Committee for Racial and Ethnic Equity (CREE) Meeting  
April 3, 2020, 9:00-11:00 AM  
Zoom Video Conference  

Attending: Jorge Chavez (Co-Chair, UCD), Lindsay Roberts (Co-Chair, UCB), Cerian Gibbes (Secretary, UCCS), Debbie Carter (AMC), Regina Richards (AMC), Kafia Roland (UCB), Adriana Alvarez (UCD), Naomi Nishi (UCD), Carlos Reali (UCD), Ge'Swan Swanson (UCD, student), Kathy Prue-Owens (UCCS), Frank Zhang (UCCS), Jonelle Henning (SYS)  

Approval of Last Meeting Minutes: February 7, 2020 (APPROVED)  

Discussion Items:  

1. Welcome and Check-ins  

   a. Discussion held over online class Zoom bombings and racist comments.  
   b. Members also discussed ongoing racism and threats against Asian communities in the U.S.  
      i. The group considered the idea of creating a video in response to this. Lindsay and Jorge will first reach out to Faculty Council Executive for approval.  
      ii. The group also raised the idea of CREE proposing a course about race in parallel to civics requirement.  

2. Committee Officer Elections  

   a. Members can submit nominations or self-nominations for CREE co-chairs, 2020-2021 and elections will take place at the May meeting.  

3. Breakout Sessions:  

   a. Data on Diversity  
      i. The group will be reaching out to various offices to gather data.  
      ii. Members would also like to investigate how international groups are accounted for in the data.  
   
   b. Best Practices  
      i. The group identified various challenges that arise when trying to establish best practices like financial resources and communication.  
      ii. Members will be researching practices from the campuses that are currently showing progress and use these as resources.  
   
   c. Next Steps  
      i. The group will be continuing their work on the spring retreat action items which will carry on into the fall semester.  
      ii. The group reported on tentatively scheduling fall focus groups.  
      iii. The group would also like to collaborate more with FC LGBTQ+, Women’s and campus diversity committees next year.  

4. Adjournment 11:05 am