



EMAC Meeting  
December 20, 2013  
9:00 a.m. – 11:00 a.m.  
1800 Grant St. Colorado Springs Conference Room

### Meeting Minutes

**Attending:** Darren Chavez, Mark Knowles, Philip Joseph, Tina Moser, Frances Charteris, Melinda Piket-May, Isabella Muturi Sauve

**On the phone:** Eddie Portillos

#### Approval of Minutes

Minutes of the October 18, 2013 meeting were approved as presented. One abstention was noted.

**Chair's Report,** Mark Knowles

Mark noted that the Student Retention Symposium had been a success and thanked the committee members for their hard work.

#### Student Retention Symposium Debrief

The following topics were discussed during the symposium debrief.

- Video of Dr. Bensimon's talk. Members agreed to edit the hour length video before posting it online. Frances Charteris will contact a video editor at the beginning of the spring semester.
- Most of the feedback received from the symposium was positive.

Members also discussed the possibility of partnering with VC Brenda Allen on a spring event. It was also agreed that the committee will send a brief survey to faculty & staff that attended the symposium, soliciting their feedback on what they have implemented since the symposium. In addition, the symposium report, including an executive summary and a list of recommendations will be sent to senior administration.

#### Campus updates

**UCCS,** Eddie Portillos

Eddie reported that the Faculty Minority Affairs Committee had met with the Chancellor and discussed several topics, including the following:

- The Chancellor is concerned that UCCS doesn't provide a supportive environment for dialogue on difficult issues (e.g. religion, politics). Faculty may feel unprepared to control the classroom during contentious discussions, and students may not feel they can express opinions freely. The Chancellor's goal is that UCCS be perceived as offering an inclusive environment for all students.
- FMAC membership is currently determined by Faculty Assembly Bylaws. As written, they exclude members from voting that have traditionally volunteered to participate because of their commitment to FMAC issues. They are considered ex officio because there are not enough seats on the committee for all interested faculty from their College or Department (e.g. LAS).
- FMAC has historically provided funds for various campus groups and events but resources are becoming scarce and FMAC's mission is primarily faculty-focused. Funding for some of FMAC's commitments would more appropriately come from the UCCS.



Eddie further reported that FMAC chair Jeff Montez de Oca had proposed the creation of two standing officer positions, Secretary and Treasurer. Committee members were strongly in favor of Treasurer position, but expressed concern that no one would be willing to accept Secretary position. It was recommended that the Treasurer have administrative support for University-level systems requirements. Jeff will write a proposal for Treasurer position. Jeff also added that he had received a poor response regarding the proposed meeting during the winter semester break. Several members present expressed willingness to attend so he will follow up.

**Denver, Philip Joseph**

Philip reported that the Denver campus was organizing a workshop on faculty evaluation, including FCQs. The goal of the workshop is to gather information and to offer ways to evaluate teaching that are not based entirely on student satisfaction. The event is organized by the Minority Affairs Committee.

**AMC, Tina Moser**

No report

**Boulder, Frances Charteris**

Frances reported that the Program for Writing & Rhetoric will hold its 5<sup>th</sup> annual undergraduate diversity conference on February 19, 2014.

**Old business**

The committee agreed to discuss its by-laws at the January 2014 meeting.

**Adjournment**

There being no other business, the meeting was adjourned at 11:00 am. The next meeting will be on January 17, 2014 in the Colorado Springs conference room of 1800 Grant St, Denver, CO 80203.