



GLBTI Committee Meeting

December 12th, 2014, 2:00 p.m. – 3:00 p.m.

Denver conference room, 1800 Grant Street, Denver CO

Meeting Minutes

Attending: Ed Cannon, Tryoann Gentile, Gene Hayworth, Cammie Kennedy, Lindsay O'Connell, Laura Borgelt, Patrick Cherry.

On the phone: Joanne Addison, Scarlet Bowen, Rita Lee

Approval of Minutes

Minutes of the October 31, 2015 meeting were approved as presented.

Symposium Follow-up

The following were discussed:

- Safe Zone training was well received. The next training will be on Friday March 13, 2015 at the Denver campus. Members also discussed whether committee members should receive Safe Zone training.
- Symposium logistics, including attendance and;
 - Clean up. Proper clean-up was not done and the check-in table was not welcoming.
 - Volunteers for next year's symposium could be drawn from the local campus GLBTI student organization. All volunteers will need to be trained.
 - Symposium schedule. The schedule should allow more time for discussion, Q&A and a networking hour. The committee should consider a full day symposium or half day symposium with different tracks.
 - The 2015 symposium venue could be held at the South Denver or Colorado Springs campus.

Safe Zone Training

The committee discussed the upcoming Safe Zone trainings on the Anschutz campus. The trainings will follow a 'train the trainer' module. Committee members went on to discuss who the trainers and what the curriculum will be.



Discussion with VP Jill Pollock

VP Pollock reported that her office had collaborated with Dr. Brenda Allen to provide two new online courses on unconscious bias and cultural diversity, and went on to discuss the gender reassignment benefit that will become available starting on July 1, 2015. The benefit will be available under the high deductible and extended plans but not in the exclusive plan because no doctors in Colorado can perform the surgery.

Jill went on to discuss the need for research and contemporary data on the HR system. She asked whether the definitions for self-identification be extended in a private site, which would allow the University to aggregate data and conduct health related research. Research could focus on four areas: a new health plan for the GLBTI community, expansion of the diversity and inclusion initiative, sharing of services and technology among the campuses and exploiting opportunities where CU could be an entrepreneur.

Jill also reported that she will stay on as chair of the Health Trust and on the Faculty Council committees including GLBTI to complete prior responsibilities and tasks.

Old Business

Members revisited the issue of the Committee's name and noted the need for consistency in using the acronym, either as GLBTI or GLBT. Ed Cannon agreed to review the names of similar groups on the campuses and report back to the committee.

New Business

Meeting Schedule

There will be no meeting in January 2015. The next meeting will be on February 13, 2015 and the following meetings will continue as scheduled, on the 4th Friday of every month, from 2:00-4:00 pm.

4th Annual GLBTI Symposium

Potential dates for the 4th annual symposium are the 1st or 2nd Friday in November 2015. Isabella will contact the South Denver campus to discuss availability. It was also suggested that a \$10 symposium registration fee be charged.

Committee members discussed showing the movie 'Case Against Eight' during the symposium, followed by a Q & A session with the filmmakers, directors or editors. Members noted a honorarium will



most likely be required and requested that Isabella review the budget and update the committee to determine affordability. David Bondelevitch will contact the editor of the film.

Adjournment

There being no other business, the meeting was adjourned. The next meeting will be held on February 13, 2015, from 2:00 – 3:00 pm.