Fulfilling CU’s Mission

From 2019–2021, the University of Colorado conducted a collaborative and inclusive strategic planning process to identify common themes that would help guide the university for the next five years and beyond. Priorities identified collectively by stakeholders involved throughout the process will advance CU’s Mission.

“The University of Colorado is a public research university with multiple campuses serving Colorado, the nation, and the world through leadership in high-quality education and professional training, public service, advancing research and knowledge, and state-of-the-art health care.”
Affordability & Student Success
The University of Colorado is devoted to helping our students reach their full potential. The focus areas within this pillar encourage the intellectual, personal and professional development of our students.

Discovery & Impact
At the University of Colorado, we believe research and healthcare are keystones to advancing knowledge, inspiring innovation, fostering creativity and improving the quality of life for Coloradans.

Diversity, Inclusion, Equity & Access
The University of Colorado celebrates and recognizes the strength of diverse communities and perspectives. We are committed to creating an inclusive culture in pursuit of goals of excellence and meeting the needs of the state, nation and world.

Fiscal Strength
The University of Colorado focuses on improving policies, procedures and practices to ensure current and future sustainability, highlighting financial management and risk management.
FY 2023-24 Strategic Metrics Reporting Timeline

**Regent Meeting Mid-Year Review**
- Graduation Rates
- Retention Rates
- Sponsored Research
- Patients Served
- New URM Students
- Gifts/Fundraising
- Other Revenue per FTE

**Summer Retreat**
- All Data

**Deep Dive: Staff and Faculty Recruitment and Retention**

**Deep Dive: Online Enrollment & Programs**

**Deep Dive: Student Enrollment & Retention**

**Deep Dive: Research**

**Timeline:**
- Sept. 2023
- Nov. 2024
- Jan. 2024
- Feb. 2024
- April 2024
- July 2024
Mid-Year Review – Jan 2024

- Student Retention* & Graduation Rates
- Sponsored Research
- Patients Served*
- New URM Students
- Gifts/Fundraising
- Other Revenue per FTE

* Deep Dive - November 2023
PILLAR 1: Affordability & Student Success
**Boulder Graduation Rates (First-Time Freshman)**

The graduation rate is based on first-time, full-time freshmen. The year indicates the completion year of the entering fall cohort. The rate is the percentage of students who earned a degree within four/six years.

*Source: CU System & Campus Offices of Institutional Research*

### 4-Year

<table>
<thead>
<tr>
<th>Year</th>
<th>Grad Rate</th>
<th>Prior 3-Yr Avg</th>
<th>Cohort</th>
<th>Graduated (#)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2019</td>
<td>53.0%</td>
<td>47.9%</td>
<td>6,169</td>
<td>3,270</td>
</tr>
<tr>
<td>FY 2020</td>
<td>57.3%</td>
<td>49.7%</td>
<td>6,375</td>
<td>3,654</td>
</tr>
<tr>
<td>FY 2021</td>
<td>57.8%</td>
<td>53.4%</td>
<td>6,476</td>
<td>3,746</td>
</tr>
<tr>
<td>FY 2022</td>
<td>57.4%</td>
<td>56.1%</td>
<td>6,605</td>
<td>3,790</td>
</tr>
<tr>
<td>FY 2023</td>
<td>57.5%</td>
<td>57.5%</td>
<td>7,039</td>
<td>4,045</td>
</tr>
<tr>
<td>FY 2026 Goal</td>
<td>63.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 6-Year

