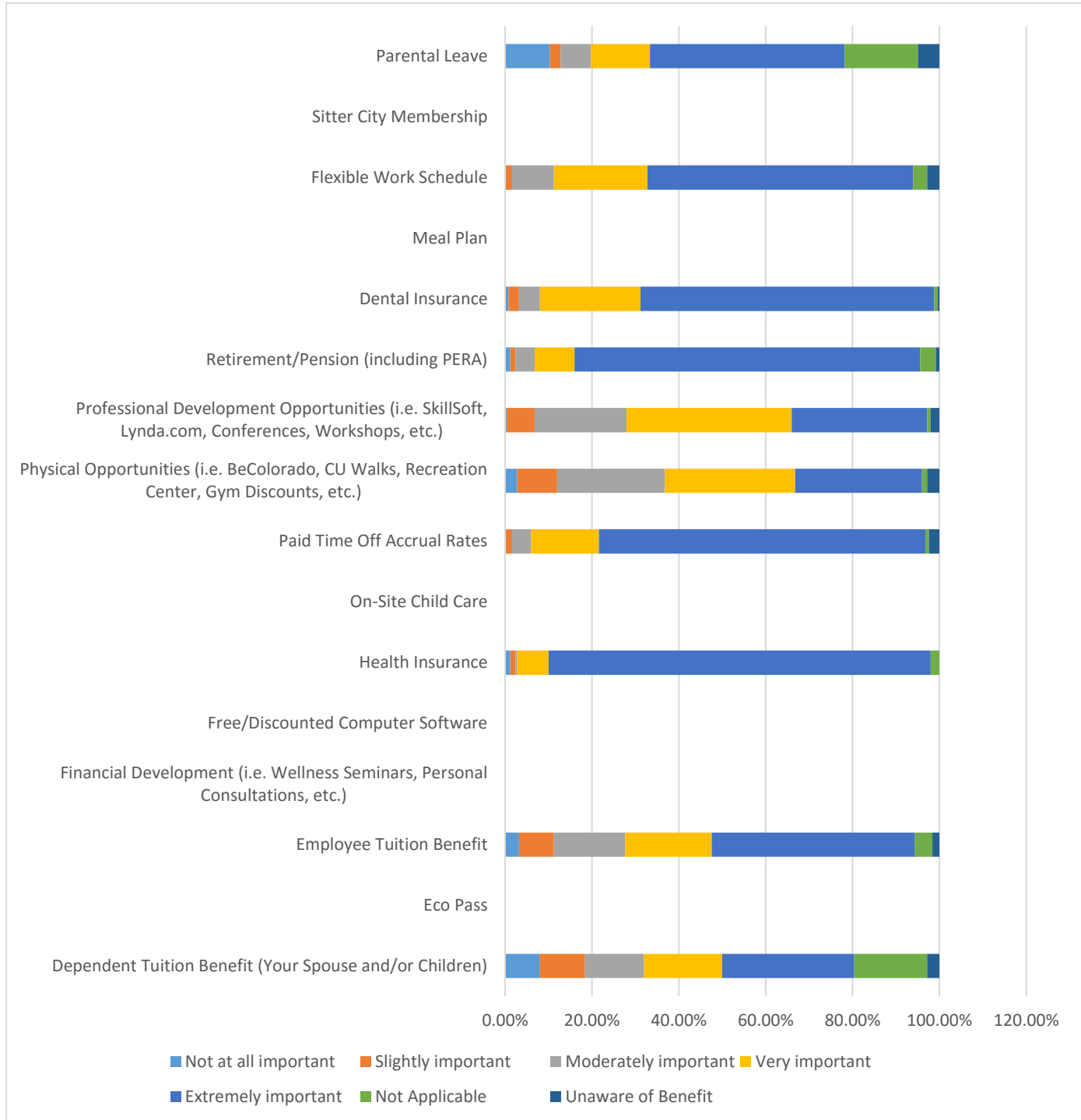
