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Job Indicator automated updates coming to HCM early 2021 [1]

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The University of Colorado's talented employees often hold more than one position at the university to share their expertise. In HCM, it is recommended that employees have a single, marked primary job. Currently, HCM defaults the job indicator values. However, most HCM users do not have the ability to update the job indicator value within an employee's record.

To automate this process, a Job Indicator process is coming to HCM in **early 2021**. The indicator process will run every night to evaluate and determine which jobs should be flagged as primary and which should be flagged as secondary. It will update employees' job indicators accordingly, based on the logic in the process.

An exception table will be available for employees whose indicators should be set different than how the process is setting them. HCM users will be able to request that employees be placed on the exception table.

In the event that an HCM user feels that an employee's record needs to be added to the exception table after the indicator is updated, email hcm_community@cu.edu [3]. Please provide the following information:

- The employee ID and name of the employee.
- The employee record that needs to be updated, and the Job Indicator designation (Primary or Secondary) that should be made.
- A brief explanation why the designation is necessary.

HCM users will see a minimal impact on their day-to-day work.

Watch your inbox for an email announcing the go-live date in the coming weeks. Stay up-to-date on additional information and upcoming guides on the HCM Projects page [4].

HCM [5]
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