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Minimum wage uploads to be completed Jan. 9 [1]

December 16, 2019 by Employee Services [2]

On **Jan. 9**, Employee Services will process minimum wage uploads to increase the pay rates of hourly employees who fall below Colorado's new minimum wage of $12.00 per hour.

An effective date of **12/29/2019** will be used for the pay rate change rows in Job Data to pay the first 2020 biweekly payroll, which includes **01/01/2020** at the new rate.

Additional adjustments

Employee Services does not evaluate or adjust the pay of salaried employees whose hourly rates are below minimum wage, but occasionally runs queries to identify hourly employees whose compensation rates fall below it.

Payroll Personnel Liaisons (PPLs) and Human Resources representatives should ensure the compensation rates of in state and out-of-state employees comply with minimum wage rates. Employees who work outside of Colorado must be paid at, or above, the minimum wage **of the state in which they work.**

Learn more

For more information about Colorado's minimum wage, visit the Colorado Department of Labor and Employment website [3].

payroll [4]
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