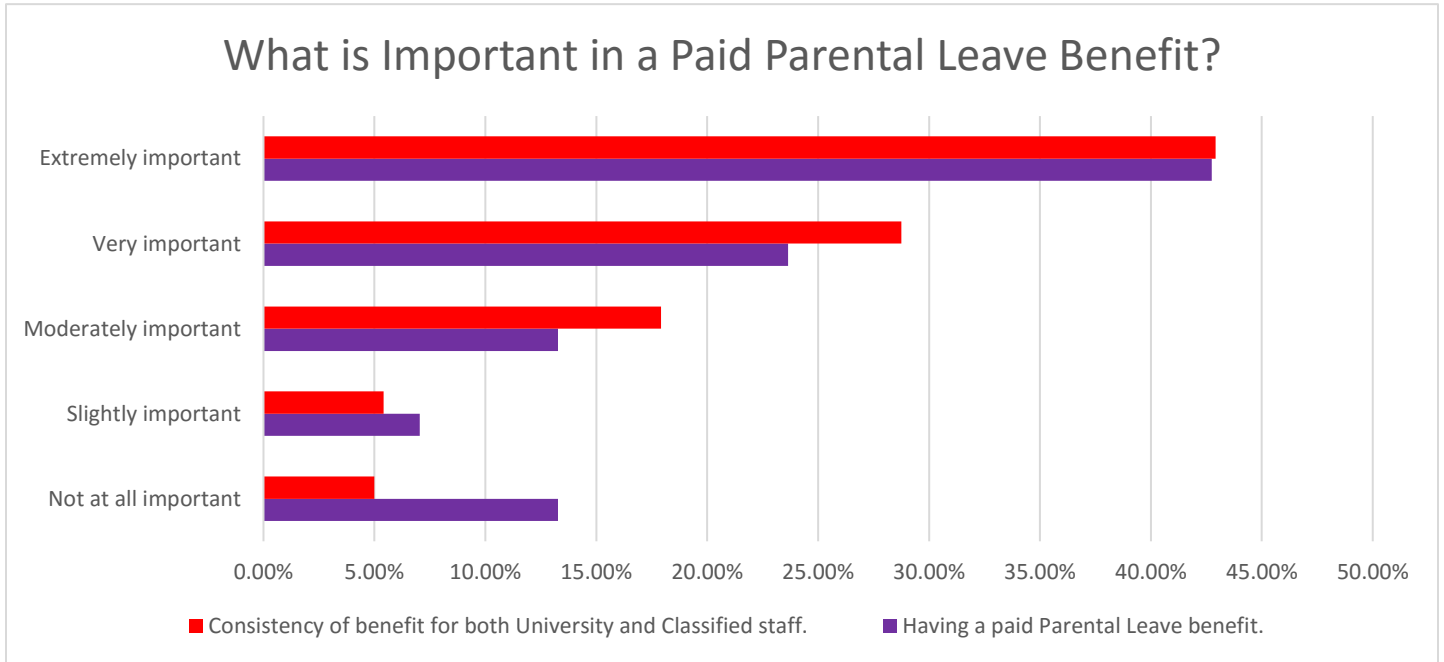


