



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

EMPLOYEE SERVICES

Benefits Enrollment/Change Form

2018-2019 Benefit Plan Year

Surviving Spouse*

IMPORTANT - READ FIRST

- You have 31 days from your date of retirement or qualifying life change to complete and submit this enrollment/change form. Plan information and rates are available at <https://www.cu.edu/benefits>
- If enrolling any dependents in a medical and/or dental plan who have not previously been verified, you *must* attach the required documents as listed on the Employee Services website to demonstrate dependent eligibility. Your dependents will not be enrolled in benefits if the correct documents are not attached.
- The form must be legible, each section must be completed in its entirety, and all necessary documentation must be attached.
- Incomplete and/or incorrect forms will not be processed. Consequently, your benefits could be delayed or you could risk losing enrollment eligibility for certain benefits.

ENROLLMENT TYPE—CHECK ONE BOX ONLY☐ **NEWLY ELIGIBLE** Benefits effective _____☐ **QUALIFYING LIFE CHANGE**

Type of qualifying life event _____ Date of qualifying life event _____

SURVIVING SPOUSE* INFORMATION - YOU ARE REQUIRED TO COMPLETE ALL SECTIONS

Employee ID Number — **REQUIRED** Name (Last) _____ (First) _____ (Middle Initial) _____
 — —
Social Security Number — **REQUIRED**

Personal Telephone _____ Email Address _____

Home Address _____ City _____ State _____ Zip Code _____

Is this a change of address? ☐ Yes ☐ No

*Spouse includes, Common Law, Domestic Partners, and Civil Union Partner

Employee ID Number — **REQUIRED** _____ Name (Last) _____ (First) _____ (Middle Initial) _____

DECEASED EMPLOYEE/RETIREE INFORMATION

Employee ID Number — **REQUIRED** _____ Name (Last) _____ (First) _____ (Middle Initial) _____

Date of Employment (mm/dd/yyyy) _____ Years of University Service _____

SECTION 1: MEDICAL/DENTAL Complete one option (A, B, or C) below. Be sure to check one box under CU Health Plan Options, one box under Dental Plan Options, and elect your Coverage Levels.

OPTION A—UNDER AGE 65- For 401(a) or PERA. Complete this option if you and/or your dependents are **NOT** eligible for Medicare.

CU Health Plan Options:

- ☐ Exclusive
- ☐ Kaiser
- ☐ High Deductible
(HSA Compatible)
- ☐ Waive medical coverage
- ☐ No Change

CU Health Plan Dental Options:

- ☐ Essential Dental
- ☐ Choice Dental
- ☐ Waive dental coverage
- ☐ No Change

Coverage Levels:

Medical Dental

- ☐ ☐ Surviving spouse* only
- ☐ ☐ Surviving spouse* + Child(ren)
- ☐ ☐ No Change

OR

OPTION B—MEDICARE-ELIGIBLE/UNDER AGE 65 - For 401(a) Surviving Spouses ONLY. Complete this option if you need coverage for individuals who are **NOT** Medicare eligible **AND** individuals who **ARE** eligible for Medicare.

Choose 1 of the Following Options:

- ☐ CU Health Plan—Medicare**/
High Deductible (HSA Compatible)
- ☐ Waive medical coverage
- ☐ No Change

CU Health Plan Dental Options:

- ☐ Dental Premier
- ☐ Waive dental coverage
- ☐ No Change

Coverage Levels:

Medical Dental

- ☐ ☐ Surviving spouse* only
- ☐ ☐ Surviving spouse* + Child(ren)
- ☐ ☐ No Change

OR

OPTION C—MEDICARE-ELIGIBLE - For 401(a) Surviving Spouse ONLY. Complete this option if you and your dependents **ARE** eligible for Medicare.

Choose 1 of the Following Options:

- ☐ CU Health Plan—Medicare**
- ☐ Alternate Medicare Payment
(AMP)
- ☐ Waive medical coverage
- ☐ No Change

CU Health Plan Dental Options:

- ☐ Dental Premier
- ☐ Waive dental coverage
- ☐ No Change

Coverage Levels:

Medical Dental

- ☐ ☐ Surviving spouse* only
- ☐ ☐ Surviving spouse* + Child(ren)
- ☐ ☐ No Change

*Spouse includes, Common Law, Domestic Partners, and Civil Union Partner

**If enrolling in the CU Health Plan—Medicare, you must be enrolled in Medicare Parts A and B.

SURVIVING SPOUSE ENROLLMENT

Complete all information: If not applicable, write N/A.

