Faculty Council LGBTQ+ Committee Meeting  
March 12, 2020 2:00 - 4:00 p.m.  
CU System (6th Floor Anschutz Conference Room, 1800 Grant St, Denver, CO 80203) 
and Zoom Videoconference  
https://www.cu.edu/faculty-council/committees/lesbian-gay-bisexual-transgender-lgbtq-committee

MINUTES

Attending: Ed Cannon (Co-Chair), Troyann Gentile (Co-Chair), Carey Candrian (AMC), Danielle Loeb (AMC), Steven Frost (UCB), Jacob McWilliams (UCD), Jonelle Henning (Faculty Council)  
Others Attending: Shea Swauger

Items Discussed

1. Low Key Event
   - Due to recent events with COVID-19, the committee is postponing the idea of hosting an event.
   - The committee decided they would like to move forward with marketing campaign for next year once students are back on campus.
     - Steven reached out to Morgan about a campaign that was rolled out at Boulder campus. It was around visibility and misuse of pronouns; Morgan gave Steven some examples of what they used like memes.
     - Members discussed utilizing various campus resources such as faculty connections and the UCD CAM Creative.
   - The committee is hoping these funds can be rolled over for next year, Jonelle will follow up with Joanne.

2. Facial Recognition Technology with Shea Swauger
   - Shea presented to the committee on how facial recognition software can disproportionately harm groups of people.
     - Quite often misgenders transgender people.
     - It may not recognize your face if you are a person of color.
     - Women facial recognition is less accurate than men.
   - There was also concern raised over access controls, informed consent and privacy.
   - Steven brought up the research being done at the Boulder campus regarding this topic and shared this article.
   - Shea’s main ask is if system wide groups would gather in support to request further investigation around this technology.
     - Committee unanimously agreed to support this initiative and discussed joint support from CREE and Women’s committees.

3. Pride Updates
   - Troyann reported there are many people involved in the planning now, it’s not solely relying on the committee to plan.
4. Updates on Faculty Council retreat with Dr. Allen
   - Danielle mentioned that there is a genuine interest around intersectionality and collaboration with Faculty Council CREE, LGBTQ+ and Women’s committees.
   - Co-chairs from the CREE and Women’s committees discussed having regular meetings with all three committees.
   - Members thought this was a good idea and Troyann will be reaching out to the co-chairs to start the conversation.

5. Meeting adjourned at 3:26pm

NEXT MEETING
April 9, 2020
Zoom Videoconference