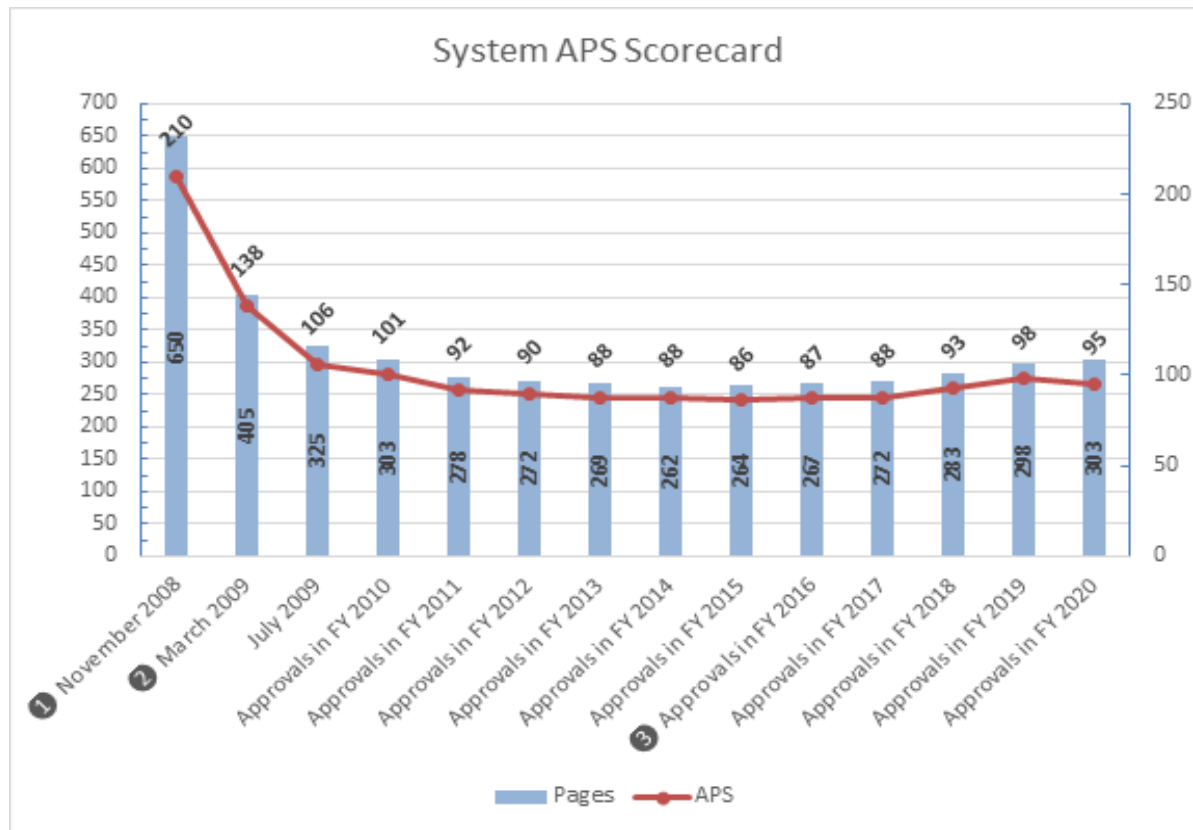


**Year End Administrative Policy Statement (APS) Action Report for System
FY 2019-2020**

| | Functional Area | Action | APS # | APS Title | Reason for Issuance/Revision/Rescission | Effective Date |
|----|------------------------|---------------|--------------|--|---|-----------------------|
| 1 | Academic/Research | Revision | 1006 | Differentiated Annual Workloads for Faculty | Revised to provide clarity around what constitutes a differentiated workload and updates requirements for campus policies. | 1-Jul-20 |
| 2 | Academic/Research | Revision | 1007 | Misconduct in Research, Scholarship, and Creative Activities | To implement changes to Regent Laws and Policies. | 1-Jul-20 |
| 3 | Academic/Research | Revision | 1009 | Multiple Means of Teaching Evaluation | Policy revisions are intended to clarify the purpose and requirements for the evaluation of teaching. The revisions also incorporate information on faculty and course evaluation (commonly referred to as Faculty Course Questionnaires) that had previously been included in Regent Policy (former Regent Policy 4.B, rescinded effective January 1, 2018). | 1-Jul-20 |
| 4 | Academic/Research | Revision | 1015 | Implementing Academic Unit or Degree Program Discontinuance | Revised to align APS with changes to regent policy on program discontinuance to be implemented July 1, 2020. | 1-Jul-20 |
| 5 | Academic/Research | Rescinded | 1018 | Justification for Appointment with Tenure (Outside Hire with Tenure) | This APS is no longer needed following changes to Article 5 of Regent Law. The version of Article 5 to be implemented July 1, 2020, does not require specific procedures for appointment with tenure; the standard process for board approval of tenure applies. | 1-Jul-20 |
| 6 | Academic/Research | Rescinded | 1021 | Mentoring for Tenure-Track and Tenure-Eligible Faculty | The provisions of APS 1021 - Mentoring for Tenure-Track and Tenure-Eligible Faculty and changes that were provisionally approved on February 7, 2019, (for implementation effective July 1, 2020) are being incorporated into the proposed revised APS 1022 - Standards, Processes and Procedures for Reappointment (to a tenure-track position), Tenure, Promotion and Post-Tenure Review (formerly Standards, Processes and Procedures for Comprehensive Review, Tenure, Post-Tenure Review and Promotion) which will become effective July 1, 2020, in conjunction with the rollout of the new Regent Article and Policy 5 regarding faculty. | 1-Jul-20 |
| 7 | Academic/Research | Revision | 1022 | Standards, Processes and Procedures for Reappointment, Tenure, Promotion, and Post-Tenure Review | Revised to align APS with changes to Regent Law Policy (to be implemented July 1, 2020) and clarify the review procedures. Incorporates statements from APS 1018 and APS 1021, which are intended to be rescinded with the implementation of revised APS 1022 on July 1, 2020. | 1-Jul-20 |
| 8 | Academic/Research | Rescinded | 1026 | Roles and Responsibilities of Department Chairs | Provisions of this APS are not needed at the system level. They are more appropriate to campus (or unit) level policy. | 1-Jul-20 |
| 9 | Academic/Research | New | 1043 | Independent Teaching and Scholarly/Creative Work | Defines independent teaching and scholarly/creative work, referenced in the new Article 5.B.2(B) of Regent Law, expected to be effective in July 2020. | 1-Jul-20 |
| 10 | Human Resources | Rescinded | 5005 | Faculty Recruitment and Hiring | Revisions to Regent Law and Policy (to be implemented July 1, 2020) eliminated reference to recruiting faculty at the lower ranks and justifying hires at higher ranks. This APS is no longer needed. | 1-Jul-20 |
| 11 | Human Resources | Rescinded | 5019 | Parental Leave Benefits for Faculty and Staff | Moved to APS 5062 - Leave. See below justification below. | 2-Apr-20 |