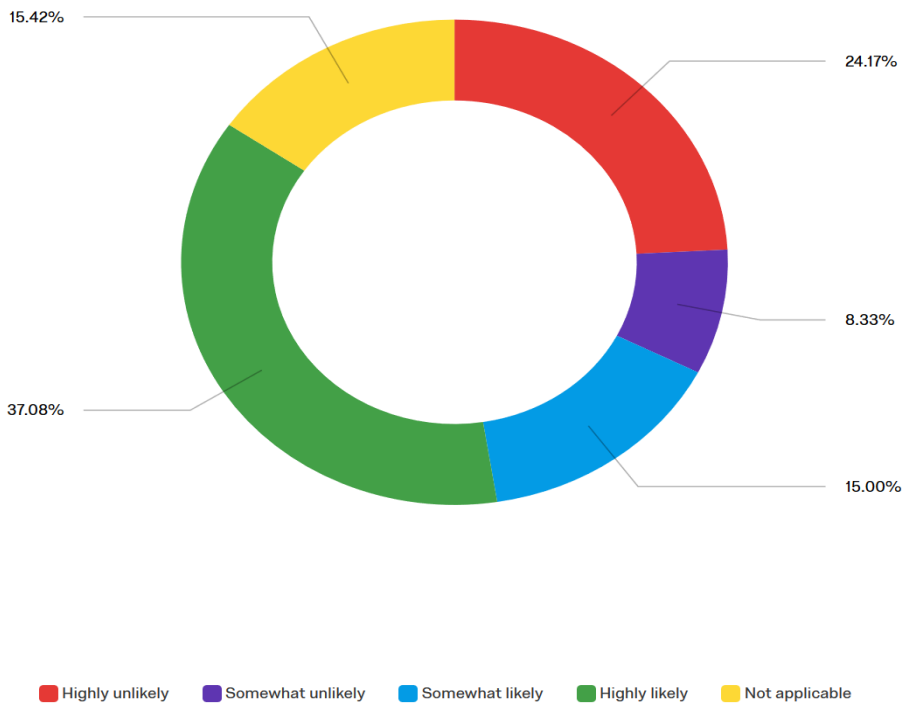
LEVEL OF IMPORTANCE OF EACH TYPE OF BENEFIT



