Faculty Council Women's Committee  
Friday, October 16, 2020  
9 a.m. – 11 a.m.  
Zoom Video Conference

MINUTES

Attending: Polly McLean (Chair, UCB), Sara Wettergreen (AMC), Deborah Hollis (UCB), Kate Tallman (UCB), Esther Lamidi (UCCS), Maria Buszek (UCD), Nikki McCaslin (UCD)

1. Approval of Last Meeting Minutes: September 18, 2020 (APPROVED)

2. Discussion on Gee Award
   a. The committee reviewed lack of funding for Gee Award and potentially creating a new award with new criteria, the committee will continue this discussion for the next meeting.
   b. Members will then consider inviting the VP of Academic Affairs to learn more about funding and/or foundation opportunities.

3. Charge Revision
   a. Members decided to form a smaller working group for the charge revision consisting of Maria and Sara.

4. Women’s Symposium
   a. Further discussion held on the symposium and noting the popularity among staff, the committee requested data on faculty and staff breakdown. Jonelle will gather data.

5. New Business
   a. Members plan to share more about what is happening at their respective campus to create collectiveness which would provide an opportunity for the committee to make recommendations.
      i. Anschutz – The committee is still in need of Anschutz members, recommendation made to draft a statement of solicitation for additional members.
      ii. Boulder – A variety of pandemic work-related resources have been shared with employees like guidance on time management and flow charts identifying if meetings should be in person or Zoom.
      iii. Colorado Springs – There is a taskforce outside of their Women’s committee addressing the pandemic's impact on gender. Faculty are also reviewing ways the university could reduce service obligations and the use of FCQs.
      iv. Denver – Faculty are looking into impacts from the pandemic such as gender inequity, gap in publications, retention issues, FCQ support, salary decrease and/or stagnation with gender and age.
   b. It was requested that members send any public resolutions/update on FCQs and bias from their campus to the listserv.

Next Meeting: November 20 from 9am – 11am  
Zoom Video Conference