<table>
<thead>
<tr>
<th>Year</th>
<th>Grad Rate</th>
<th>Prior 3-Yr Avg</th>
<th>Cohort</th>
<th>Graduated (#)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2019</td>
<td>69.0%</td>
<td>69.9%</td>
<td>5,783</td>
<td>3,990</td>
</tr>
<tr>
<td>FY 2020</td>
<td>72.4%</td>
<td>69.5%</td>
<td>5,802</td>
<td>4,198</td>
</tr>
<tr>
<td>FY 2021</td>
<td>74.0%</td>
<td>70.7%</td>
<td>6,169</td>
<td>4,564</td>
</tr>
<tr>
<td>FY 2022</td>
<td>74.7%</td>
<td>71.8%</td>
<td>6,375</td>
<td>4,760</td>
</tr>
<tr>
<td>FY 2023</td>
<td>74.9%</td>
<td>73.7%</td>
<td>6,476</td>
<td>4,852</td>
</tr>
<tr>
<td>FY 2026 Goal</td>
<td>81.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Annual Progress Goal Achieved: Yes
Boulder Graduation Rates (URM)

4-Year URM

<table>
<thead>
<tr>
<th>Year</th>
<th>Grad Rate</th>
<th>Prior 3-Yr Avg</th>
<th>Cohort</th>
<th>Graduated (＃)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2019</td>
<td>45.0%</td>
<td>38.6%</td>
<td>1,024</td>
<td>461</td>
</tr>
<tr>
<td>FY 2020</td>
<td>47.6%</td>
<td>40.6%</td>
<td>1,143</td>
<td>544</td>
</tr>
<tr>
<td>FY 2021</td>
<td>52.0%</td>
<td>44.3%</td>
<td>1,183</td>
<td>615</td>
</tr>
<tr>
<td>FY 2022</td>
<td>50.1%</td>
<td>48.2%</td>
<td>1,160</td>
<td>581</td>
</tr>
<tr>
<td>FY 2023</td>
<td>47.7%</td>
<td>49.9%</td>
<td>1,296</td>
<td>618</td>
</tr>
<tr>
<td>FY 2026 Goal</td>
<td>55.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Annual Progress Goal Achieved: No

6-Year URM

<table>
<thead>
<tr>
<th>Year</th>
<th>Grad Rate</th>
<th>Prior 3-Yr Avg</th>
<th>Cohort</th>
<th>Graduated (＃)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2019</td>
<td>61.9%</td>
<td>61.2%</td>
<td>901</td>
<td>558</td>
</tr>
<tr>
<td>FY 2020</td>
<td>63.6%</td>
<td>61.6%</td>
<td>926</td>
<td>589</td>
</tr>
<tr>
<td>FY 2021</td>
<td>67.5%</td>
<td>62.6%</td>
<td>1,024</td>
<td>691</td>
</tr>
<tr>
<td>FY 2022</td>
<td>68.5%</td>
<td>64.3%</td>
<td>1,143</td>
<td>783</td>
</tr>
<tr>
<td>FY 2023</td>
<td>70.7%</td>
<td>66.5%</td>
<td>1,183</td>
<td>836</td>
</tr>
<tr>
<td>FY 2026 Goal</td>
<td>78.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Annual Progress Goal Achieved: Yes

The graduation rate is based on first-time, full-time freshmen.
The year indicates the completion year of the entering fall cohort.
The rate is the percentage of students who earned a degree within four/six years.
URM is defined here to include Hispanic, Black, American Indian, and Pacific Islander.

Source: CU System & Campus Offices of Institutional Research
Boulder Freshman Retention Rates

Overall

- Fall 2018 to Fall 2019: 86.9%
- Fall 2019 to Fall 2020: 85.0%
- Fall 2020 to Fall 2021: 87.5%
- Fall 2021 to Fall 2022: 87.8%
- Fall 2022 to Fall 2023: 89.1%
- FY 2026 Goal: 96%

Annual Progress Goal Achieved: Yes

Prior 3-Yr Avg

- Overall Rate: 87.3%
- Prior 3-Yr Avg: 86.4%

Cohort (#)

- Fall 2018 to Fall 2019: 6,605
- Fall 2019 to Fall 2020: 7,039
- Fall 2020 to Fall 2021: 6,208
- Fall 2021 to Fall 2022: 6,652
- Fall 2022 to Fall 2023: 7,023

Retained (#)

