

## **HCM Weekly Update: User alert—hire effective date errors**

[1]

June 10, 2016 by [Employee Services](#) [2]

### **User alert: Hire effective date errors**

Users have reported errors when trying to terminate and rehire an employee on the same day or when completing a pay rate change and hire on the same day.

We are actively resolving these issues on a case-by-case basis. In the meantime, please hold on entering these transactions. If you have already entered hires with a 6/2/2016 effective date, [here's what to do](#) [3].

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### **System Updates**

#### **System fixes for June 6-10**

[We've updated information](#) [4] in My Leave supervisor notification emails.

#### **CU Careers upgrade improves system performance**

Campus users will lose access from 6 p.m. Friday, June 17 to 10 a.m. Saturday, June 18, and candidates will be unable to apply from 1-4 a.m. June 18 as we roll out [important system updates](#) [5].

#### **Known issues affect contract pay, job data and recurring pay**

[Read a summary](#) [6] of upcoming fixes and current workarounds.

#### **Enter funding changes by 6 p.m.**

Tonight, we're rolling forward department budget tables to fiscal year 2017. [Learn what this means for you](#) [7].

#### **Hiring POIs?**

Follow [these best practices](#) [8] for effective dates.

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### **News & Events**

#### **Five steps for fiscal year-end**

Bookmark this handy checklist [9] of important dates and tasks.

## **Don't forget: June earnings pay out July 1**

Remind your department [10] to plan for any budget concerns.

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## Never miss an update

Check out the HCM Community blog [11] to read the latest information about system errors, fixes, payroll deadlines and more.

HCM Weekly Update [12], HCM System Fixes [13]

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[2] <https://www.cu.edu/blog/hcm-community/author/3792>

[3] <https://www.cu.edu/blog/hcm-community/user-alert-entering-terminations-and-rehires-same-effective-date-causing-errors>

[4] <https://www.cu.edu/blog/hcm-community/system-fixes-june-6-10>

[5] <https://www.cu.edu/blog/hcm-community/taleo-upgrade-cleans-bugs-improves-performance>

[6] <https://www.cu.edu/blog/hcm-community/user-alert-known-issues-job-changes-recurring-pay-and-contracts>

[7] <https://www.cu.edu/blog/hcm-community/reminder-department-budget-tables-roll-forward-june-10>

[8] <https://www.cu.edu/blog/hcm-community/poi-tips-best-practices-effective-dates>

[9] [http://Five steps for fiscal year-end](http://Five%20steps%20for%20fiscal%20year-end) Bookmark this handy checklist of important dates and tasks.

[10] <https://www.cu.edu/employee-services/news/paid-monthly-june-pay-will-be-issued-july-1-0>

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