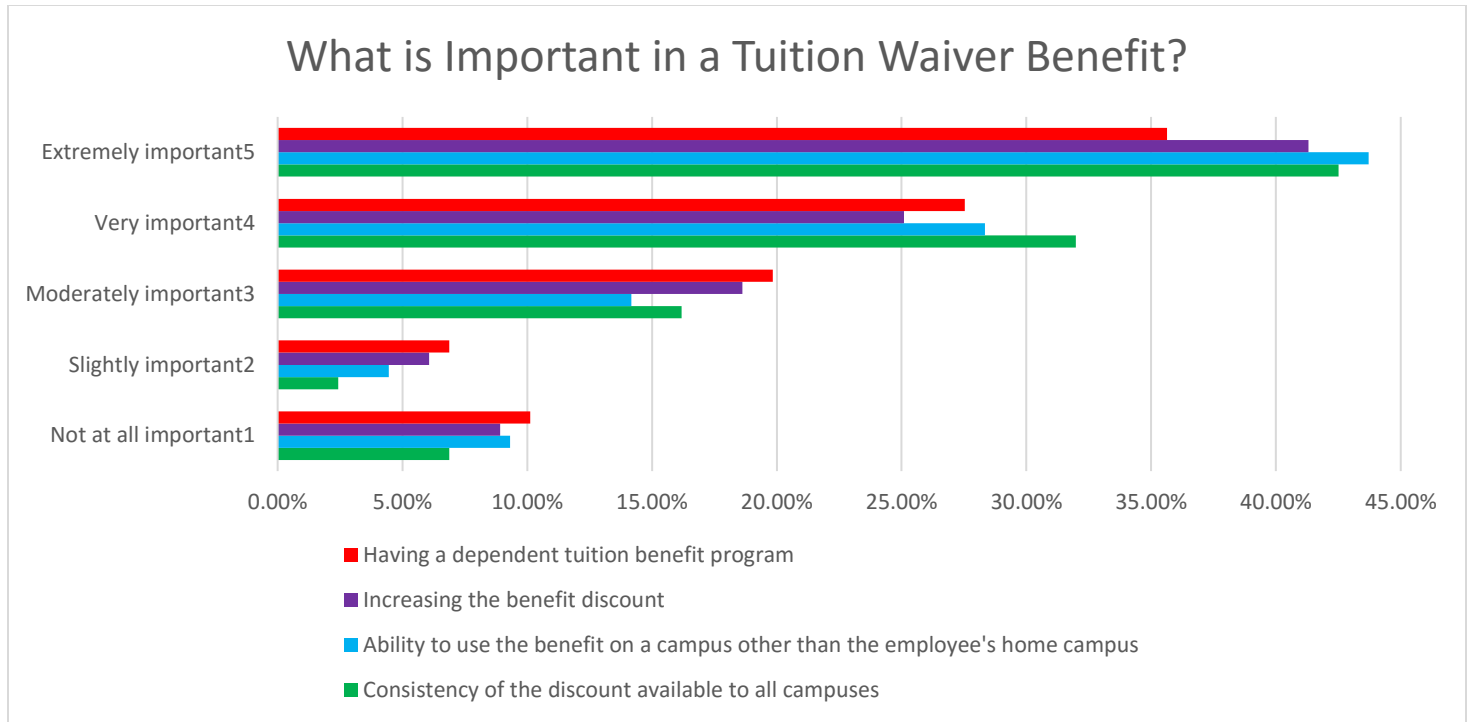
PARENTAL LEAVE BENEFIT



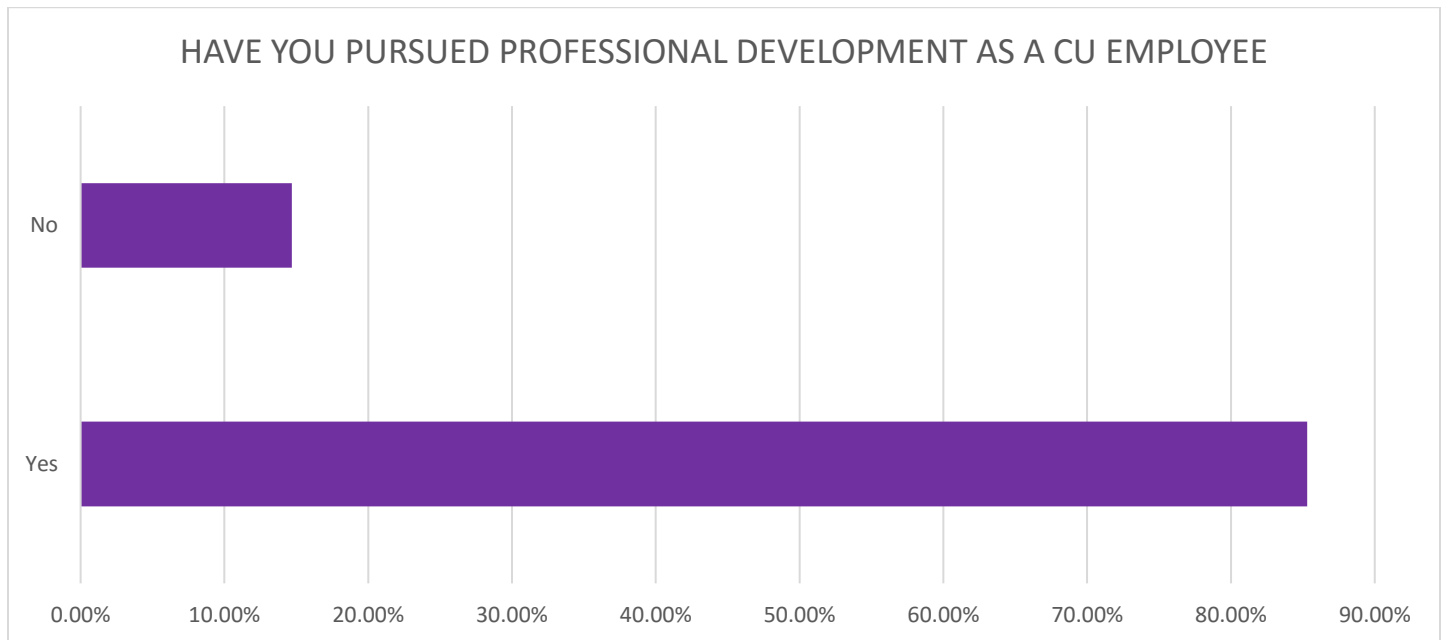
LIKELIHOOD OF USING A PAID PARENTAL LEAVE SHOULD ONE BECOME AVAILABLE



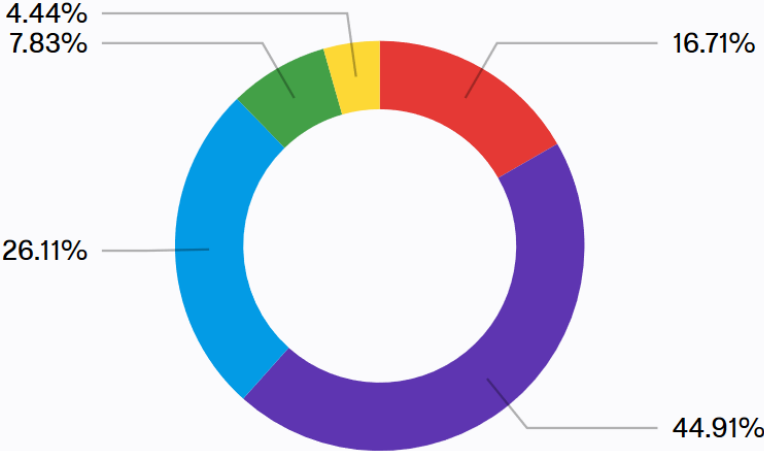
TUITION BENEFIT



PROFESSIONAL DEVELOPMENT

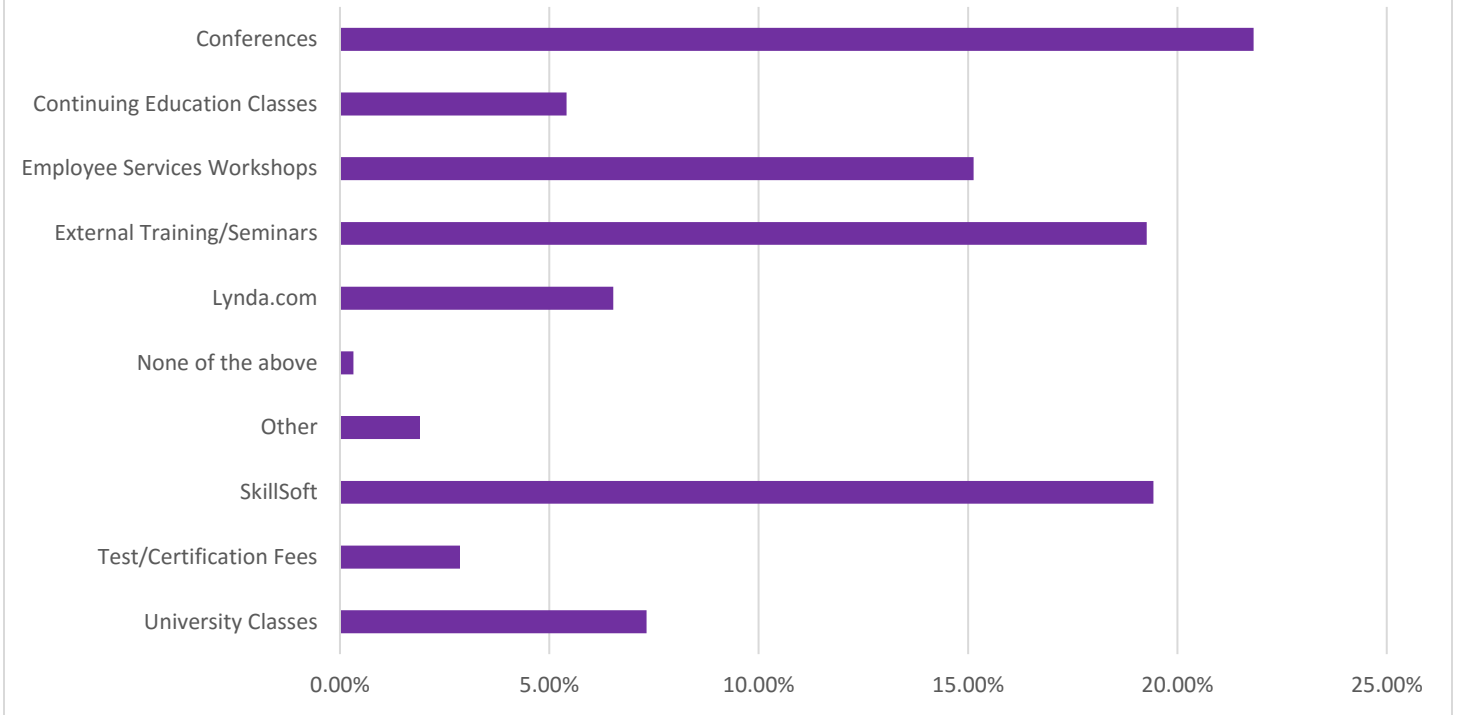


WHY DO YOU PURSUE PROFESSIONAL DEVELOPMENT OPPORTUNITIES?

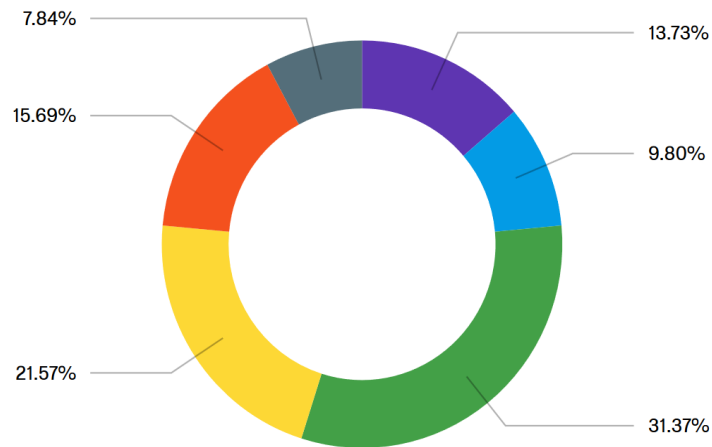


- Job Requirement
- Personal Preference
- Supervisor Encouragement