- Fall 2018 to Fall 2019: 5,737
- Fall 2019 to Fall 2020: 5,984
- Fall 2020 to Fall 2021: 5,430
- Fall 2021 to Fall 2022: 5,843
- Fall 2022 to Fall 2023: 6,261

URM

- Fall 2018 to Fall 2019: 83.3%
- Fall 2019 to Fall 2020: 83.8%
- Fall 2020 to Fall 2021: 82.4%
- Fall 2021 to Fall 2022: 81.8%
- Fall 2022 to Fall 2023: 85.3%
- FY 2026 Goal: 94%

Annual Progress Goal Achieved: Yes

Prior 3-Yr Avg

- URM Rate: 84.2%
- Prior 3-Yr Avg: 83.2%

Cohort (#)

- Fall 2018 to Fall 2019: 1,160
- Fall 2019 to Fall 2020: 1,296
- Fall 2020 to Fall 2021: 1,176
- Fall 2021 to Fall 2022: 1,221
- Fall 2022 to Fall 2023: 1,260

Retained (#)

- Fall 2018 to Fall 2019: 966
- Fall 2019 to Fall 2020: 1,086
- Fall 2020 to Fall 2021: 969
- Fall 2021 to Fall 2022: 999
- Fall 2022 to Fall 2023: 1,075

Freshman retention rates are based on first-time, full-time freshmen returning for their sophomore year. The year indicates the entering fall cohort and year retained. The rate is the percentage of students enrolled the following fall term. URM is defined here to include Hispanic, Black, American Indian, and Pacific Islander.

Source: CU System & Campus Offices of Institutional Research
The graduation rate is based on first-time, full-time freshmen.
The year indicates the completion year of the entering fall cohort.
The rate is the percentage of students who earned a degree within four/six years.

Source: CU System & Campus Offices of Institutional Research. All years revised with updated cohort definitions and exclusions.
Affordability & Student Success: Progress to 2026 Goal (New Final)

UCCS Graduation Rates (URM)

4-Year URM

<table>
<thead>
<tr>
<th></th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
<th>FY 2023</th>
<th>FY 2026 Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grad Rate</td>
<td>18.3%</td>
<td>18.9%</td>
<td>22.2%</td>
<td>21.2%</td>
<td>23.6%</td>
<td>24.0%</td>
</tr>
<tr>
<td>Prior 3-Yr Avg</td>
<td>19.8%</td>
<td>19.4%</td>
<td>18.4%</td>
<td>19.8%</td>
<td>20.8%</td>
<td></td>
</tr>
<tr>
<td>Cohort</td>
<td>382</td>
<td>503</td>
<td>491</td>
<td>485</td>
<td>487</td>
<td></td>
</tr>
<tr>
<td>Graduated (#)</td>
<td>70</td>
<td>95</td>
<td>109</td>
<td>103</td>
<td>115</td>
<td></td>
</tr>
</tbody>
</table>

6-Year URM

<table>
<thead>
<tr>
<th></th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
<th>FY 2023</th>
<th>FY 2026 Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grad Rate</td>
<td>41.3%</td>
<td>38.0%</td>
<td>39.3%</td>
<td>34.8%</td>
<td>39.1%</td>
<td>45.0%</td>
</tr>
<tr>
<td>Prior 3-Yr Avg</td>
<td>39.1%</td>
<td>40.0%</td>
<td>39.1%</td>
<td>39.5%</td>
<td>37.4%</td>
<td></td>
</tr>
<tr>
<td>Cohort</td>
<td>382</td>
<td>503</td>
<td>491</td>
<td>487</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduated (#)</td>
<td>150</td>
<td>175</td>
<td>192</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Annual Progress Goal Achieved: Yes

The graduation rate is based on first-time, full-time freshmen. The year indicates the completion year of the entering fall cohort. The rate is the percentage of students who earned a degree within four/six years. URM is defined here to include Hispanic, Black, American Indian, and Pacific Islander.

