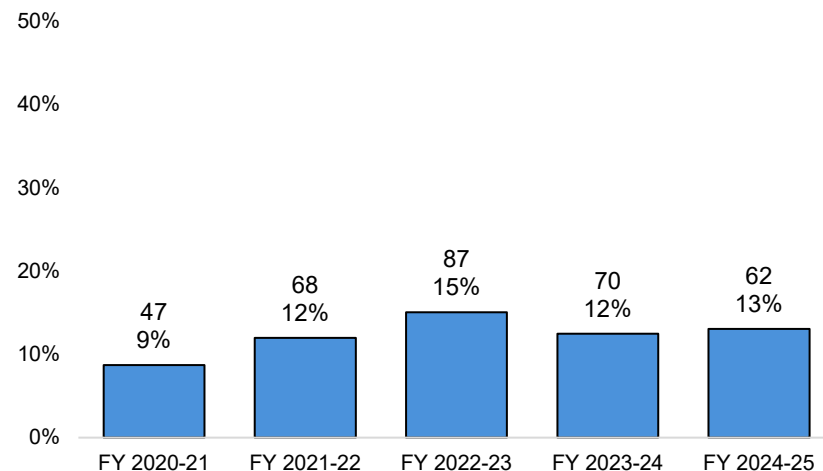


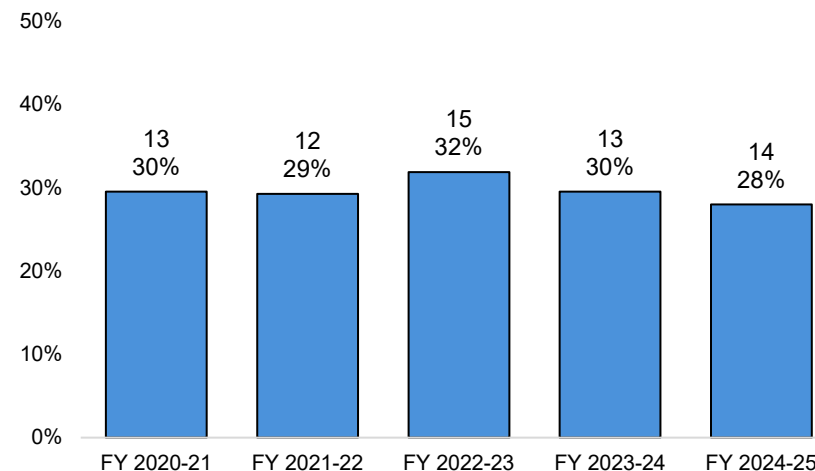
Faculty New Hires | Percentage URM

★ STRATEGIC METRIC
WITH 2026 GOAL

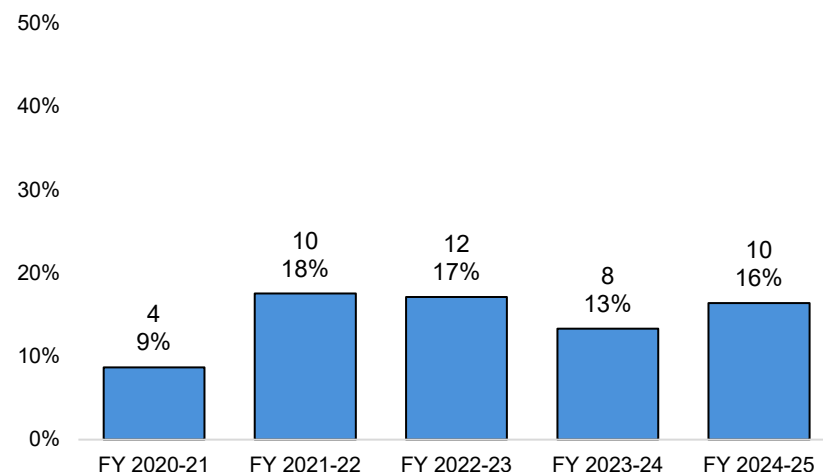
Boulder | % URM Faculty New Hires



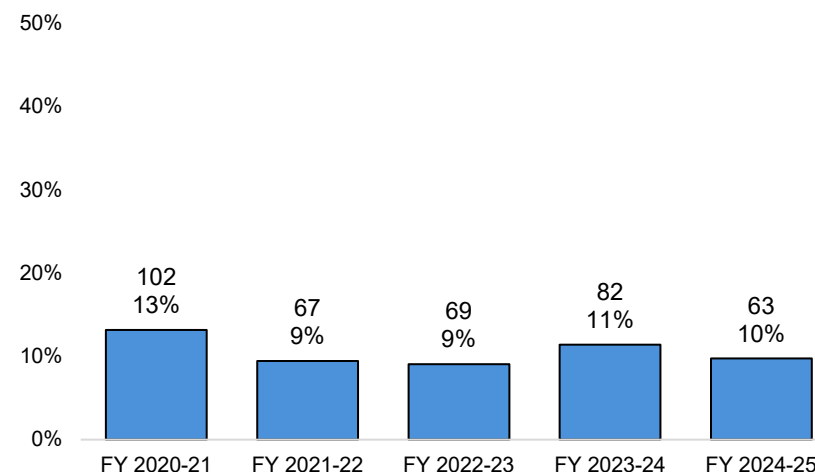
UCCS | % URM Faculty New Hires



Denver | % URM Faculty New Hires