- Performance Management Requirement
- Other
- None of the above

WHAT RESOURCES DO YOU USE TO PURSUE PROFESSIONAL DEVELOPMENT



WHY HAVE YOU NOT PURSUED ANY PROFESSIONAL DEVELOPMENT OPPORTUNITIES?



■ I am not interested in professional development. ■ The opportunities offered don't fit my specialization(s).

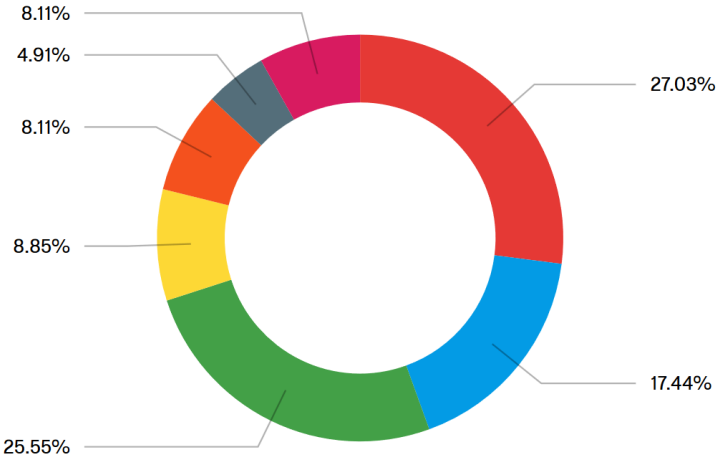
■ Professional development is not supported by my supervisor and/or department.

■ I am unable to take time during my work schedule to pursue opportunities.

■ My supervisor/department cannot/will not pay, and I cannot afford the out of pocket expense. ■ Other ■ None of the above

POLICIES

BY WHAT MEANS DO YOU RECEIVE INFORMATION ABOUT POLICY CHANGES?



- CU Connections
- CU Boulder Today
- Departmental Memo
- Newsletter (CU, School/Department)
- Independent Research
- Staff Council
- Other
- I've never been notified of policy changes.

STATEMENTS ABOUT THE LEVEL OF IMPORTANCE OF POLICIES