Source: CU System & Campus Offices of Institutional Research. All years revised with updated cohort definitions and exclusions.
# UCCS Freshman Retention Rates

<table>
<thead>
<tr>
<th>Overall Rate</th>
<th>Prior 3-Yr Avg</th>
<th>Cohort (#)</th>
<th>Retained (#)</th>
<th>Annual Progress Goal Achieved:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall Rate</td>
<td>69.6%</td>
<td>66.2%</td>
<td>1,938</td>
<td>1,349</td>
</tr>
<tr>
<td>Prior 3-Yr Avg</td>
<td>69.9%</td>
<td>66.9%</td>
<td>1,845</td>
<td>1,292</td>
</tr>
<tr>
<td>Cohort (#)</td>
<td>1,938</td>
<td>1,845</td>
<td>1,632</td>
<td>1,146</td>
</tr>
<tr>
<td>Retained (#)</td>
<td>1,349</td>
<td>1,292</td>
<td>1,091</td>
<td>1,046</td>
</tr>
</tbody>
</table>

**Overall Retention Rates**
- **Fall 2018 to Fall 2019**: 69.6%
- **Fall 2019 to Fall 2020**: 70.0%
- **Fall 2020 to Fall 2021**: 66.9%
- **Fall 2021 to Fall 2022**: 67.7%
- **Fall 2022 to Fall 2023**: 67.1%
- **FY 2026 Goal**: 73.5%

**Annual Progress Goal Achieved:** No

<table>
<thead>
<tr>
<th>URM Rate</th>
<th>Prior 3-Yr Avg</th>
<th>Cohort (#)</th>
<th>Retained (#)</th>
<th>Annual Progress Goal Achieved:</th>
</tr>
</thead>
<tbody>
<tr>
<td>URM Rate</td>
<td>66.2%</td>
<td>66.6%</td>
<td>530</td>
<td>351</td>
</tr>
<tr>
<td>Prior 3-Yr Avg</td>
<td>63.0%</td>
<td>63.1%</td>
<td>455</td>
<td>303</td>
</tr>
<tr>
<td>Cohort (#)</td>
<td>530</td>
<td>455</td>
<td>359</td>
<td>225</td>
</tr>
<tr>
<td>Retained (#)</td>
<td>351</td>
<td>303</td>
<td>373</td>
<td>224</td>
</tr>
</tbody>
</table>

**URM Retention Rates**
- **Fall 2018 to Fall 2019**: 66.2%
- **Fall 2019 to Fall 2020**: 66.6%
- **Fall 2020 to Fall 2021**: 62.7%
- **Fall 2021 to Fall 2022**: 60.1%
- **Fall 2022 to Fall 2023**: 63.5%
- **FY 2026 Goal**: 70.5%

**Annual Progress Goal Achieved:** Yes

---

Freshman retention rates are based on first-time, full-time freshmen returning for their sophomore year. The year indicates the entering fall cohort and year retained. The rate is the percentage of students enrolled the following fall term. URM is defined here to include Hispanic, Black, American Indian, and Pacific Islander.

Source: CU System & Campus Offices of Institutional Research. All years revised with updated cohort definitions and exclusions.

FY 2026 Goal is based on Fall 2024 to Fall 2025 retention.
Denver Graduation Rates (First-Time Freshman)

The graduation rate is based on first-time, full-time freshmen. The year indicates the completion year of the entering fall cohort. The rate is the percentage of students who earned a degree within four/six years.

Source: CU System & Campus Offices of Institutional Research
Denver Graduation Rates (URM)

The graduation rate is based on first-time, full-time freshmen. The year indicates the completion year of the entering fall cohort. The rate is the percentage of students who earned a degree within four/six years. URM is defined here to include Hispanic, Black, American Indian, and Pacific Islander. 

