#### Benefits & Payroll



# MONTHLY RATES FOR THE 2016-17 PLAN YEAR *Retirees*

Medical Plans Under age 65	CU Health Plan - Exclusive			U Health Plan - ligh Deductible		CU Health Plan - Kaiser			
	Total Rate	Cost CU Covers	Your Cost	Total Rate	Cost CU Covers	Your Cost	Total Rate	Cost CU Covers	Your Cost
Retiree Only	\$550.70	\$511.92	\$38.78	\$511.92	\$511.92	\$0	\$577.32	\$511.92	\$65.40
Retiree + Spouse	\$1,108.38	\$948.60	\$159.78	\$963.60	\$948.60	\$15.00	\$1,162.16	\$948.60	\$213.56
Retiree + Child(ren)	\$1,044.10	\$944.64	\$99.46	\$958.64	\$944.64	\$14.00	\$1,094.70	\$944.64	\$150.06
Family	\$1,542.32	\$1,330.72	\$211.60	\$1,349.72	\$1,330.72	\$19.00	\$1,617.66	\$1,330.72	\$286.94



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### MONTHLY RATES FOR THE 2016-17 PLAN YEAR

Retirees: for 401(a) Retirees Only

Medical Plans Medicare Eligible (Over 65)	CU Health Plan - Medicare			
	Total Rate	Cost CU Covers	Your Cost	
Retiree Only	\$447.76	\$406.45	\$41.31	
Retiree + Spouse	\$921.36	\$714.06	\$207.30	
Retiree + Child(ren)	\$894.17	\$714.06	\$180.11	
Family	\$1,372.44	\$1,029.79	\$342.65	

Medical Plans Medicare Eligible/Under Age 65	CU Health Plan - Medicare/High Deductible			
	Total Rate	Cost CU Covers	Your Cost	
1 Medicare-Eligible + Spouse Under 65	\$899.44	\$714.06	\$185.38	
1 Medicare-Eligible + Child(ren) Under 65	\$894.48	\$714.06	\$180.42	
1 Medicare-Eligible + Spouse and Child(ren) Under 65	\$1,285.56	\$1,029.79	\$255.77	
2 Medicare-Eligible Spouses + Child(ren) Under 65	\$1,307.48	\$1,029.79	\$277.69	

Alternate Medicare Payment AMP provides a monthly check in the amount listed below				
Total Rate				
Retiree Only	\$153.73			
Retiree + Spouse\$262.13				



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### MONTHLY RATES FOR THE 2016-17 PLAN YEAR *Retirees*

Dental Plans Under age 65	Delta Dental EPO			Delta Dental PPO		
	Total Rate	Cost CU Covers	Your Cost	Total Rate	Cost CU Covers	Your Cost
Retiree Only	\$28.40	\$28.40	\$0	\$46.00	\$28.40	\$17.60
Retiree + Spouse	\$47.76	\$28.40	\$19.36	\$78.10	\$28.40	\$49.70
Retiree + Child(ren)	\$53.54	\$28.40	\$25.14	\$85.42	\$28.40	\$57.02
Family	\$76.14	\$28.40	\$47.74	\$127.44	\$28.40	\$99.04

Dental Plans For 401(a) Retirees Only (Over 65)	Delta Dental Premier			
	Total Rate	Cost CU Covers	Your Cost	
Retiree Only	\$45.83	\$0	\$45.83	
Retiree + Spouse	\$81.37	\$0	\$81.37	
Retiree + Child(ren)	\$89.42	\$0	\$89.42	
Family	\$124.42	\$0	\$124.42	



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## MONTHLY RATES FOR THE 2016-17 PLAN YEAR *Retirees*

Life Insurance	Optional Term Life Insurance for Retiree				
Age	Standard monthly rate for every \$1,000 of coverage	Discount monthly rate for every \$1,000 of coverage*			
50-54	\$0.42	\$0.28			
55-59	\$0.69	\$0.48			
60-64	\$1.30	\$0.90			
65-69	\$2.10	\$1.51			
70-74	\$3.69	\$2.74			
75 +	\$6.65	\$5.10			

\* Discount rate (no tobacco use in the last 12 months)



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