



**Personnel Committee**  
**May 23rd, 2014 1:00 pm – 3:00 pm**  
**1800 Grant St, 6<sup>th</sup>**  
**Floor Denver Conference Room**

**Attending:** Lisa Landis, John McDowell, Bruce Neumann, Isabella Muturi Sauve, Melinda Piket-May, Stuart Schneck, Gloria Main

**On the phone:** Rob MacLaren, Gail Katz

**Tuition Assistance Benefit Policy (APS 5024)**

Lisa Landis discussed the tuition benefit policy and its application on the 4 campuses. She noted that funding is not available for a 10% discount on each campus. In the ensuing discussion, members proposed a meeting with campus CFOs and representatives of the Budget and Personnel committees to review the APS and propose amendments for implementation on July 1, 2015. The meeting/s will be schedule for fall 2014.

Lisa went on to note that her office is in favor of making the policy more consistent and easy to use across all campuses.

Chair John McDowell indicated that he will attend the June 11<sup>th</sup> Budget committee meeting to discuss the committee's position on the APS. The committee also voted in favor of the changes proposed by the Budget Committee regarding the APS.

**Approval of minutes**

Minutes of the April 4 and March 7, 2014 meetings were approved as amended.

**Regent Policy 11E: Leave Policies for Officers, Exempt Professionals and Faculty**

Members discussed this policy briefly, specifically, the lack of a bereavement leave for 9-month faculty. Chair Melinda Piket-May noted that she will review the policy further and determine an appropriate course of action.

**Discussion on Health Rates**

The committee discussed the process of setting health plan rates and noted that information on how the rates are set has not been made available despite numerous requests. Chair McDowell noted that he will forward these comments to the Health Trust and report back to the committee.

**Elections**

Chair McDowell and Faculty Council chair, Melinda Piket-May proposed that the election be postponed to all as many members as possible to vote. Committee members noted that 6 of the 10 committee members were present to carry out the vote and requested that the elections proceed. 4 of the 6 members voted in favor of conducting the vote before the committee agreed to postpone the vote and conduct it electronically. 3 abstentions were noted.



Chair McDowell will solicit nominations by email and circulate them to all the members within the week. Votes may be sent to Isabella.

### **Climate Survey**

Members asked for an update on the climate survey. Melinda noted that preliminary results will be received at the end of the month of May and that she will keep the committee updated.

### **New Business**

#### **Term Limits on Faculty Council Committees**

The committee discussed the issue of term limits for service on Faculty Council committees and asked whether anyone was exempt from the limits. Faculty Council Chair Melinda Piket-May responded that no one was exempt that the executive committee was enforcing the rule equally to all the Faculty Council committees.

### **Adjournment**

Chair McDowell thanked members for their service on the committee for the past year and adjourned the meeting at 2:00 pm. The next meeting will be in June 2014 and Isabella will send a doodle poll to determine a date/time that works best for members.