Source: CU System & Campus Offices of Institutional Research
Denver Freshman Retention Rates

Freshman retention rates are based on first-time, full-time freshmen returning for their sophomore year. The year indicates the entering fall cohort and year retained. The rate is the percentage of students enrolled the following fall term. URM is defined here to include Hispanic, Black, American Indian, and Pacific Islander.

Source: CU System & Campus Offices of Institutional Research

FY 2026 Goal is based on Fall 2024 to Fall 2025 retention
PILLAR 2: Discovery & Impact
Discovery & Impact: Progress to 2026 Goal (YTD as of 11/30/23 – Final end of July)

Boulder Sponsored Research (Awards + Gifts)

Source: CU System & Campus Offices of Institutional Research. Note: Boulder & Anschutz gifts supporting research are not reflected prior to FY 2018-19.
UCCS Sponsored Research (Awards Only)

<table>
<thead>
<tr>
<th>Year</th>
<th>Dollars ( Millions )</th>
<th>Progress to 2026 Goal</th>
<th>(YTD as of 11/30/23 – Final end of July)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2019-20</td>
<td>$12.4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 2020-21</td>
<td>$15.9</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 2021-22</td>
<td>$7.7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 2022-23</td>
<td>$15.8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 2023-24 (as of Nov 30)</td>
<td>$5.2</td>
<td>39%</td>
<td>Progress toward 2023-24 goal (3-year average) based on data from Jul 1 to Nov 30, 2023</td>
</tr>
<tr>
<td>FY 2026 Goal</td>
<td>$13.5</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Source: CU System & Campus Offices of Institutional Research. Note: Boulder & Anschutz gifts supporting research are not reflected prior to FY 2018-19.
Discovery & Impact : Progress to 2026 Goal (YTD as of 11/30/23 – Final end of July)

Denver Sponsored Research (Awards Only)

- FY 2019-20: $18.0
- FY 2020-21: $24.3
- FY 2021-22: $18.9
- FY 2022-23: $28.6
- FY 2023-24 (as of Nov 30): $17.3
- FY 2026 Goal: $23.0

72% Progress toward 2023-24 goal (3-year average) based on data from Jul 1 to Nov 30, 2023

Source: CU System & Campus Offices of Institutional Research. Note: Boulder & Anschutz gifts supporting research are not reflected prior to FY 2018-19.
Anschutz Sponsored Research (Awards + Gifts)

FY 2019-20 $762.2
FY 2020-21 $770.3
FY 2021-22 $777.8
FY 2022-23 $867.0
FY 2023-24 $371.4 (as of Nov 30)
FY 2026 Goal $825.0

Source: CU System & Campus Offices of Institutional Research. Note: Boulder & Anschutz gifts supporting research are not reflected prior to FY 2018-19.

Progress toward 2023-24 goal (3-year average) based on data from Jul 1 to Nov 30, 2023

46%
Discovery & Impact: Progress to 2026 Goal (YTD as of 11/30/23 – Final end of July)

Patients Served by Anschutz Clinical Faculty

- **FY 2020**: 591,990
- **FY 2021**: 606,802
- **FY 2022**: 696,282
- **FY 2023**: 739,556
- **FY 2024 (as of 11/30)**: 461,818
- **FY 2026 Goal**: 706,867

**Progress toward 2023-24 goal (3-year average) based on data from Jul 1 to Nov 30, 2023**

68% Progress

Source: CU Anschutz, 12/19/2022
PILLAR 3:
Diversity, Inclusion, Equity & Access
Diversity, Inclusion, Equity & Access: Progress to 2026 Goal

**Boulder - Percent of New Students**

Charts display the percentage of new students

- % URM (Boulder)
- % Military Affiliation

Source: CU System & Campus Offices of Institutional Research.
Boulder URM is defined to include Hispanic, Black, American Indian. Boulder new students based on new resident degree-seeking freshman.
Veteran includes people who have served in the US Armed Forces.

- Annual progress goal achieved (annual improvement):
  - URM (Boulder): Yes
  - Military Affiliation: No
UCCS - Percent of New Students

Charts display the percentage of new students

Source: CU System & Campus Offices of Institutional Research. Data revised from previous publication for consistent population and source.