Anschutz | % URM Faculty New Hires



2020-21 to 2024-25

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all non-temporary employees who were active on the last day of the prior time period.

Supplemental faculty and other faculty have been excluded.



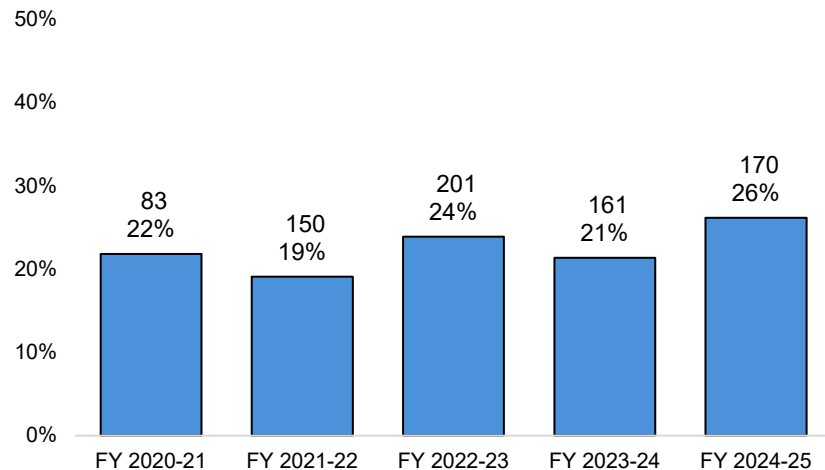
University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

