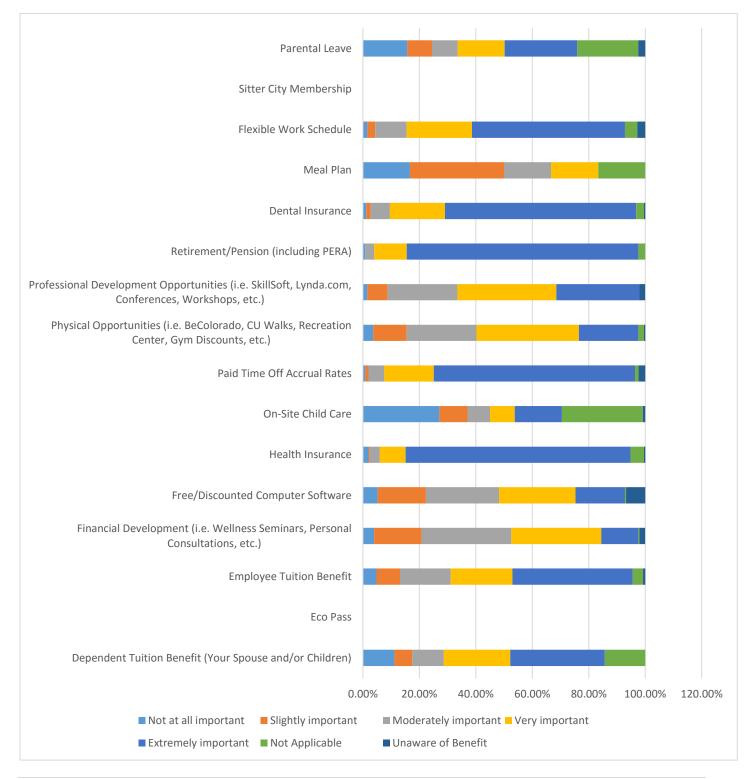
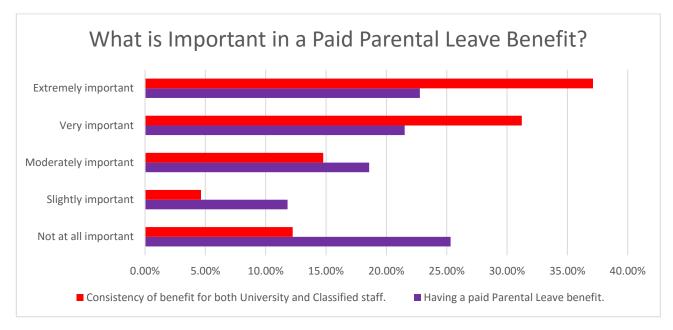
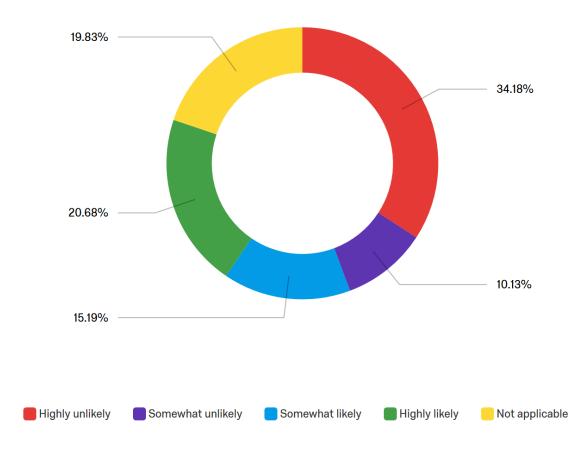
LEVEL OF IMPORTANCE OF EACH TYPE OF BENEFIT



