



Faculty Council Women's Committee

Friday, May 21, 2021

9 a.m. – 11 a.m.

Zoom Video Conference

MINUTES

Attending: Polly McLean (Chair, UCB), Sara Wettergreen (AMC), Natalie Avalos (UCB), Deborah Hollis (UCB), Kate Tallman (UCB), Samantha Christiansen (UCCS), Anna Kosloski (UCCS), Esther Lamidi (UCCS), Maria Buszek (UCD), Nikki McCaslin (UCD), Annie Melzer (SYS)

1. Approval of Last Meeting Minutes: April 16, 2021 (APPROVED)

2. Adding the Committee to Faculty Council Executive

- a. It was reported that the resolution on [Shared Governance Leadership EDI Action Plan](#) had been approved by Faculty Council at the May meeting.
- b. An officer from CREE, LGBTQ+, and Women's committees will become an ad hoc voting member on Faculty Council Executive.
- c. It was announced that incoming Secretary Samantha Christiansen (AY2021-22) will be the Women's Committee representative on FC Executive.

3. Rethinking the Gee Award

- a. Members discussed the possibility of granting a final Gee Award next year as there is some funding available for a final recipient before completely closing the funds.
- b. Members began brainstorming on possibilities for establishing a new award, like the structure of FC awards. Items considered:
 - i. An award focused on intersectionality that combines the committees of CREE, LGBTQ+ Women's and the new (Dis)ability & Access committee
 - ii. Review historical figures and decide what the award should be named

4. Current Structure & 2-3 Year Action Plan

- a. Members discussed the current structure within Faculty Council and how to strategically advocate for change that involves more than statements and events.
- b. Members recommended sharing a document that compiles information from each campus on what women's groups are doing. It was also suggested to review and share other projects at universities from women's groups.
- c. The committee considered inviting Regents to a meeting in the fall for a discussion as they are all constituents.
- d. Members would like to review and stay updated on childcare & eldercare benefits, maternity leave, Pay Equity Act, and uncompensated service work on campuses next fall.
- e. The committee also stressed the importance of intersectionality and collaborating with CREE & LGBTQ+ committee on the above issues.

Next Meeting: September 17, 2021, from 9am – 11am

Zoom Video Conference

5. Annual Luncheon

- a. The committee was reminded about the upcoming annual luncheon at Sonny's Tacos on June 25 at 11:30am.

6. Adjournment: 10:01am