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OFFICE OF ACADEMIC AFFAIRS

TO: Regent Laws and Policies Stakeholders

FROM: Michael Lightner, Vice President for Academic Affairs
Maureen Durkin, Director of Academic Program and Policy Analysis

DATE: March 10, 2025

RE: Formal Review of Regent Policy 3.G – Officer Emeritus/Emerita

Regent Policy 3.G: Officer Emeritus/Emerita

In May 2024, the Regent Governance Committee approved a five-year schedule for the continuing formal review of all regent laws and policies. As part of this process, **Regent Policy 3.G – Officer Emeritus/Emerita** is currently under review.

Stakeholder feedback on updated drafts of Policy 3.G was accepted through March 4, 2025. All comments were reviewed, considered, and in some cases additional edits were incorporated. The Version 2 draft of Regent Policy 3.G is posted on the “currently under review” tab of the [Regent Law and Policy Review website](#) and ongoing feedback is welcome. Version 2 will be on the agenda for discussion at the Regents Governance Committee on March 25, 2025.

Regent Policy 3.G: Officer Emeritus/Emerita

This policy was last reviewed and affirmed by the regents in September 2017. Proposed updates include:

- Rephrased and streamlined language to ensure clarity of the parallel processes and approval structures for officers of the university (section 3.G.1) and officers of the administration (section 3.G.2) with respect to retaining their title with the “emeritus/emerita” description upon vacating their officer positions.
- Clarification that the board of regents have this approval authority for officers of the university; chancellors have this approval authority for officers of the administration who work in campus positions; and the president has this approval authority for officers of the administration who are chancellors or who work in system administration positions.
- Removal of the word “retirement” in sections 3.G.1 and 3.G.2 as a qualifier for an officer of the university or officer of the administration who may be considered for emeritus/emerita status for that role upon vacating their officer position. Someone may vacate the officer position but not be retiring from the university. Updated language clarifies this detail.
- Pronoun references are updated as needed throughout the policy.