MEETING MINUTES
Friday, November 12, 2021
10:00 AM – 12:00 PM
See Zoom Invite

10:00 AM Call to Order 10:03am
• Roll Call- Dave Korman, Stacy Gomez, Grace Shattuck, Katie Princo, Christina Beck, Minna Briscoe, Kit Barwick Bethany Highfill, Sasha Rahmann
• Approval of Agenda-10:05am
• Approval of Minutes- 10:05am

10:06AM – Ice Breaker – 5 Minute Meditation

10:13AM Chair / Vice Chair Report – Katie Princo and Bethany Highfill
• Leadership Liaison Meeting update-
  o 10/18 met with Leonard and Felicity- It was noted that we should put a notice in newsletter for Campus Culture Survey.
  o PEOYA- $1000.00 award should possibly increase- we will reach out to other campuses to see what they give as an award.
  o CCC- touched base, approved timeline
  o Dec 9th SSC meeting discussed Regents attending 10-10:30am
  o Years of Service discussed with new budget approved
  o Possible Floating Holidays- There were not any obvious swaps for the Juneteenth holiday.
     ▪ This an ongoing conversation
Presidential Search- Mid Nov.-Regents will finalize committee members
• Search firm will be confirmed
• Regents’ town hall- different questions regards process.
• Will there be a single finalist or multiple? It is thought having multiple finalists would be a problem for the applicants
• Feedback on Hybrid return to work.
  • Wide variety- of feedback.
  • Communication Plan is being worked on and quite detailed.
• Spoke with leadership about SSC membership-
  • Discussed ways to bring up workload with supervisors-possible intervention for current member of the SSC and their supervisors
  • This will be brought up at the next EOC
  • Burnout issues- When we go back to hybrid launch- employees will need time to adjust.
  • Possible message from Todd showing appreciation during Thanksgiving.
     ▪ Working parent appreciation discussion- to be pursued by SSC member
- Elections task force update - no update
- Colorado Combined Campaign - Total for System Administration as of 11/12/2021 - $3015.00
- Regents Presidential Search feedback - asked for feedback in teams -
  - SSC received a good amount of feedback.
    - Please edit spreadsheet as you see fit
    - Please prepare before December 9th meeting with items that you would like to bring to the attention of the Regent’s or leadership
- Hybrid workforce launch
  - Communications plan in the works
  - Floor tours - in person and virtual options
  - Food - indoors: 3 different options on Tuesday, Weds. and Thurs of opening week
  - Swag appreciation gifts
  - Parking/reservation system demo’s/ cultural items

11:15 AM Treasurer’s Update – Grace Shattuck
  - Our rollover request was approved.
    - Most will be used for Years of Service and gifts.

11:17 AM Committee Reports
- Events – Dave Korman, Tara Dressler, and Christina Beck
  - Successful PEOYA ceremony
  - Years of Service award - are we going to have to move out again due to COVID
    - Perhaps figure a way to do it virtually
    - Will be brought up with Leonard Dinegar, Sr. VP and Chief of Staff, SSC Liaison
- Brown Bag – Stacy Gomez and Grace Shattuck
  - Next Brown Bag - tentative for Feb. 2021
  - Discuss new name

11:28AM: Quick Break

11:30AM: Special Guests:
  - Emily Osan, Diversity, Equity, & Incl Spec and Ryan Allred, Dir Inst Research & Data
    - Update CWC survey
    - Survey officials closes tonight
    - Great response for the survey
    - 87.3% response rate
    - Response teams action planning development - next few weeks
    - Distribution of preliminary results analysis and materials development

11:43AM Committee reports continued---
- Diversity, Inclusion and Outreach – Kit Barwick
  - Holiday Drive - food donation Nov 26 through Dec. 24th - YMCA Toy Drive - King Soopers
  - Virtual - encouraging people to drop off at their local drop-off
    - Possible incentive offered
- Communications – Kit Barwick
• Items for the newsletter are due now
• Folders found in Teams
• Meeting on the 17th if you want to have it in the newsletter
• Being sent on Friday the 19th

• Health and Wellness – Bethany Highfill
  o No Update- Next meeting in December

11:55AM Possible call for nominations for additional SSC members in January

• Supervisors sign off- barring crazy circumstance the answer should be yes.
• More to be discussed with Leonard.

12:05PM
• Upcoming special guests
  o Regent representatives to discuss the preferred qualifications for the presidential search – Attending our December meeting, 9:00am-9:20am
  o Todd Saliman, president, Leonard Dinegar, senior vice president and chief of staff, Felicity O’Herron, chief human resources officer, and Michael Sandler, vice president for communication – Attending our December meeting for a panel, 9:25am-9:55am

• Anything else?
• Adjourn – Motion approved 12:05PM

Next Meeting – December 9th.