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APSs Under Review [1]

October 22, 2021 by Faculty Council Communications Committee [2]

Want to know more about important policies at CU but don't know where to start? The Office for Policy and Efficiency (OPE) has put together a useful set of policy links to help orient stakeholders to the different policy areas and levels at CU, as well as a collection of top policy stories of 2021.

In the *5 Key Resources for University of Colorado Policies* below, you will learn about the overarching CU policy framework and hierarchy, how to find university-related policies and procedures, where to follow the latest policy news and changes, and importantly, how to stay connected and engaged. OPE welcomes your feedback and suggestions, from input on the policymaking and policy review process to ideas and potential solutions pertaining to increasing efficiency and effectiveness at CU.

Among the biggest policy stories of 2021 at CU, you will find information about the Colorado Equal Pay for Equal Work Act [3], a law designed to reduce compensation gaps based on sex or gender identity, or sex or gender identity plus another protected status, between workers doing substantially similar work; updated Regent Policy 3.C [4], a policy guiding CU presidential searches; updates to the Sexual Misconduct, Intimate Partner Abuse and Stalking [5] policy, made in response to recent federal court decisions and Department of Education guidance; the Healthy Families and Workplace Act [6], which requires employers to provide sick leave to employees at a rate of one hour of sick leave for every 30 hours worked; and the Tuition Assistance Benefit [7] policy, which allows qualifying employees to receive up to nine credits waived for eligible courses each academic year, either for themselves, or a dependent.

Key Resources for University of Colorado Policies:

1. University Policy Framework and Hierarchy
    - Article 1.C: Part C: University of Colorado Policy Framework [8]
2. Where to find university-related policies and procedures
    - All University-Related Policies [9]("One-Stop Shop")
3. Latest Policy News
    - OPE Policy Blog [10]
4. Policies Under Review or Recently Changed
    - Regent Laws and Policies [11]
    - Administrative Policy Statements (APSs) [12]
5. Questions, Feedback or Suggestions
    - Submit Form [13]
    - Email: ope@cu.edu [14]

Biggest Policy Stories of 2021 – as of October 21, 2021

1.

Colorado Equal Pay Act
    - Equal pay-related APSs updated [15]
    - Updates on implementation of Colorado's Equal Pay for Equal Work Act [16]
    - Colorado's Equal Pay Act: Campuses preparing for compliance [17]
    - Colorado's Equal Pay Act: What does it mean for you? [18]
    - Summary of affected Regent policies [19]
    - Summary of affected APSs [20]
2. Regent Policy 3.C – Regarding the CU Presidential Search
    - CU's Presidential Search [21]
    - OPE Policy Alert: 8/10/2021 [22]
    - OPE Policy Alert: 7/23/2021 [23]
    - Regents review roadmap for presidential search [24]
    - CU regents continue progress on presidential search [25]
3. Sexual Misconduct Policy
    - Updated sexual misconduct policy becomes effective on September 2, 2021 [26]
4. Healthy Families and Workplaces Act
    - Overview and Information [27]
    - Changes to two systemwide administrative leave-related policy statements approved [28]
    - Regents approve revisions to Policy 11.E: Leave Policies for Faculty and Staff [29]
    - Sick leave will expand to all CU employees starting Jan. 1 [30]
5. Tuition Assistance Benefits
    - Policy changes to tuition assistance benefits approved [31]
    - Tuition Assistance Benefit policy update allows for earlier registration [32]
    - Policy changes to tuition assistance benefits approved [33]
    - Policy changes to Tuition Assistance Benefit approved; spring applications now open [34]

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[23] https://www.cu.edu/blog/ope/ope-policy-alert-7232021 [24] https://connections.cu.edu/stories/regents-review-roadmap-presidential-search [25] https://connections.cu.edu/stories/cu-regents-continue-progress-presidential-search [26] https://www.cu.edu/blog/ope/updated-sexual-misconduct-policy-becomes-effective-september-2-2021 [27] https://www.cu.edu/employee-services/payroll/self-service/my-leave/healthy-families-and-workplaces-act-2020 [28] https://www.cu.edu/blog/ope/changes-two-systemwide-administrative-policy-statements-approved [29] https://www.cu.edu/blog/ope/regents-approve-revisions-policy-11e-leave-policies-faculty-and-staff [30] https://connections.cu.edu/stories/sick-leave-will-expand-all-cu-employees-starting-jan-1 [31] https://www.cu.edu/blog/ope/policy-changes-tuition-assistance-benefits-approved-0 [32] https://connections.cu.edu/stories/tuition-assistance-benefit-policy-update-allows-earlier-registration [33] https://www.cu.edu/blog/ope/policy-changes-tuition-assistance-benefits-approved [34] https://connections.cu.edu/stories/policy-changes-tuition-assistance-benefit-approved-spring-applications-now-open