

Required discrimination and harassment course now standardized across CU campuses ^[1]

June 26, 2025 by [ES and UIS Communications](#) ^[2]

The University of Colorado's mandatory employee training course covering workplace discrimination and sexual harassment was recently updated in Skillsoft Percipio and standardized across all four campuses.

While each campus created and updated its own discrimination training course, university policies are the same for all campuses. This made creating a single, unified course for all campuses ideal.

The course explains how to handle many common scenarios, including what to do if the employee is a bystander who has witnessed discrimination, harassment or sexual misconduct.

What's new?

The course's substance remains largely unchanged, as it must include very specific, legally required language, especially for the definitions of terms.

The new course features a glossary to consolidate specialized legal terms and make them easier to understand. The course was made more engaging through the addition of audio narration.

Like other mandatory courses, the discrimination course is fully accessible to all employees. For employees with vision impairments, the course can be completed using a screen reader. For employees who are unable to use a mouse, alternative options are provided to access and navigate the content.

[Training](#) ^[3]

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