



# University of Colorado

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TO: Regent Governance Committee

FROM: Lisa Landis, Associate Vice President of Employee Services  
Erica Weston, Deputy Counsel

DATE: February 24, 2026

RE: Review of Regent Policy 2.K: Personnel Authority for Employees Exempt from the State Personnel System

## Background

Regent Policy 2.K: Personnel Authority for Employees Exempt from the State Personnel System, was last reviewed in 2018. Under the five-year policy review plan, it is up for periodic review.

## Recommendations

Staff recommends clarifying the statutory reference by adding the applicable subsection.

## Fiscal Review

- A. Do you think a fiscal review would be required for these proposed changes? **No**
1. If no, please explain. **This can be accomplished within existing resources.**
  2. If yes, please share with the Office of the Vice President for Budget & Finance for review.
    - a. Date fiscal review completed:
    - b. Person completing fiscal review:
    - c. Would these changes create a fiscal or resource impact?

NO  
 YES

If yes, what resources will be required to implement and sustain these policy changes?