

Faculty Council | Faculty Senate 1800 Grant, Suite 745 035 UCA Denver, CO 80203

### Faculty Senate April 24, 2014 12:00 p.m. - 3:00 p.m. 1800 Grant Street, Denver, CO, 1st Floor Conference Room http://www.cu.edu/FacultyCouncil

### **Meeting Minutes**

**Attending:** Christina Martinez, Mandi Elder, Joanne Addison, Ravinder Singh, Michele Companion, Cynthia Pasquale, David Bondelevitch, Pam Laird, Darren Chavez, Kathleen Bollard, Richard Blade, Catherine Kunce, Laura Borgelt, Mark Malone, Jill Pollock, Elissa Auther, Jeff Weiss

**Oh the phone:** Peggy Jobe, Mark Knowles and Paul Chinowsky

### Approval of minutes

Minutes of the April 3rd, 2014 meeting were approved as presented.

### Elections

The following were elected officers of the Faculty Council for 2014-15.

- Laura Borgelt Chair
- Julaine Field Vice chair
- Peggy Jobe Secretary

Following the election, Chair Piket-May encouraged members to invite other faculty to join the Faculty Council committees through the faculty assembly leadership.

### **Notice of Motion**

### **Faculty Council Bylaws**

Council members voted unanimously to approve and adopt the revised bylaws.

### HR Update, Jill Pollock

Jill reported that a committee had been formed to review employee retirement options. Committee members include Bill Marine, Michael Preston, Ravinder Singh, Tom Zolin, Gary Colbert and John Lynch. She went on to add that her office would conduct a brief survey on retirement during the open enrollment period to gather.

### Academic Affairs, Kathleen Bollard

Kathleen reported that the search committee for the vice president academic affairs position had been formed and is comprised of the provosts and faculty members from each campus. The first meeting of the committee will be on April 30<sup>th</sup>, 2014.



Jill Pollock went on to add that 40 applications had so far been received and the process is expected to wrap up by June 2014, with the new vice president coming on board by August, 2014. Jill also reported that the search committee will have fewer in-person interviews and that most meetings will be tech enabled.

Kathleen went on to report that 2014 President's Diversity Award recipients will be recognized at a reception on May 2<sup>nd</sup>, 2014 in the first floor conference room of 1800 Grant St, Denver. All faculty are invited to attend.

Kathleen also reported on the approval of 2 new degree programs for the Boulder campus, a merger of two departments at the Anschutz campus and a report of the taskforce on online education. She noted that the taskforce will develop proposal on online education and will solicit input from faculty. Online education will primarily target current CU students.

# Chair's Report, Melinda Piket-May

Melinda's reported on the revised edition of the climate survey, noting that the Regents had been very responsive to the concerns of faculty. She thanked the Regents and VP O'Rourke for their work in revising the survey and encouraged council members to take the survey.

Melinda went on to discuss the changes to the procedures for appointing an interim president in the case of an emergency and the proposed change in title of all policy statements on service. Regarding the AAUP report on the Philosophy department on the Boulder campus, Melinda noted that she was not at liberty to discuss the specifics of the case but asked that members direct any questions to her.

# CURFA Report, Richard Blade

Richard reported on the Associations' recent meeting, its digital directory and that Gloria Maine will be the new CURFA representative to the Faculty Council.

# **Faculty Assembly Updates**

# Colorado Springs, Mandi Elder

Mandi reported that the program prioritization process on the campus was close to completion and that Chancellor Shockley-Zalabak had discussed it with faculty in preparation for the next Regent meeting. It is estimated that over 10,000 man hours have been invested in the prioritization process.

# Boulder, Catherine Kunce

Catherine discussed the excellent mentoring model on campus and noted that it could become a model for other campuses or institutions nationally. Council members also asked about the AAUP report but no information was available.

# Anschutz

No report.



### Denver, Joanne Addison

Joanne reported that the campus is looking to fill several positions, including several deans and the director of the faculty development program. She added that the program prioritization process is likely to continue all summer and that the campus was still discussing the process of student retention and completion and the role faculty can play in it.

### **Committee updates**

### Communication, Mark Malone

Mark reported that the committee reviewed its committee charge and discussed creative ways to increase faculty content and access to CU Connections as well as strategies to ensure that news from all campuses are covered equally.

Mark invited faculty members to submit content for publishing to Jay Dedrick. He added that the committee will review and implement its communication plan with faculty starting in fall 2014.

Melinda thanked VP O'Rourke and council members Joanne Addison and Scarlet Bowen for working on the Faculty Council response to the recent comments by Steven Hayward.

### EMAC, Melinda Piket-May

Melinda reported that Mark Hernandez had attended the committee's April meeting and discussed the recruitment and retention of minority students to the Boulder campus. EMAC is also working on a proposal to increase the recruitment and retention of diverse students and will meet with campus diversity officers on May 16, 2014. Faculty Council members are invited to give input on the proposal.

### EPUS, Ravinder Singh

Laura Borgelt discussed the charges of the EPUS and Personnel committees and the policies that each committee should review. She noted that the global function of each committee should determine which policies are assigned to it.

### GLBTQ Committee, David Bondelevitch

David reported that the committee had elected new officers and thanked the Faculty Council for its response to the comments by Steven Hayward. He went on to note that the committee will have its annual symposium on November 7, 2014. David also reported that the Anschutz campus was reviewing the possibility of establishing a center for GLBTQ health on the campus.

### Personnel, John McDowell

John reported that the committee was discussing the bereavement policy for 9 month faculty. Discussion ensued.

### **Faculty Council Awards**



Melinda Piket-May and President Benson presented the following awards:

- Distinguished Service award Pam Laird
- Administrator of the Year award Tanya Kelly-Bowry
- Leadership in Higher Education award Kathleen Bollard

Melinda thanked all the awardees for their service to the faculty and University at large.

#### **Discussion with President Benson**

President Benson's discussion included the following topics:

- Legislative update and ballot initiatives
- Fundraising
- Online education
- Research
- Program prioritization
- The South Denver campus
- CU Boulder athletics
- CU Hospitals

Council members asked about the revised House Bill 14-1319 and its potential impact on CU, the South Denver campus, the search process for a new vice president of academic affairs and the process of appointing an interim president in the case of an emergency.

In his response, President Benson noted that the revised Bill is much better than the first, although still not great for the University. He also clarified that the South Denver campus will be a branch of the Denver campus although other campus can have classes at the campus.

Council members thanked President Benson for his work on making the South Denver campus a reality, revising the climate survey and attending the meeting.

#### Adjournment

There being no other business, the meeting was adjourned at 3:00 pm. The next meeting will be held on May 8, 2014 in the 1<sup>st</sup> floor conference room, 1800 Grant St. Denver.