



Faculty Council LGBTQ+ Committee Meeting

May 13, 2021, 2:00 - 4:00 p.m.

Zoom Videoconference

[Faculty Council LGBTQ+ Committee](#)

MINUTES

Attending: Ed Cannon (UCD, Co-Chair), Troyann Gentile (UCD, Co-Chair), Carey Candrian (AMC), Sean Iwamoto (AMC), Danielle Loeb (AMC), Lisa Flores (UCB), Steven Frost (UCB), Morgan Seamont (UCB), George Bayuga (UCCS), Marie Hoerner (UCCS), Sandy Ho (UCCS), Jonelle Henning (SYS)

1. Approve April meeting minutes. (APPROVED)

2. Resolution on Shared Governance Leadership EDI Updates

- Ed and Troyann reported that the resolution on [Shared Governance Leadership EDI Action Plan](#) had been approved by Faculty Council at the May meeting.
- Members discussed the current climate within Faculty Council & campus Faculty Assemblies, the committee's role next year, and steps to take into consideration. Items addressed were change in policies, communication, accountability, and transparency.

3. Change in University Leadership

- Members discussed the recent changes in leadership as President Kennedy announced his departure from CU, and the lessons learned within the past year of multiple groups issuing statements and messages demanding change.
- Members stated the importance of collaboration with multiple DEI groups such as CREE & Women's committee to continue to be a voice of change.

4. Plans for Next Year

- Members would like to continue meeting with HR to stay up to date on the progress for gender diverse option in the HR system.
- Several campuses are still working to establish more gender-neutral bathrooms. Anschutz has experienced some progress after continual contact with administrators. Members would like to stay updated about each campus progress and support these initiatives to broaden this systemwide.
- Policy change was also an item of consideration and continuing their work with CREE and Women's committee for more traction. Members discussed having the committees get together in the fall semester.
- There have been some instances of medical bills being issued after a preventative screening, members felt they should advocate for change if the issue persists.
- Following discussion on preventative screening, members also brought up inclusive benefits for the CU LGBTQ+ community and creating a booklet and/or resource page such as "Know Your Benefits" to address education and advocacy after review and approval by HR.

NEXT MEETING

September 9, 2021

Zoom Videoconference



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- Members inquired about whether Denver Pride 2021 sponsorship will continue this year, Troyann will reach out to see if it is still happening.

5. Meeting adjourned at 3:25 pm

NEXT MEETING
September 9, 2021
Zoom Videoconference