



# Regular Meeting - September Minutes

University of Colorado Staff Council  
Sep 12, 2022 at 10:00 AM MDT  
@ Boulder Campus | CASE Building - Room E351

## Attendance

### Members Present:

Jan Owens , Christina Beck, Kelsey Draper, Kyle Ginley, Jessica Godo, Esther Horowitz, JaNet Hurt, Shonda Johnson, Shelly Lange, Kimberly Slavsky, Alan Slinkard

### Members Present (Remote):

Annie Melzer , Laura Chandler , Minna Briscoe, Tara Dressler, Jennifer Lee-Schneider , Missy Sernatinger, Dan Steinke, Sarah Trzeciak

### Members Absent:

Ryan Untisz , Joshua Turnquist , Elisha Garza, Stacy Gomez

### Guests Present:

Natalie

### Guests Present (Remote):

Jessica Tharp

## I. Call To Order

Call to Order 10:08am

### A. Verification of Quorum

Verified by Secretary

### B. Approval of Agenda

#### Motion:

To approve agenda

Motion moved by Kimberly Slavsky and motion seconded by Jan Owens .

Approved by acclamation

## II. Administrative Hires

 [Diaz Bonacquisti release.docx](#)

 [Marturano releas.docx](#)

Will be inviting Judi Diaz Bonacquisti with President Saliman and Felicity O'Herron to the November meeting.

III. UCSC Admin position (Presenters: Tara Dressler)

Tara: Position has been posted. Only two have met the minimum qualifications.

A. Posting up now

Your Staff Council Administrator position is now posted on CU Careers (requisition 27158). I will screen all applicants for minimum qualifications and will send you resumes of candidates for your review through the full consideration date of September 9, 2022.

Here is a quicklink to the posting: <https://cu.taleo.net/careersection/jobdetail.ftl?job=27158>

B. Interviews (SEPT)

- Will have candidates do HireView interviews to assist in narrowing down the candidate pool.
- Next step is to have EC review video interviews and rate candidates to narrow pool down to 3 candidates
- Schedule final interviews via either zoom or live
- Hope to have candidate selected by October 1st

C. Tentative start date - November 1st

IV. Officer Reports

A. Co-Chairs Update (Presenters: Ja'Net Hurt, Alan Slinkard)

Ja'Net: BOR Meeting last week. Presented our first update report. Included announcement for Staff Excellence Awards. Alan and Ja'Net are working on getting meetings with President Saliman set up.

B. Vice Chair (Presenters: Kimberly Slavsky)

Attended ICSF meeting. Will be helping them with a retreat.

C. Treasurers Report (Presenters: Christina Beck)

 [UCSC 083122.xlsx](#)

Committee Chairs: Please pay attention to line items.

Researched rollover and what was impacted in that.

Will send out mileage info once again.

Dan: When do we request funds? Christina: In the spring. This year, we have some wiggle room still because not everyone is here in person and it reduces

food and mileage costs. For our committees, chairs can request throughout the year. For example, Exec only has about \$100, but that's because we invested our line into OnBoard.

D. Secretary's Report (Presenters: Missy Sernatinger)

Please try to send reports just prior to the meeting.

E. Communications Report (Presenters: Dan Steinke)

Website update, will be working on photo edits and adding in some content

F. Parliamentarian's Report (Presenters: Shelly Lange)

1. At-Large membership discussion (Presenters: Alan Slinkard, Tara Dressler, Kimberly Slavsky)

Discussion, Nominations and Voting if necessary

- Need to fill vacancy for Anschutz (Chelsie)
- Move Ryan to alternate for Anschutz & Annie in voting member

Chelsie has moved to a supervisory role, and has stepped down from UCSC.

Ryan is transitioning to alternate, and may transition to at-large

- At-larges do not need to be tied to the campus governance directly

V. Meeting schedule for 2022-23

 [FY22-23 meeting schedule.rev.9.7.22.docx](#)

Looking through dates and locations. Next month is the Awards. Trying to get Denver meeting at Tivoli.

A. Staff Excellence Award Event (Presenters: Kimberly Slavsky, Tara Dressler, Events committee)

1. Location - Hilton Denver Inverness- 200 Inverness Drive West, Englewood, Colorado 80112

Date: October 7th from 10:00 am to 2:00 pm

Some issues with the email going out, working on it. Reminder email is set to go out September 13.

B. November 7th, 2022

VI. Break for lunch

A. Committee work (During Lunch)

- Communications
- DEIB
- Events
- Policy & Elections

 [Policy, Legislative & Elections Committee Charter-2022.docx](#)

 [Comms Committee Charter 2022.docx](#)

VII. Campus Reports

A. Anschutz

B. Boulder

August meeting was the retreat for the Boulder Council. Items reviewed were how Council impacts campus, how leadership works on campus, committee selection, how meetings are run via Roberts Rules, and about the HR representative who will be working with Staff Council. The Chief Communications (John Leslie) officer also joined to give information on how communications work for the campus. The CFO, the DEI Officer and Provost leadership person. There was also an emergency vote for the food pantry to have water for staff who stand in line for the pantry when the weather dictates it. The vote passed. It was reported that 85% of the staff are the recipients of the food, 10% students and 5% faculty. The students also have access to other food pantries on campus. The name

C. Colorado Springs

The Chancellor and the Cabinet approved free parking for faculty, staff and students. The Staff Association sent a letter of appreciation. The Staff Association will be working with the Chancellor to get more support for shared governance to increase participation. There was also the discussion of if other councils get financial benefit for working on council at other locations and there is not.

D. Denver

Monthly meeting is September 13th. One of the main topics of discussion will be the splitting of the two councils between Denver and Anschutz. Denver's block

party was August 24th. The theme was decades. There are a lot of pictures on the website for CU Denver. It was well received. The new initiative on campus is visible badging, which has been in effect on other campuses already. Security has already started stopping people without badges. Sam Kim has been named the Associate Vice Chancellor of Diversity, Equity and Inclusion on September 1, 2022. He previously was the Assistant Vice Chancellor of Student Activities. There is a new focus with the strategic plan to increase enrollment and retention for students from 46% to 80% by 2030. Other goals will be released later in the year. There are open forums for the Assistant Vice Chancellor of Graduate Education position after the Graduate School on the Denver campus was dissolved and integrated into the specific schools and colleges and this new position will oversee these integrations and be the liaison to the schools and colleges.

E. System Office

No new updates since last meeting.

VIII. New Business

- Invite Pres. Saliman, Felicity, Leonard and new Systems DEI person to November mtng.
- Discuss status of New Admin

Missy: I came across workshops provided by our Lyda Hill Institute <https://resilience.uccs.edu/training-and-empowerment/community-trainings-workshops> and wanted to share information as a resource for each campus. Resiliency and/or empowering supervisors on how to work with employees with burnout. It changes from putting onus of healing onto the employee and "self-care" to "we care".

IX. Adjourn

Motion to adjourn 1:38 by Kimberly Slavsky, seconded by Jan Owen. Meeting adjourned 1:39pm