

TO: Faculty Council  
From: Budget Committee  
Date: December 11, 2008  
Re: Campus-System Benefits

Whereas, CU faculty and staff are desirous of additional benefits that will help us recruit and retain faculty and staff, and make us more productive and effective employees,

Whereas, new benefits may often be pilot-tested at one campus or one location,

Whereas, new benefits are often requested at several campuses or locations,

Whereas, equity issues require the same or similar benefits to be offered to all employees;

Be it resolved that,

1. New benefits that may provide economies of scale at the system-level (e.g., health benefits, tuition benefits, long-term care insurance, etc.), or that require significant implementation or maintenance efforts, should be offered at all campuses and locations by the CU system,
2. New benefits that are pilot-tested at one campus or location should be evaluated in a timely manner for their efficiency and effectiveness, and
3. Upon favorable evaluation of such new benefits, consideration should be given to extending the new benefits to all CU campuses and locations, and they may be offered by the campuses or the CU system.

This motion was unanimously approved by the Budget Committee, 12-11-08.

UPDATE: It was presented to UBAB on January 23, 2009. This motion was passed by Faculty Council on 1-29-09.