the discrimination course is fully accessible to all employees. For employees with vision impairments, the course can be completed using a screen reader. For employees who are unable to use a mouse, alternative options are provided to access and navigate the content.

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