URM (UCCS) = Black, Indigenous, People of Color (includes all non-white, non-international). UCCS new students based on new degree-seeking undergraduate students.

Veteran includes people who have served in the US Armed Forces.

Annual progress goal achieved (annual improvement):

**URM (UCCS):** Yes
**Military Affiliation:** Yes

<table>
<thead>
<tr>
<th>Year</th>
<th>% URM (UCCS)</th>
<th>% Military Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>460 19.1%</td>
<td>40%</td>
</tr>
<tr>
<td>2020</td>
<td>476 19.3%</td>
<td>19.7%</td>
</tr>
<tr>
<td>2021</td>
<td>515 19.4%</td>
<td>19.7%</td>
</tr>
<tr>
<td>2022</td>
<td>494 19.7%</td>
<td>21.3%</td>
</tr>
<tr>
<td>2023</td>
<td>498 21.3%</td>
<td>22%</td>
</tr>
<tr>
<td>2026</td>
<td>1,068 40%</td>
<td>40%</td>
</tr>
</tbody>
</table>

Fall 2019: 17.1% | Fall 2020: 19.3% | Fall 2021: 19.4% | Fall 2022: 19.7% | Fall 2023: 21.3% | FY 2026 Goal: 22%
Diversity, Inclusion, Equity & Access: Progress to 2026 Goal (Final: New)

Denver - Percent of New Students
Charts display the percentage of new students

- % URM (Denver)
- % Military Affiliation

Annual progress goal achieved (annual improvement):
- URM (Denver): Yes
- Military Affiliation: Yes

Source: CU System & Campus Offices of Institutional Research.
Denver URM is defined to include Hispanic, Black, American Indian, Pacific Islander. Denver new students based on new degree-seeking students, all levels.
Veteran includes people who have served in the US Armed Forces.
Diversity, Inclusion, Equity & Access: Progress to 2026 Goal (Final: New)

Anschutz - Percent of New Students

Charts display the percentage of new students.

Annual progress goal achieved (annual improvement):
- URM (Anschutz): Yes
- Military Affiliation: Yes

Source: CU System & Campus Offices of Institutional Research.
Anschutz URM is defined to include Hispanic, Black, American Indian, Pacific Islander. Anschutz new students based on new degree-seeking students, all levels.
Veteran includes people who have served in the US Armed Forces.
PILLAR 4: Fiscal Strength
Fiscal Strength: Progress to 2026 Goal

What is “Gifts/Fundraising”?  
• Includes gifts or fundraising by the university and individual campuses. Also includes the CU Foundation, planned gifts, and non-governmental support to the Office of Contracts & Grants

What is “Other Revenue per Employee”?  
• All revenue, except state funding and undergraduate resident tuition  
  o This amount is then divided by the total number of employees (FTE)
Fiscal Strength: Progress to 2026 Goal (YTD as of 1/5/24 – Final end of July)

Boulder Gifts & Fundraising

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Millions</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2018-19</td>
<td>$215</td>
</tr>
<tr>
<td>FY 2019-20</td>
<td>$170</td>
</tr>
<tr>
<td>FY 2020-21</td>
<td>$161</td>
</tr>
<tr>
<td>FY 2021-22</td>
<td>$142</td>
</tr>
<tr>
<td>FY 2022-23</td>
<td>$163</td>
</tr>
<tr>
<td>FY 2023-24 (YTD 1/5/24)</td>
<td>$158</td>
</tr>
<tr>
<td>FY 2026 Goal</td>
<td>$192</td>
</tr>
</tbody>
</table>

Source: CU Advancement, Advancement Intelligence Report 1/5/2024

** 3-Year Average calculation excludes Outlier Giving

52% Progress toward 2023-24 goal (3-year average) based on data from Jul 1, 2023 to Jan 5, 2024
Fiscal Strength: Progress to 2026 Goal (YTD as of 1/5/24 – Final end of July)