Last, First MI _____ Gender ☐ Male ☐ Female

Date of Birth _____ SS Number _____

If enrolling in CU Health Plan - Exclusive you must elect a Primary Care Physician (PCP) or one will be assigned to you. To find your doctor's ID# or to find a doctor go to <https://www.anthem.com/cuhealthplan> and select the 'find a doctor' tab. PCP # _____ Current patient? ☐ Yes ☐ No

Medicare-eligible ☐ No ☐ Yes, Medicare Claim Number _____

Employee ID Number — **REQUIRED** Name (Last) _____ (First) _____ (Middle Initial) _____

DEPENDENT ENROLLMENT

CHILD(REN)

Complete all information: If not applicable write N/A. If you need to add more children please make copies of this page.

Important: Dependent eligibility documents are required unless your dependent has been previously verified.

Last, First MI _____ Gender ☐ Male ☐ Female

Date of Birth _____ SS Number _____

Relationship to surviving spouse*

☐ Biological/adopted child ☐ Stepchild ☐ Child for whom you have legal responsibility. List relationship _____

Domestic/Civil Union Partners: Is your Domestic/Civil Union Partner a qualified tax dependent for health coverage? ☐ Yes ☐ No

If YES, submit the Tax Certification of Dependency Form (www.cu.edu/node/164116) with your enrollment

If NO, you will be subject to imputed income (taxable income) www.cu.edu/employee-services/imputed-income

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Medicare-eligible ☐ No ☐ Yes, Medicare Claim Number _____

Last, First, MI _____ Gender ☐ Male ☐ Female

Date of Birth _____ SS Number _____

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Employee ID Number — **REQUIRED** Name (Last) (First) (Middle Initial)

GENERAL FRAUD STATEMENT

Any surviving spouse*, surviving spouse's* dependent(s), or other individual(s) who knowingly provides false, incomplete, or misleading facts or information on any Open Enrollment Form, benefits enrollment website, affidavit, or other document for the purpose of defrauding or attempting to defraud the university's benefits plans hereto commits a fraudulent act. Any such person will be subject to civil and/or criminal penalties, fines, denial of enrollment in any or all of the university's benefits plans, or as provided in regulations, statutes, and applicable written directives.

AUTHORIZATION AND SIGNATURE - READ, SIGN, AND DATE

- I certify that by completing, signing, and returning this form, I agree to abide by the eligibility, enrollment, and election procedures for my University of Colorado benefits as outlined on the Employee Services website at www.cu.edu/es/benefits.
- By signing this form, I attest that I have reviewed the dependent eligibility definitions and that the information I am submitting is true and accurate. I understand that if I have knowingly provided false or misleading information related to the enrollment of an ineligible dependent in a benefits plan, I may be subject to discipline, and the university may be required to take action to recover funds expended due to fraud or fiscal misconduct.
- I certify that I have been given the opportunity to enroll for group benefits insurance as offered by and through the University of Colorado. I understand that I cannot change certain elections until the next open enrollment period unless I have a qualifying life change.
- I agree to utilize the appeal procedure(s) established by the carrier(s)/administrator for resolving claims disputes. Depending on the conditions set forth by the carrier, this agreement may require binding arbitration instead of a court trial for dispute resolution.
- I acknowledge that carriers may release certain information about me and/or my dependent(s) when required under federal or state law, or pursuant to legal process, and may release and obtain medical information to or from other carriers, providers, and public agencies for the purpose of providing health care services, to facilitate payment for these services, and to conduct related administrative operations.
- I hereby authorize the University of Colorado to bill me directly.

Signature

Date

HOW TO RETURN YOUR BENEFITS ENROLLMENT/CHANGE FORM

BY MAIL Make a copy for your records and send the original to: Employee Services University of Colorado 1800 Grant Street, Suite 400 Denver, Colorado 80203	BY FAX (secured) 303-860-4299 Keep a copy of the fax transmission report with your form for your records. BY EMAIL (non-secured) benefits@cu.edu	IN PERSON Bring your completed original form and a copy for your records to Employee Services. The receptionist will date stamp both your original form and your copy. Employee Services will keep the original.
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