| 12 | Human Resources | Rescinded | 5021 | Paid Administrative Leave for University Staff and Faculty on Twelve-Month Appointments | Moved to APS 5062 - Leave. See below justification below. | 2-Apr-20 |
| 13 | Human Resources | Rescinded | 5049 | Leave Sharing for University Staff, Faculty on Twelve-month Appointments and Classified Staff | Moved to APS 5062 - Leave. See below justification below. | 2-Apr-20 |
| 14 | Human Resources | Revision | 5053 | Multi-Year Contracts for Instructional, Research and Clinical Faculty with Teaching Responsibilities or Librarian Appointments | The policy is being updated to include reference to Regent Policy 5.C.3(C) (to be implemented July 1, 2020) and revisions to procedures for the review and approval of multi-year contracts. Terminology has been updated to reflect the language used in updated Regent Law and Policy. | 1-Jul-20 |
| 15 | Human Resources | New | 5062 | Leave | The regent laws and policies review project is driven by the guiding principle that laws should capture only high level statements on governance and policies should include the necessary elaborations of law but no more. The goal is to focus on the powers and responsibilities of the Board of Regents while assigning operational procedures to administrative policy statements (APSs) or campus policies. This administrative policy statement (APS) outlines or references all university employee leave-related policies. Each leave type may apply to different employee groups and may be controlled by either Regent policy, this APS or other state rules and regulations, as noted. This action includes the rescission and moving of the following APSs: <input type="checkbox"/> APS 5021-Paid Administrative Leave for University Staff and Faculty on Twelve-Month Appointments <input type="checkbox"/> APS 5049-Leave Sharing for University Staff, Faculty on Twelve-Month Appointments and Classified Staff <input type="checkbox"/> APS 5019-Parental Leave Benefits for Faculty and Staff | 2-Apr-20 |
| 16 | Human Resources | New | 5063 | Leave for Faculty Serving in Public Office | This APS updates and replaces Regent Policy 5.F, to be rescinded effective July 1, 2020. The APS only guarantees leave for tenured faculty members, whereas regent policy did not make this distinction, thereby extending the guarantee to all faculty. | 1-Jul-20 |

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|--|----------|-------|----------------------|---|----------------|
| The following policies were reviewed but no substantive changes were made. The effective date remains the same but the last reviewed date has been updated. | | | | | |
| 1 Human Resources | Revision | 5060 | Faculty Appointments | Replaces Regent Policy 5L, which will be rescinded effective July 1, 2020. Meets requirements of Regent Policy 5.C to be implemented July 1, 2020. When revisions to Regent Policy 5L were presented for Board of Regents approval, the administration committed to providing a second promotion opportunity for instructors. The intention was to introduce a new faculty title with the adoption of APS 5060. In drafting APS 5060, it became clear that a thorough review of faculty titles was needed, and any new titles should be considered in the context of broader changes. This could not be accomplished in time for a July 1 implementation. The administration remains committed to creating a second promotional opportunity for instructors and will engage faculty in these conversations in the coming months. | 1-Jul-20 |



- 1 November 2008 - Beginning of the Task Force on Efficiency
- 2 March 2009 – President Approves TFE Recommendations
- 3 Review of all Board of Regent Laws and Policies was launched in FY2016 impacting the number of APSs and total pages shown in the scorecard.