

GLBTI Meeting
February 13, 2015
2:00 p.m. – 4:00 p.m.
1800 Grant St. Denver Conference Room

Meeting Minutes

Attending: Jill Pollock, Kathy Nesbitt, Isabella Muturi Sauve, Troyann Gentile, Lindsay O’Connell, Gene Hayworth, Darren Chavez, Ed Cannon, Jaimie Henthorn, Kenton Owsley, Charlotte Siska

On the phone: Scarlet Bowen, Marek Grabowski

HR Update, Jill Pollock

Jill reported that she had transitioned out of the role of Vice President for Employee Services and Information systems. She will take on a new role assisting the Boulder campus with its diversity initiatives, including the documentation of diversity and leadership development. Jill went on to request input on how the committee would like to be included in these initiatives with the goal of increasing inclusion in leadership.

Jill also introduced the new Vice President for Employee and Information Systems, Kathy Nesbitt. Following her introduction, Kathy invited the committee to think of ways it can use her office as a resource to benefit the GLBTI community.

The committee went on to discuss the following:

- Gender reassignment surgery. Kathy noted that the conversation is ongoing and no decisions have been made yet.
- Mandatory diversity training for new hires that incorporates significant elements regarding the GLBTI community. Members noted that current diversity training is basic and not consistent across campuses.
- Representing the University at the Denver Pride Fest. Kathy agreed that CU should be represented at the Pride Fest, in addition to doing a better job at being present and recruiting from diverse communities.

Safe Zone Training

The committee talked about conducting a Safe Zone train- the- trainer training at the Anschutz campus as a follow up to the symposium. Steve Willich and Scarlet Bowen were suggested as possible trainers. Ed Cannon will reach out to Steve Willich and update the committee.

Meeting Schedule

The next meeting of the committee will be on March 13, 2015. Future meetings will be held on the 3rd Friday of each month, from 2-4 pm.

4th Annual GLBTI Symposium

The committee agreed that the 4th annual symposium will be held at the Colorado Springs Campus on November 13th, 2015. Scarlet will reach to the Colorado Springs campus to discuss potential themes to ensure that they are relevant to the campus. This will be an all-day symposium.

Committee Name

The discussion on the committee name was tabled until a later date.

Campus updates

Boulder, Scarlet Bowen

Scarlet discussed her frustrations with the tenure review process for GLBTI faculty noting that although progress has been made, the process is still not favorable for GLBTI faculty.

Denver, Troyann Gentile

Troyann reported that the campus will hold a Safe Zone training on March 13, 2015. She added that the Campus Pride index will come out in 2018 and that the campus GLBTI committee was also considering changing its name.

Adjournment

There being no other business, the meeting was adjourned. The next meeting will held on March 13, 2015 in the Denver conference room, 1800 Grant St, Denver.