



# University of Colorado

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### **1011. NON-DISCRIMINATION COMPENSATION**

#### **Policy ~~10.E~~11.A: Compensation Principles**

The University of Colorado is committed to providing fair and competitive compensation that will attract, retain, and reward a diverse and high-performing workforce with the requisite experience and skills to execute the university's goals. The university provides equal pay for substantially similar work in accordance with state and federal law. The university strives to ensure fair and competitive pay with relevant external job markets while ensuring good stewardship of public funds. By ensuring consistent pay practices for similarly situated employees, there is a solid foundation for attracting and retaining a diverse and talented employee population.

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#### **History:**

- Adopted: March 15, 1984.
- Revised: February 10, 2022 - revised for changes related to the Colorado Equal Pay for Equal Work Act and made retroactive to January 1, 2021; [TBD - Renumbered to Policy 11.A.](#)
- Last Reviewed: ~~March 15, 1984~~[TBD](#).