The University of Colorado is required to send employees information about the Earned Income Tax Credit (EITC), a tax program that offers tax relief to low-income families. The federal EITC [3] is the best-known example, but many U.S. states and cities offer their own EITC programs with specific features and eligibility requirements. Federal, state and city EITC program information can be found on the EITC notice information page [4]. Participating states and cities include:

- California
- Colorado
- Illinois
- Louisiana
- Maryland
- Maine
- New Jersey
- Oregon
- Philadelphia, PA
- Texas
- Virginia

**Sharing EITC information**

Although information is available year-round on the EITC notice page [4] and in the employee portal, the university sends out monthly emails to new employees outlining the availability of these tax programs. A notice is also sent once a year (typically in February) to all employees who were issued a W-2.

Not all states with available EITC and other tax programs require employer notification. Encourage employees in all states to check their state tax revenue website for information on such programs. Those with posting requirements for EITC information can be found in the employee portal:

1. Log in to the employee portal [5].
2. Open the **CU Resources Home** dropdown menu and select **My Info and Pay**.
3. Choose the **Earned Income Tax Credit** tile and select your state.