Faculty Council Women's Committee
Friday, January 15, 2021
9 a.m. – 11 a.m.
Zoom Video Conference

MINUTES

Attending: Polly McLean (Chair, UCB), Deborah Hollis (UCB), Anna Kosloski (UCCS), Esther Lamidi (UCCS), Nikki McCaslin (UCD)

1. Approval of Last Meeting Minutes: November 20, 2020 (APPROVED)

2. Women’s Committee Charge, Gee Award and Women’s Symposium
   a. A proposal further outlining the committee’s charge, and the future of the Gee Award and Women’s Symposium will be sent to Faculty Council Executive.

3. Spring 2021 Goals
   a. Address FCQs & bias in a time of crisis and find commonalities with the 4 campuses.
      i. UCCS members shared their Faculty Assembly Women’s Committee work on FCQs & Bias in Student Evaluation as an example.
   b. Conduct/advocate research on how the pandemic is affecting women’s work and research across the system.
      i. Members considered creating an anonymous survey to hear from women as to how the pandemic is affecting them.
      ii. The committee also recommended gathering and providing resources for women on their webpage.
      iii. UCCS members shared their Faculty Assembly Women’s Committee COVID-19 and Women webpage that provides information on research productivity and promotions and inequity.
   c. Invite campus Faculty Assembly Chairs to gain further insight on how they could align their efforts across each campus, determine a full understanding of each campus needs, and their work with women’s issue.
      i. Members would also like to discuss the above goals of FCQs and bias along with pandemic’s impact on women.
   d. Invite Chief Diversity Officer, Theodosia Cook, to an upcoming meeting to provide updates on the salary equity review.

Next Meeting: February 19, 2021 from 9am – 11am
Zoom Video Conference