



Faculty Council Women's Committee

Friday, October 16, 2020

9 a.m. – 11 a.m.

Zoom Video Conference

MINUTES

Attending: Polly McLean (Chair, UCB), Sara Wettergreen (AMC), Deborah Hollis (UCB), Kate Tallman (UCB), Esther Lamidi (UCCS), Maria Buszek (UCD), Nikki McCaslin (UCD)

1. **Approval of Last Meeting Minutes:** September 18, 2020 (APPROVED)
2. **Discussion on Gee Award**
 - a. The committee reviewed lack of funding for Gee Award and potentially creating a new award with new criteria, the committee will continue this discussion for the next meeting.
 - b. Members will then consider inviting the VP of Academic Affairs to learn more about funding and/or foundation opportunities.
3. **Charge Revision**
 - a. Members decided to form a smaller working group for the charge revision consisting of Maria and Sara.
4. **Women's Symposium**
 - a. Further discussion held on the symposium and noting the popularity among staff, the committee requested data on faculty and staff breakdown. Jonelle will gather data.
5. **New Business**
 - a. Members plan to share more about what is happening at their respective campus to create collectiveness which would provide an opportunity for the committee to make recommendations.
 - i. Anschutz – The committee is still in need of Anschutz members, recommendation made to draft a statement of solicitation for additional members.
 - ii. Boulder – A variety of pandemic work-related resources have been shared with employees like guidance on time management and flow charts identifying if meetings should be in person or Zoom.
 - iii. Colorado Springs – There is a taskforce outside of their Women's committee addressing the pandemic's impact on gender. Faculty are also reviewing ways the university could reduce service obligations and the use of FCQs.
 - iv. Denver – Faculty are looking into impacts from the pandemic such as gender inequity, gap in publications, retention issues, [FCQ support](#), salary decrease and/or stagnation with gender and age.
 - b. It was requested that members send any public resolutions/updates on FCQs and bias from their campus to the listserv.

Next Meeting: November 20 from 9am – 11am

Zoom Video Conference