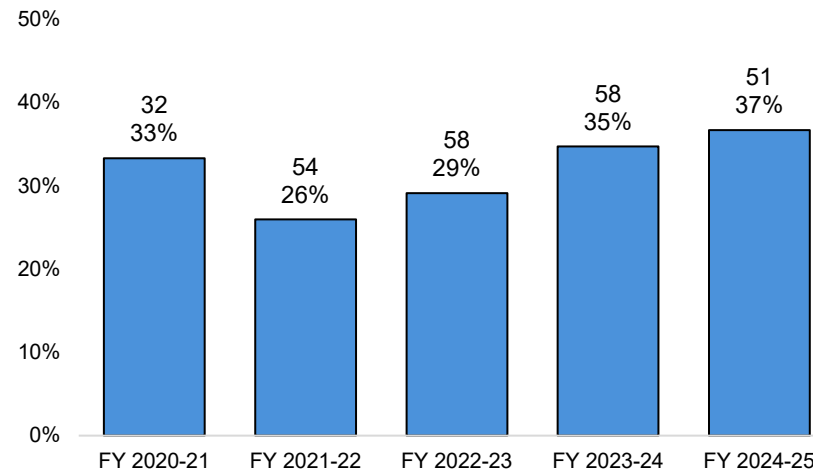
Staff New Hires | Percentage URM

★ STRATEGIC METRIC
WITH 2026 GOAL

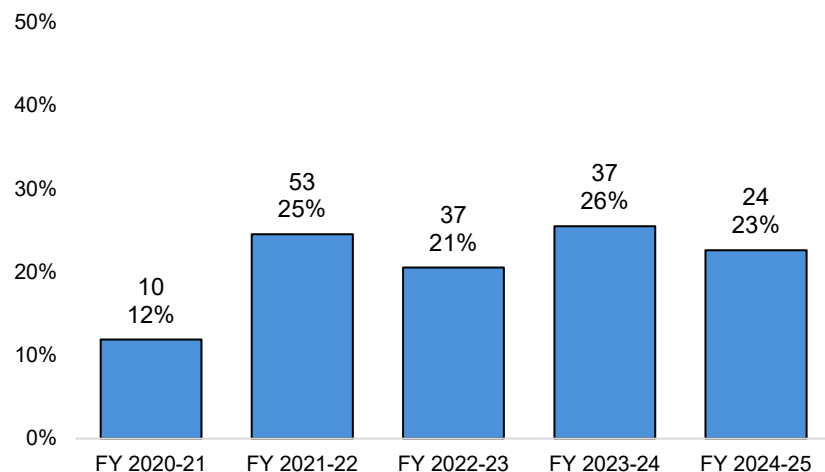
Boulder | % URM Staff New Hires



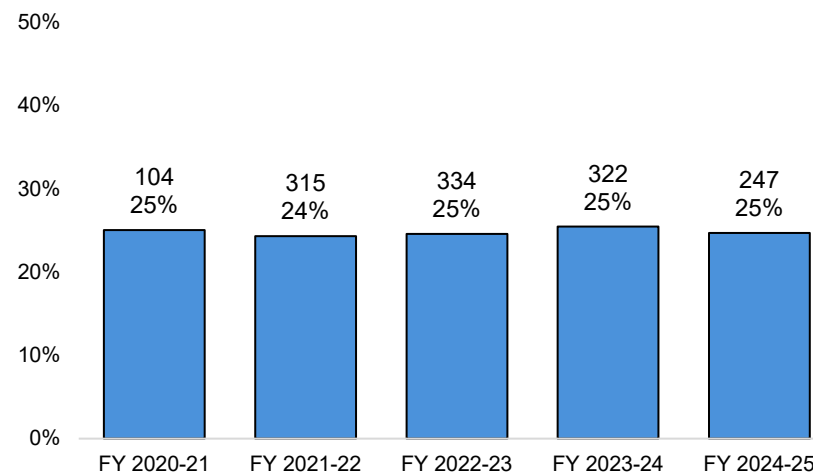
UCCS | % URM Staff New Hires



Denver | % URM Staff New Hires



Anschutz | % URM Staff New Hires



2020-21 to 2024-25

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

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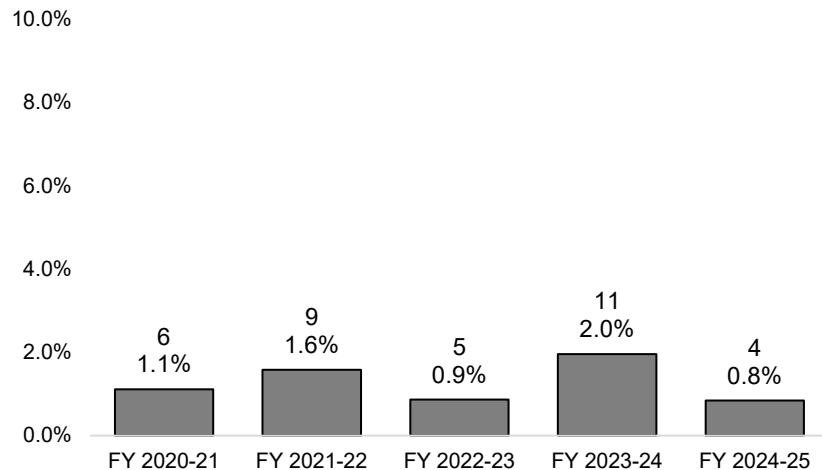
University of Colorado

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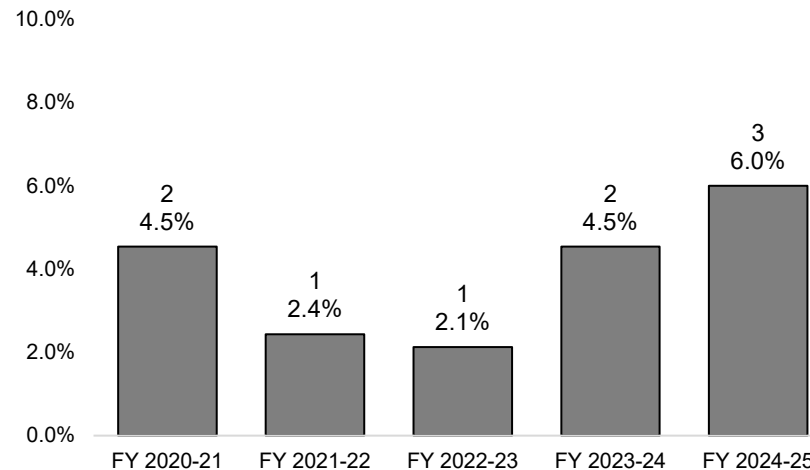
Faculty New Hires | Percentage Veteran

