



**Faculty Council Communications Committee (FC3)
December 12, 2019, 11:00 AM – 1:00 PM
CU System (Pikes Peak Conference Room at 1800 Grant Street, Denver, CO 80203)
and
Zoom Video Conference**

MINUTES

Attending: Carmen Stavrositu (Chair, UCCS), Carrie Makarewicz (Vice-Chair, UCD), Kathia Ibacache (UCB), Judy Scott (UCCS), Jay Dedrick (SYS, University Relations), Jonelle Henning (SYS, Faculty Council)

1. CREE Meeting - Call in with co-chairs Lindsay and Jorge

- CREE and other committees would like the ability to move quickly on statements when discrimination happens as a supplement to the official university statements made. They would also like talking points.
- Possible existing and new solutions:
 - Letters to the editors for CU Connections: the committee would need to follow up with Faculty Council Executive committee if they're willing to let these be published
 - Comments on stories
 - Faculty Voices article
 - Social media - if the Faculty Council had channels
- Jay noted it was worth having something no one uses, e.g. letters to the editor.
- Types of letters/statements for different incidents:
 - Internal communications and external. One example that was brought up was questions concerning the President's search. Remarks from the community were made that they didn't know how to respond and whom to make statements to.
 - Increased incidences of hate speech and discrimination on campuses: address the frequency of issues and being prepared.
- FC3 suggested jointly working on templates and create language that draws from Faculty Council and committee by-laws.
- Next steps:
 - The committee asked if Jorge and Lindsay could begin jotting ideas for a template and FC3 will do the same. Merging the template could be accomplished through a meeting or by email to develop a final draft to present to the Faculty Council.
 - Carmen will shepherd the conversation with the other committees.
 - Carrie and Judy will look into what other universities are doing about these kinds of statements.

2. CU Connections – Faculty Voices

- George Chaney will be ready for article submission in January.
- Future submissions:
 - Kathia for February
 - Chris Bell for March
 - Judy potentially in April
- The committee stated they will continue to submit articles over the summer and encouraged members to share the FVs as they're published so they are read more widely.
- FC3 considered gathering the 5-question articles and separate them by committee members.
- Discussion was held over CU Connections publications of newly tenured faculty and inviting them to write articles as well. Perhaps about their journey toward tenure and to get a good mix by discipline.
- The committee will establish the name of the person and the field they're in. For those on the tenure list, when they were tenured:
 - Judy will do tenure
 - Kathia, Carrie and Carmen are open to either.

3. CU Connections – Committee Corner

- Carrie will contact Budget to confirm their article in February.
- Judy will be the liaison for EPUS.
- Carmen will draft the committee's letter for the January. The poll could be on whether CU Faculty Council should:
 - Have social media channel? Yes or No
 - Which social media?

4. Membership

- The committee is still in need of more members.
 - There will need to be a replacement for Jenny soon as she is moving out the country.
- The committee reviewed two people that may join:
 - Monica Whittig from InWorks from CU Denver | Anschutz could count for Anschutz and while not a faculty member, she does teach.
 - Katie Solloman from UCCS Communications Department will be joining in February.
- Committee members from Boulder and Denver are actively reaching out to members on their respective campuses.

5. Communication Guide

- Committee members were advised to work on the Communications Guide Master Google Document over the winter break so that Gabrielle can begin using for website design.
- Question was raised regarding broken links.
 - These should be noted in the Google Doc.
 - The committee needs to start establishing relationships with campus webmasters so they are able to contact FC3 when key links are broken.

- ◆ FC3 recommended creating a resource guide of the campus communications/webmaster teams.
- ◆ Each member will contact their respective communications departments: Carmen (UCCS); Carrie (Denver); potentially Kathia (Boulder); Monica (Anschutz).
- ◆ Jay mentioned that John Arnold, Systems Web Administrator, might also be a good resource.
- Carrie will add information on the Sabbatical topic.
- Carmen will create a list of missing categories. Members from the committee will alert their respective campuses of broken links. From there, the campus members can try to locate the information.
- More information will be added to the CU System news and media coverage.

6. Diversity, Equity and Inclusion with Brenda J Allen

- Brenda has been Invited by Faculty Council to assist with strengthening shared governance in Diversity, Inclusion and Equity. Her agreement is to look at FC's policies and procedures to determine where there are places to improve on.
- Dr. Allen will be engaging in micro learning topics plus emerging topics that are relevant to DEI. She's also meeting with each committee in order to do research and provide feedback.
- A DEI retreat will be held with Faculty Council Executive and all chairs in March. The retreat will involve topics of how to be inclusive, collaborative and effectively impart co-learning.
- Brenda posed the following questions to the committee:
 - What are the committee's priorities?
 - Is there subject matter that we need to learn more about in terms of DEI?
- She also guided the committee on how they can conceptualize diversity through Faculty Voices and CU Connections submissions:
 - Look at people in different stages of their careers.
 - Asking people to talk from their personal perspective is inclusive.
 - Think of other aspects of identity; not just by gender or color, but other complexities, in their careers; non-traditional in their roles.
 - How can the committee make these invitations? Carmen suggested highlighting the uniqueness of their perspective, not just meeting a quota of FV article submissions. They should understand that they're visible, unique and valued for it.

- 7. Adjournment and Next Meeting:** The meeting adjourned at 11 a.m. The next meeting is February 13 from 11:00 AM to 1:00 PM at CU System (4th Floor Pikes Peak Conference Room, 1800 Grant Street, Denver, CO 80203) and by Zoom.