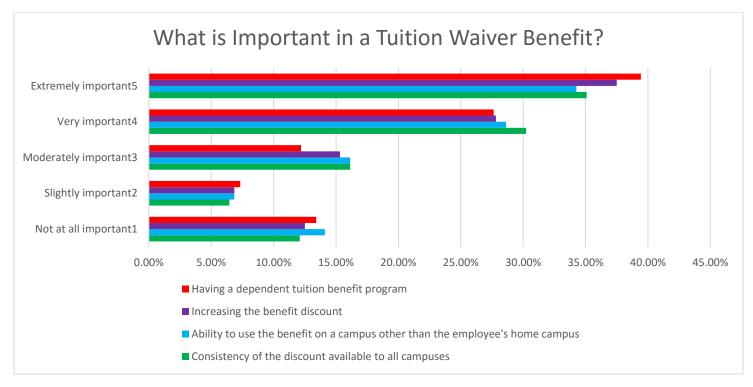
PARENTAL LEAVE BENEFIT



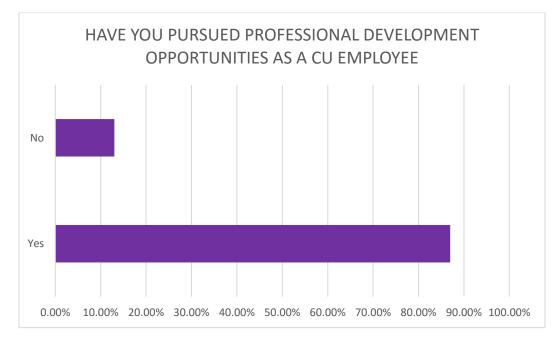
LIKELIHOOD OF USING A PAID PARENTAL LEAVE SHOULD ONE BECOME AVAILABLE



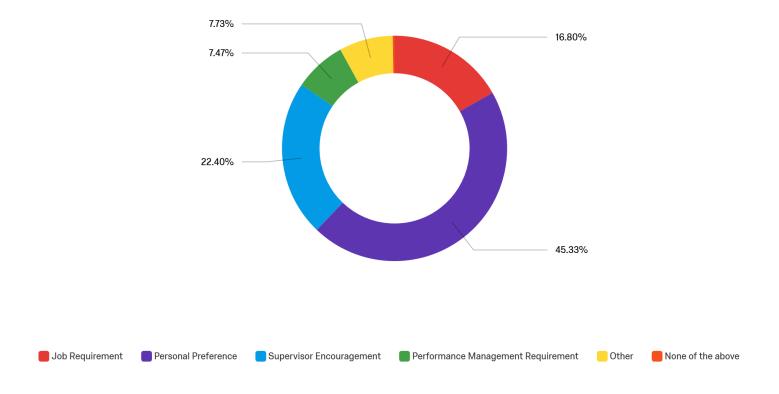
TUITION BENEFIT

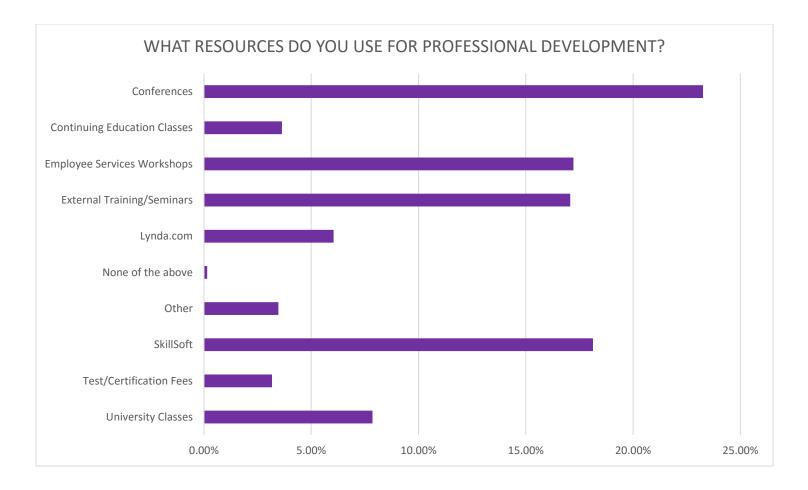


PROFESSIONAL DEVELOPMENT

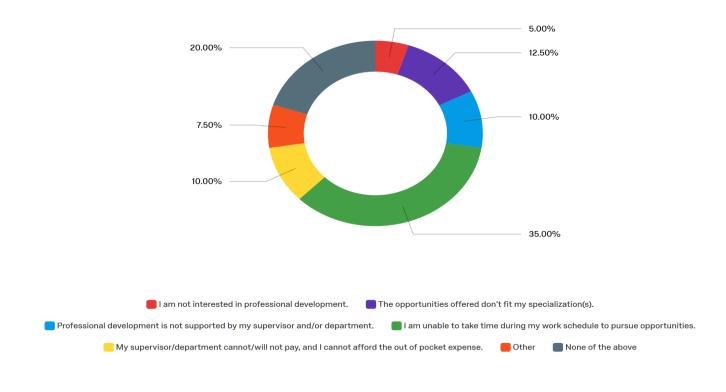


WHY DO YOU PURSUE PROFESSIONAL DEVELOPMENT OPPORTUNITIES?





WHY HAVE YOU NOT PURSUED ANY PROFESSIONAL DEVELOPMENT OPPORTUNITIES?



POLICIES

BY WHAT MEANS DO YOU RECEIVE INFORMATION ABOUT POLICY CHANGES?