★ STRATEGIC METRIC
WITH 2026 GOAL

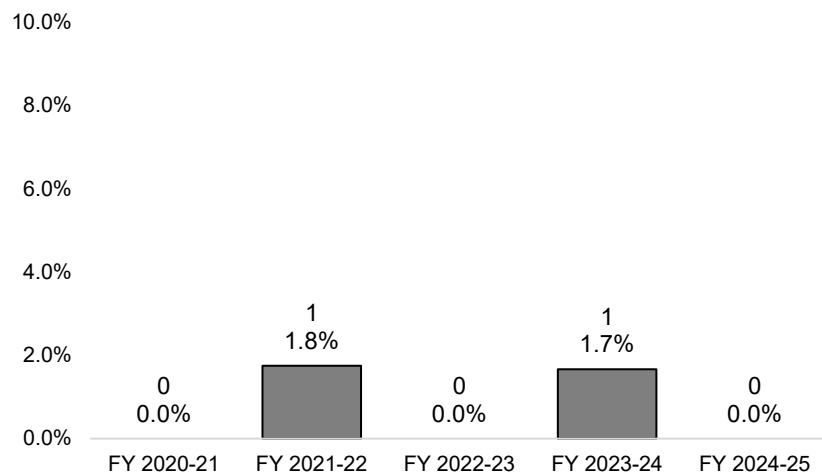
Boulder | % Veteran Faculty New Hires



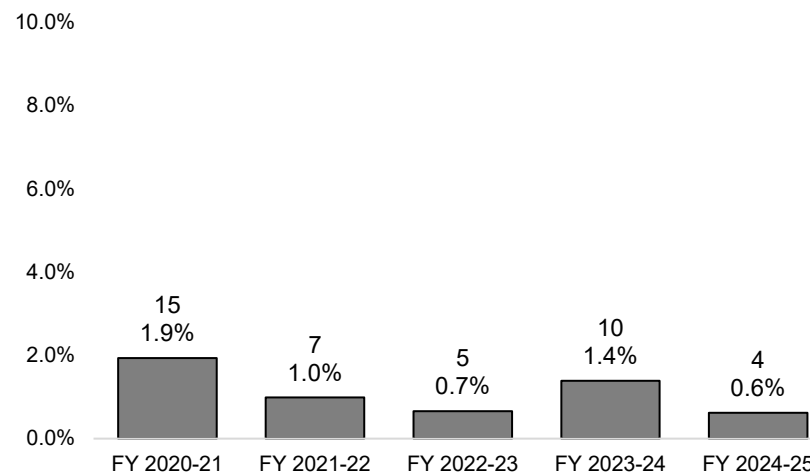
UCCS | % Veteran Faculty New Hires



Denver | % Veteran Faculty New Hires



Anschutz | % Veteran Faculty New Hires



2020-21 to 2024-25

Veteran includes all categories of Protected Veterans as self-reported in HCM.

Supplemental faculty and other faculty have been excluded.



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Staff New Hires | Percentage Veteran