UCCS Gifts & Fundraising

Source: CU Advancement, Advancement Intelligence Report 1/5/2024
** 3-Year Average calculation excludes Outlier Giving

51%
Progress toward 2023-24 goal (3-year average) based on data from Jul 1, 2023 to Jan 5, 2024
Fiscal Strength: Progress to 2026 Goal (YTD as of 1/5/24 – Final end of July)

Denver Gifts & Fundraising

Source: CU Advancement, Advancement Intelligence Report 1/5/2024

** 3-Year Average calculation excludes Outlier Giving

Progress toward 2023-24 goal (3-year average) based on data from Jul 1, 2023 to Jan 5, 2024

47%
Fiscal Strength: Progress to 2026 Goal (YTD as of 1/5/24 – Final end of July)

Anschutz Gifts & Fundraising

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>$182</td>
<td>$177</td>
<td>$201</td>
<td>$180</td>
<td>$245</td>
<td>$153</td>
<td>$225</td>
</tr>
</tbody>
</table>

- **Outlier Giving**
- **Gift Revenue**
- **Average (Prior 3-Years)**

Source: CU Advancement, Advancement Intelligence Report 1/5/2024

** 3-Year Average calculation excludes Outlier Giving

73%

Progress toward 2023-24 goal (3-year average) based on data from Jul 1, 2023 to Jan 5, 2024
Fiscal Strength: Progress to 2026 Goal (Final: New)

Other Revenue per Employee – Boulder

Other Revenue is calculated from Total Revenue less State Funding and Undergraduate Resident Tuition Revenue

Source: CU System Institutional Research, based on final annual financial statements. Employee FTE based on IPEDS Human Resources survey. Other Revenue is calculated from Total Revenue less State Funding and Undergraduate Resident Tuition Revenue.
Fiscal Strength: Progress to 2026 Goal (Final: New)

Other Revenue per Employee – UCCS
Other Revenue is calculated from Total Revenue less State Funding and Undergraduate Resident Tuition Revenue

Source: CU System Institutional Research, based on final annual financial statements. Employee FTE based on IPEDS Human Resources survey. Other Revenue is calculated from Total Revenue less State Funding and Undergraduate Resident Tuition Revenue.
Fiscal Strength: Progress to 2026 Goal (Final: New)

Other Revenue per Employee – Denver

Other Revenue is calculated from Total Revenue less State Funding and Undergraduate Resident Tuition Revenue

<table>
<thead>
<tr>
<th>Year</th>
<th>Prior 3-Year Average</th>
<th>Other Revenue per Employee</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-19</td>
<td>$115</td>
<td>$115</td>
</tr>
<tr>
<td>2019-20</td>
<td>$116</td>
<td>$115</td>
</tr>
<tr>
<td>2020-21</td>
<td>$115</td>
<td>$145</td>
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<tr>
<td>2021-22</td>
<td>$145</td>
<td>$145</td>
</tr>
<tr>
<td>FY 2026</td>
<td>$125</td>
<td>Goal Achieved: Yes</td>
</tr>
</tbody>
</table>

Source: CU System Institutional Research, based on final annual financial statements. Denver/Anschutz financial detail provided by campus controller in Dec 2022. Employee FTE based on IPEDS Human Resources survey. Other Revenue is calculated from Total Revenue less State Funding and Undergraduate Resident Tuition Revenue.
Fiscal Strength: Progress to 2026 Goal (Final: New)

Other Revenue per Employee – Anschutz
Other Revenue is calculated from Total Revenue less State Funding and Undergraduate Resident Tuition Revenue

Source: CU System Institutional Research, based on final annual financial statements. Denver/Anschutz financial detail provided by campus controller in Dec 2022. Employee FTE based on IPEDS Human Resources survey. Other Revenue is calculated from Total Revenue less State Funding and Undergraduate Resident Tuition Revenue