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## Empower job searchers with new candidate invite feature



February 11, 2022 by Employee Services [2]

The university's job search platform\* enables jobseekers both inside and outside the university to save their job search parameters and receive automated emails when jobs that meet their criteria are posted.

Now, job posters have the option to put new job openings in front of matching candidates. Recruiters have the option to automatically invite job seekers whose saved search criteria match a new posting with one checkbox.

4	Care	er Sections			
Ν	lanag	e career sections and posting schedules for this requisition			
C	Add				
		Career Section	Posting Status and Schedule (UTC -7:00)	Posting Status and Schedule (UTC -7:00)	
Γ		CU - Targeted Hire - Career Section	Status : To be posted	Status : To be posted	
		External Private	Post from Today *	Post from Today	
			Post to Ongoing 👻 🗰	Post to Ongoing	
ľ		CU - External - Career Section	Status : Posted	Status : Posted	
		External	Post from - Sep 28, 2021, 5:28:40 PM	Post from - Sep 28, 2021, 5:28:40 PM	
		Public	Post to - Ongoing		
			Ongoing 👻 🗰	Ongoing	
		CU - HireVue	Status : Posted	Status : Posted	
		External	Post from - Sep 28, 2021, 5:28:40 PM		
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L			Ongoing 🔻 🛗	Ongoing	
	) Mai	rk as Urgent			
	Au	tomatically invite when posting starts: 2 matching candidate(s)	Page 1 of 1 (1-4 of 4 items) K < 1 > X	Page 1 of 1 (1-4 of 4 items)	1 > 3
			Cancel Save and apply		Save and apply

On the Career Sections segment of the Sourcing tab, select the checkbox that reads "Automatically invite when posting starts." It will show you how many candidates currently match your job's posting criteria, and once the requisition goes live those users will receive an invitation to view the job posting.

Because this functionality relies on job seekers utilizing the platform's search criteria saving feature, it's important to encourage inquiring candidates to make use of this tool.

From the job search homepage, seekers should click on the "Access my profile" link to log in to (or create, if they don't already have one) their user profile.

	value below using the Employment Group Posting T To narrow your search by city, use the Location fiel		Search Criteria   Save this Search			
Job Number			Search Tips			
			To apply for jobs at CU			
Keywords			Boulder, go to the <u>CU Boulder</u>			
			Jobs website.			
			Saving searches You can save the current search			
Job Field			for reuse by clicking "Save this Search" at the top of the page.			
Job Field			Your searches will be saved in the			
All		~	"My Saved Searches" section, under the "My Jobpage" tab.			
Add Job Field			Applicant Technical Assistance cucareershelp@cu.edu			
Location			Candidate FAQ			
Location						
All		~				
Add Location			ļ			
Organization						
Organization						
All		~				
Add Organization						
Schedule	Employee Status	Employment Group Posting Type				
Full-time	Regular	Classified Staff				
Part-time	Temporary	Faculty     Research Faculty				
		Student/Temp				
		University Staff				
		()				
Search for Jobs Clear						
Search Results (1269 jobs four	nd)					
Results per page			Candidate Profile Take a few minutes to create or			
Sort by			modify your employment profile,			
Posting Date (Descending Or	rder) 🗸		attach your resume in advance and specify your preferred working			
			criteria in order to receive automatic job posting notifications			
Instructor P						
Requisition ID: 24439 Department: U0001 DENV	equisition ID: 24439 epartment: U0001 DENVER & ANSCHUTZ MED CAMPUS - 20932 - SOM-PEDS Kempe-GenOps					
Work Locations: Aurora		. we	be reviewed until you have applied directly to a specific job posting.			
Job Posting: Jan 20, 2022, 9 Apply   Add to My Job Cart	9:16:57 AM		Access my profile			

Once logged in, they will reach a page where they can select their preferences for job field, location, and/or organization. They must then select "Yes" in the "Job Posting Notification" field to have emails sent to them automatically.

Job Search My Jobpage	
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Personal Ad	solitional - Review and Submit
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cview and oubline	
e following information will be submitted after	you click the Submit button. Where an Edit link is displayed,
ou can modify the corresponding information.	
Personal Information   Edit	
Job Field Preferences	
Academic Services	
Finance and Accounting	
Professional Support Services	
Human Resources	
Student Services	
Faculty	
Location Preferences	
Aurora	
Boulder	
Denver	
Colorado Springs	
Organization Preferences	
C0001 Colorado Springs Campus	
U0001 DENVER & ANSCHUTZ MED CAMPUS	
U0001 DENVER & ANSCHUTZ MED CAMPUS B0001 Boulder Campus	
U0001 DENVER & ANSCHUTZ MED CAMPUS	

We hope that these steps will help our recruiting departments reach a broader pool of qualified candidates and help job seekers identify the best opportunities for them.

## \*Please note the Taleo platform serves the System Office and all campuses except Boulder. See <u>CU Boulder's recruitment site</u> [3] for more info on CU Boulder recruitment tools.

recruitment [4], <u>Taleo</u> [5], <u>Jobs at CU</u> [6] **Send email when Published:** No

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Links

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