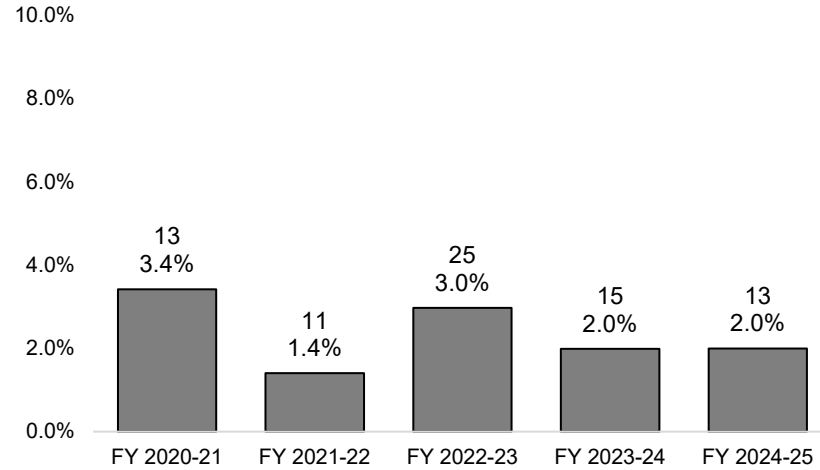


STRATEGIC METRIC
WITH 2026 GOAL

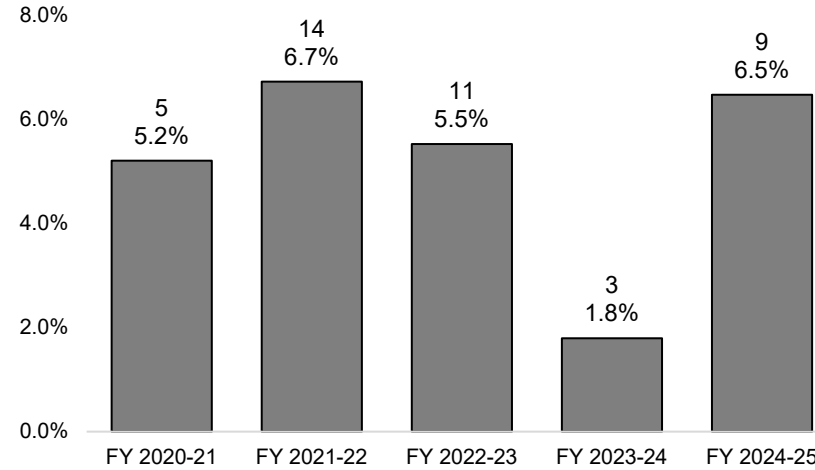
2020-21 to 2024-25

Veteran includes all categories of Protected Veterans as self-reported in HCM.

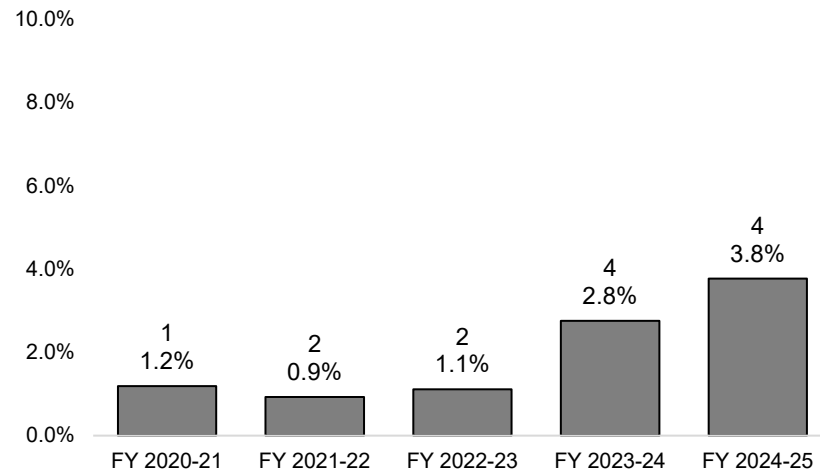
Boulder | % Veteran Staff New Hires



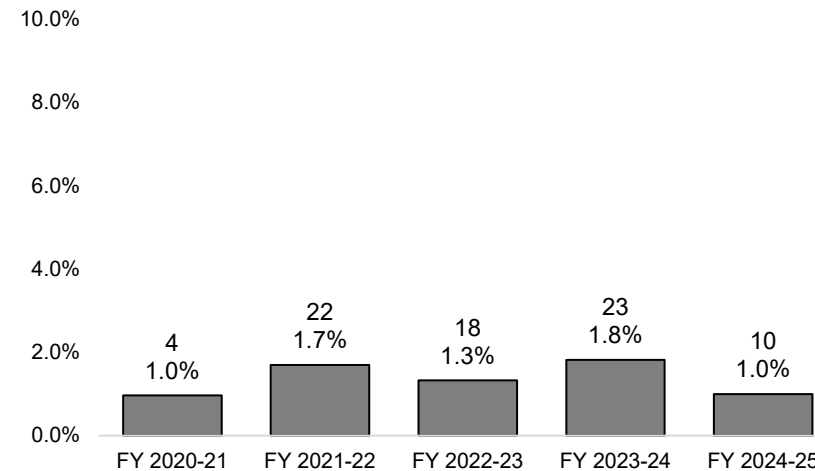
UCCS | % Veteran Staff New Hires



Denver | % Veteran Staff New Hires



Anschutz | % Veteran Staff New Hires



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