Cross-campus funding know-how for cross-campus collaboration

January 17, 2023 by Employee Services

Avoid surprises by understanding how payroll funding may be affected when cross-campus collaboration includes cross-campus payroll funding.

The Department Budget Table (DBT) stores default suspense SpeedTypes, and position funding distributions for earnings, taxes and deductions. The position’s business unit determines which specific campus rules to follow. DBT position funding drives most paycheck distributions.

Beyond the DBT, there are additional rules for determining certain pay scenarios. Additional pay posts using the DBT position funding distribution or an override SpeedType. All taxes and deductions post using the same funding rules as the DBT. For UCD/AMC, if the earn code is listed in an additional pay exclusion mapping table, only the associated taxes and deductions for that additional pay post to a SpeedType override.

There are special rules for UCD/AMC SpeedTypes that require a SpeedType override for some post-doc pay and HCM pay encumbrances and HCM encumbrances for fringe rates. Actual fringe rate costs are calculated and applied via FIN, not HCM. Payroll expense transfers also have distribution rules that apply to these transactions.

Sometimes an employee will have a rostered position at one campus but is paid from a SpeedType at another campus. To compare how payroll is handled between different/multiple campuses, see the chart below. Remember that even if a SpeedType from a different campus is funding a position on the home campus, the rules for the home campus apply. Know the funding outcomes before payroll posts and avoid future confusion.

<table>
<thead>
<tr>
<th>Category</th>
<th>Trigger</th>
<th>UCB</th>
<th>UCCS</th>
<th>UCD/AMC</th>
<th>SYS</th>
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<tbody>
<tr>
<td>Earnings</td>
<td>Position funding</td>
<td>Department Budget Table current funding row(s)</td>
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| Taxes & deductions             | -Campus rules  
- Business unit position | Pooled by business unit, position, job code, reg/temp, total standard hours | Directly follow earnings                  | SpeedType override                      |                                          |
| HCM encumbrances               | -Campus rules  
- Business unit position | Anticipated actuals in pooled benefits SpeedType  
Anticipated actuals in benefits SpeedType | Anticipated actuals follow earnings SpeedType | Anticipated actuals follow override SpeedType |                                          |
| HCM encumbrances for fringe rates | -Campus rules  
- Business unit position | Campus fringe rate to earnings SpeedType |                                          | None                                    |                                          |
| FIN fringe rate allocation for payroll by account code | Apply rates to home campus SpeedTypes at month-end close | Home campus fringe rates (follows earnings) | Home campus fringe for WC, UI, Term, Ret (follows earnings) | None                                    |                                          |
| Payroll Expense Transfers (PET) | -Campus rules  
- Business unit position | -Regular users reallocate earnings. Taxes and deductions follow campus rules.  
- Controller access required for restricted earn codes, taxes and deductions funding or account code changes. |                                          |                                          |                                          |

**Need extra help?**

You can find more detailed instructions in the cross-campus funding guide [3]. You can also email: hcm-community@cu.edu [4] or System.HRGL.Team@cu.edu [5].

**HRGL** [6], cross-campus funding [7], funding [8], DBT [9]

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