



TO: Regent Laws & Policies Stakeholders
FROM: Felicity O'Herron, Associate Vice President of Employee Services
DATE: October 25, 2019
RE: Recommended Changes to Regent *Policy 6.B: Staff Recruitment*

Background

Officers of the Administration and University Staff are often combined in past policies. In the Regent Law and Policy project, policies specific to Officers of the Administration have moved to *Regent Law and Policy 3: Officers of the University and Administration*, while policies relating to University Staff have been moved to Regent Law and Policy 6 regarding Staff.

The *Regent Policy 3.F: Search for Other University Staff* falls under the Employee Services functional area and is being revised and moved to Regent Policy 6.B: Staff Recruitment.

Recommendations for Regent Policy 6.B: Staff Recruitment

- All mention of “officers” have been removed
- Classified Staff has been added with a reference to state personnel rules
- University Staff section is a statement that allows campuses to draft appropriate recruiting plans for staff positions.