## Year End Administrative Policy Statement (APS) Action Report for System FY 2021-2022

	Functional Area	Action	APS#	APS Title	Reason for Issuance/Revision/Rescission	Effective Date
1	10-Academic/Research	Revision	1009	Multiple Means of Teaching Evaluation	In 2021, the Educational Policy & University Standards Committee of Faculty Council along with the Provosts and System Office of Academic Affairs reviewed and updated APS 1009, which enacts requirements found in Regent Policies 5.C.4(B) and 5.D.2(B) related to multiple measures of teaching evaluation. Updates to APS 1009 in sections II.B and II.C clarify differences in processes for annual and summative evaluations of teaching for Tenured/Tenure-track faculty versus Instructional, Research, and Clinical (IRC) faculty, and section II.D clarifies that Lecturers must be evaluated using the Faculty Course Questionnaire (FCQ) with multiple means of evaluation encouraged.	1-Jun-22
					Section III, which was previously titled "Procedures," was clarified and retitled as "Primary Unit Procedures for Teaching Evaluation." Section IV on Faculty Teaching and Course Evaluation was revised, restructured, and updated for clarity to include additional detail about FCQs or similar campus-approved mechanisms. A new section IV.A.5 includes a statement about what types of FCQ data are available to the public.	
					A new section V was created to address institutional evaluations other than FCQs or multiple means approved by the primary unit. Other changes included updates to wording about normed student feedback and mitigation of bias (sections II.A and IV). Two footnotes related to evaluation at Anschutz Medical Campus are included, #1 is new, #2 was in previous version. References to regent policies also were updated, and a new section VII on related policies was created. Minor wording changes and language clarifications were made throughout and in the Appendix.	
2	10-Academic/Research	Revision	1025	Uniform Grading Policy	In Spring 2020, P+ was enacted as part of a COVID-related emergency response and to comply with a new Colorado Department of Higher Education requirement that any P grades awarded must represent a grade of C- or higher. Capturing D grades in the student option P/F is important for financial aid purposes, and for various other reasons, there is support on the campuses for maintaining P+/P/F for the student option P/F for letter-graded courses. A Satisfactory/ Unsatisfactory (S/U) grading basis has been added to this policy to address non-letter graded courses previously graded as P/F (e.g., experiential, field-based courses). Other minor wording updates are also addressed in this revision.	1-Jun-22
3	30-Facilities	New	3004	Functional and Honorary Naming of University Facilities and Programmatic Units	The new policy provides direction for implementation of regent policy 14.J. The policy delegates the authority for determining functional names for university facilities and programmatic units to the chancellors. The policy provides criteria for the honorary naming of major facilities and programmatic units. Additionally, the policy requires the campuses to create any necessary policies and procedures to govern other honorary naming opportunities beyond those outlined in regent policy 14.J. Finally, the policy provides guidance for reversal of any other honorary naming decisions.	10-Feb-22
4	30-Facilities	New	3005	Lactation Space	The policy demonstrates the university's support for working parents and requires accessible and equitable spaces for lactating parents.	15-Mar-22
5	50-Human Resources	Revision	5014	Sexual Misconduct, Intimate Partner Violence, and Stalking	In late July 2021, a federal court vacated a provision of the Title IX regulations that were effective August 14, 2020. The change in this APS ensures that the University's Title IX policy conforms with current federal standards for the consideration of evidence in Title IX hearings.	2-Sep-21

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6	80-Students	Revision	8013	University of Colorado Guidelines for Undergraduate Admission	The University of Colorado Board of Regents adopted minimum academic preparation standards (MAPS) on January 19, 1984, which were amended on January 24, 2008, and moved to a new administrative policy statement effective September 14, 2018 (APS 8013-Minimum Academic Preparation Standards for Undergraduate Admission).  In Fall 2021, upon regent request, the administration and campus admissions teams re-examined the MAPS policy. The updated APS eliminates the MAPS requirements and instead focuses on the existing Colorado Higher Education Admissions Recommendations (HEAR) to develop recommendations for University of Colorado admissions policy. The APS also clarifies admission	1-Jun-22
					recommendations for students without a high school diploma and gives campuses flexibility to waive graduation requirements that were previously tied to MAPS deficiencies.  Upon approval of this APS, campuses will set the effective date for these changes based on their calendars.	
	The foll	owing polic	ies were	e reviewed but no substantive changes were made. The effe	ective date remains the same but the last reviewed date has been updated.	Review Date
1	40-Finance	Reviewed	4005	Permanent Land Fund	Normal periodic review.	13-Jun-22
2	40-Finance	Reviewed	4015	Propriety of Expenses	Non-substantive cleanups were made to remove the section on tests of propriety and immediate family members since guidance on employee family member expenses is provided in other specific procedures.	28-Apr-22
3	40-Finance	Reviewed	4018	Alcohol Beverages Purchased for University Events	Incorporated into policy a long-standing exception allowing certain CU-sponsored non-conference events to follow the conference approach of using auxiliary funds to purchase alcoholic beverages. These CU-sponsored events charge admission/registration fees and identify that they include alcohol; they do not fit the definition of "conference."	28-Apr-22
1	50-Human Resources	Reviewed	5054	Hiring Retirees to Work in Staff Positions	Normal periodic review.	30-Aug-21