

Personnel Committee Meeting
March 6, 2015, 2014 1:00 pm – 3:00 pm
Colorado Springs conference room, 1800 Grant St, Denver

Attending: Kathy Nesbitt, John McDowell, Tamara Terzian, Rob MacLaren, Jeff Zax, Lucy Dwight, Dorothy Garrison-Wade, Isabella Muturi Sauve, Stuart Schneck, Vicki Grove, Thomas Spahr, Elaine Cheesman

Approval of minutes

Minutes of the February 2015 meeting were approved as presented

Discussion on Administrative Policy Statements

Sexual Harassment Policy and Procedures (APS 5014)

Dan Montez discussed APS 5014 noting that feedback on the initial draft of the policy and that the APS is under further review. VP Nesbitt went on to discuss the potential changes that she will recommend, adding that she will keep the committee updated.

The committee also discussed other forms of workplace aggravation and asked whether the policy will discuss other types of harassment, including those that occur outside the campus setting.

Parental Leave for Faculty and University Staff (APS 5019)

Committee members recommended that the APS include other categories of faculty such as clinical faculty that are considered members of the faculty senate.

Conflict of Interest in Cases of Amorous Relationships (APS 5015)

Committee members noted that the APS does not recognize the conflict of interest that may arise when a member of an amorous relationship sits on a supervisory committee rather than in the role of an individual supervisor, e.g. in the case of promotions or annual evaluations. Members suggested that the definition of supervisor be changed to reflect that a supervisor can be an individual or member of an evaluative committee.

Old Business

Faculty Course Questionnaires (FCQs)

The committee discussed (FCQs) and voted to review of the current FCQ instruments as part of the agenda for AY15/16.



Anthem Data Breach

Members asked for an update on the Anthem data breach. Committee chair John McDowell noted that he had not received any update and that he would review and report back to the committee.

Committee Elections

Elections were deferred until the April 3rd, 2015 meeting.

Adjournment

There being no other business, the meeting was adjourned at 2:30 pm. Next meeting will be on April 3, 2015 in the Denver conference room.